

Employee Contributions* (Effective July 1, 2011)

Non-Represented Employees, Faculty, SPFPA and Nurses – Deductions Based on 27 pays

FULL-TIME EMPLOYEES						
	Highmark PPO Blue	Highmark Indemnity	Geisinger Health Plan HMO	Keystone Health Plan Central HMO	Keystone Health Plan East HMO	UPMC HMO
PARTICIPATION IN WELLNESS PROGRAM NOT APPLICABLE						
HEALTHY U PARTICIPANT (15% of cost)						
Single Contract	\$35.28	\$89.74	\$38.28	\$48.83	\$47.71	\$39.49
Two-Party Contract	\$78.22	\$198.94	\$84.36	\$99.31	\$98.14	\$87.48
Family Contract	\$95.86	\$243.80	\$103.50	\$144.35	\$135.40	\$107.22
NON-PARTICIPANT HEALTHY U (25% of cost)						
Single Contract	\$58.81	\$121.99				
Two-Party Contract	\$130.37	\$270.44				
Family Contract	\$159.77	\$331.42				

PART-TIME EMPLOYEES										
	Highmark PPO Blue	Highmark Indemnity	Geisinger Health Plan HMO	Keystone Health Plan Central HMO	Keystone Health Plan East HMO	UPMC HMO				
HEALTHY U PARTICIPANT (57.5% of cost)										
Single Contract	\$135.25	\$226.80	HMO COVERAGE NOT OFFERED TO PART-TIME EMPLOYEES							
Two-Party Contract	\$299.86	\$502.81								
Family Contract	\$367.48	\$616.20								
NON-PARTICIPANT HEALTHY U (62.5% of cost)										
Single Contract	\$147.01	\$242.93								
Two-Party Contract	\$325.93	\$538.56								
Family Contract	\$399.44	\$660.02								

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Employee Contributions* (Effective July 1, 2011)

Non-Faculty Athletic Coaches – Deductions Based on 27 pays

FULL-TIME EMPLOYEES						
	Highmark PPO Blue	Highmark Indemnity	Geisinger Health Plan HMO	Keystone Health Plan Central HMO	Keystone Health Plan East HMO	UPMC HMO
PARTICIPATION IN WELLNESS PROGRAM NOT APPLICABLE						
HEALTHY U PARTICIPANT						
Single Contract	1.5% of salary	1.5% of salary plus \$41.36	1.5% of salary			
Two-Party Contract		1.5% of salary plus \$91.69				
Family Contract		1.5% of salary plus \$112.36				
NON-PARTICIPANT HEALTHY U						
Single Contract	3% of salary	3% of salary plus \$41.36				
Two-Party Contract		3% of salary plus \$91.69				
Family Contract		3% of salary plus \$112.36				

PART-TIME EMPLOYEES						
	Highmark PPO Blue	Highmark Indemnity	Geisinger Health Plan HMO	Keystone Health Plan Central HMO	Keystone Health Plan East HMO	UPMC HMO
PARTICIPATION IN WELLNESS PROGRAM NOT APPLICABLE						
HEALTHY U PARTICIPANT						
Single Contract	1.5% of salary plus \$117.61	1.5% of salary plus \$202.61	1.5% of salary			
Two-Party Contract	1.5% of salary plus \$260.74	1.5% of salary plus \$449.19				
Family Contract	1.5% of salary plus \$319.55	1.5% of salary plus \$550.48				
NON-PARTICIPANT HEALTHY U						
Single Contract	3% of salary plus \$117.61	3% of salary plus \$202.61				
Two-Party Contract	3% of salary plus \$260.74	3% of salary plus \$449.19				
Family Contract	3% of salary plus \$319.55	3% of salary plus \$550.48				

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Employee Contributions* (Effective July 1, 2011)

Faculty (20 pays)

FULL-TIME EMPLOYEES						
	Highmark PPO Blue	Highmark Indemnity	Geisinger Health Plan HMO	Keystone Health Plan Central HMO	Keystone Health Plan East HMO	UPMC HMO
HEALTHY U PARTICIPANT (15% of cost)			PARTICIPATION IN WELLNESS PROGRAM NOT APPLICABLE			
Single Contract	\$47.63	\$121.15	\$51.68	\$65.92	\$64.41	\$53.31
Two-Party Contract	\$105.60	\$268.57	\$113.89	\$134.07	\$132.49	\$118.10
Family Contract	\$129.41	\$329.13	\$139.73	\$194.87	\$182.79	\$144.75
NON-PARTICIPANT HEALTHY U (25% of cost)						
Single Contract	\$79.39	\$164.69				
Two-Party Contract	\$176.00	\$365.09				
Family Contract	\$215.69	\$447.42				

PART-TIME EMPLOYEES						
	Highmark PPO Blue	Highmark Indemnity	Geisinger Health Plan HMO	Keystone Health Plan Central HMO	Keystone Health Plan East HMO	UPMC HMO
HEALTHY U PARTICIPANT (57.5% of cost)			HMO COVERAGE NOT OFFERED TO PART-TIME EMPLOYEES			
Single Contract	\$182.59	\$306.18				
Two-Party Contract	\$404.81	\$678.79				
Family Contract	\$496.10	\$831.87				
NON-PARTICIPANT HEALTHY U (62.5% of cost)						
Single Contract	\$198.46	\$327.96				
Two-Party Contract	\$440.01	\$727.06				
Family Contract	\$539.24	\$891.03				

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