



## State System Employee Premiums\* Effective July 1, 2025 – June 30, 2026

APSCUF Faculty: 26 Pay Option					
Highmark Blue Shield PPO					UPMC HMO
Healthy U Participant		Healthy U Non-Participant		Closed to new enrollments.	
	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time
Single	\$80.45	\$256.99	\$125.14	\$279.33	\$79.74
Two-Party	\$178.35	\$569.74	\$277.44	\$619.28	\$176.65
Family	\$218.58	\$698.23	\$340.01	\$758.95	\$216.52

APSCUF Faculty: 20 Pay Option					
Highmark Blue Shield PPO					UPMC HMO
Healthy U Participant		Healthy U Non-Participant		Closed to new enrollments.	
	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time
Single	\$104.59	\$334.09	\$162.68	\$363.13	\$103.66
Two-Party	\$231.86	\$740.66	\$360.67	\$805.06	\$229.65
Family	\$284.15	\$907.70	\$442.01	\$986.64	\$281.48

Nonrepresented/OPEIU Nurses/Security/Police (POA/SPFPA)					
Highmark Blue Shield PPO					
Healthy U Participant		Healthy U Non-Participant			
	Full-Time	Part-Time	Full-Time	Part-Time	
Single	\$79.32	\$253.38	\$123.39	\$275.41	
Two-Party	\$175.85	\$561.74	\$273.54	\$610.59	
Family	\$215.51	\$688.43	\$335.24	\$748.30	

APSCUF Coaches					
Highmark Blue Shield PPO					UPMC HMO
Healthy U Participant		Healthy U Non-Participant		Closed to new enrollments.	
	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time
Single		3.0% salary + \$223.47		5.0% salary + \$223.47	
Two-Party	3.0% salary	3.0% salary + \$495.42	5.0% salary	5.0% salary + \$495.42	3.0% Salary
Family		3.0% salary + \$607.16		5.0% salary + \$607.16	

\*Employee premiums are subject to change through applicable collective bargaining agreements or, for non-represented employees, as a result of action by the State System Board of Governors.