

PASSHE universities have worked hard to control costs.

Over the last decade, PASSHE has eliminated more than \$220 million from its budget.

In Fall 2010, PASSHE's employee headcount was 357 less than it was in Fall 2009.

- ◆ Three universities — East Stroudsburg, Kutztown and Mansfield — have retrenched faculty.

Since 2005, the universities have eliminated 108 programs and placed 130 others in moratorium. During that same time, 36 new programs were introduced and 43 others redesigned, mostly in the science, technology and allied health fields.

- ◆ Periodic reviews ensure academic programs match the needs of both students and employers.

Budget Savings

- ◆ **Collaborative purchasing** of goods and services has produced **\$31 million in savings** this year alone.
- ◆ **Reducing energy consumption** through the completion of a variety of campus projects has resulted in **\$52.7 million in avoided costs** for the universities since 2002-03

Several PASSHE universities have reduced their overall energy consumption significantly, including: Cheyney (50%), Slippery Rock (38%), Shippensburg (31%), Lock Haven (24%), and Kutztown (23%).

Participation in Guaranteed Energy Savings Act (GESA) project is expected to produce an additional **\$187 million in savings** over the next 15 years.

- ◆ **Voluntary retirement incentive program** offered last year resulted in 257 retirement-eligible employees leaving the System and a voluntary furlough program resulted in 28 additional positions being eliminated, producing a combined expected **savings of \$10 million** next year. Approximately 60 percent of those eligible for the retirement incentive accepted the offer (The incentive was offered to all employee groups. The union representing PASSHE faculty and coaches declined to participate).