



# Council of Trustees Spring Meeting Diversity, Equity, and Inclusion: Beyond Case Making Denise Pearson, VC-DEI March 24, 2022



Pennsylvania's  
**STATE SYSTEM**  
of Higher Education



## Goals

- Build off first Office of DEI meeting with PACT
- Engage in generative dialogue
- Commit to action and partnership



## Case-Making

- Economic
- Work Force
- Societal
- Moral





# The State System DEI Journey

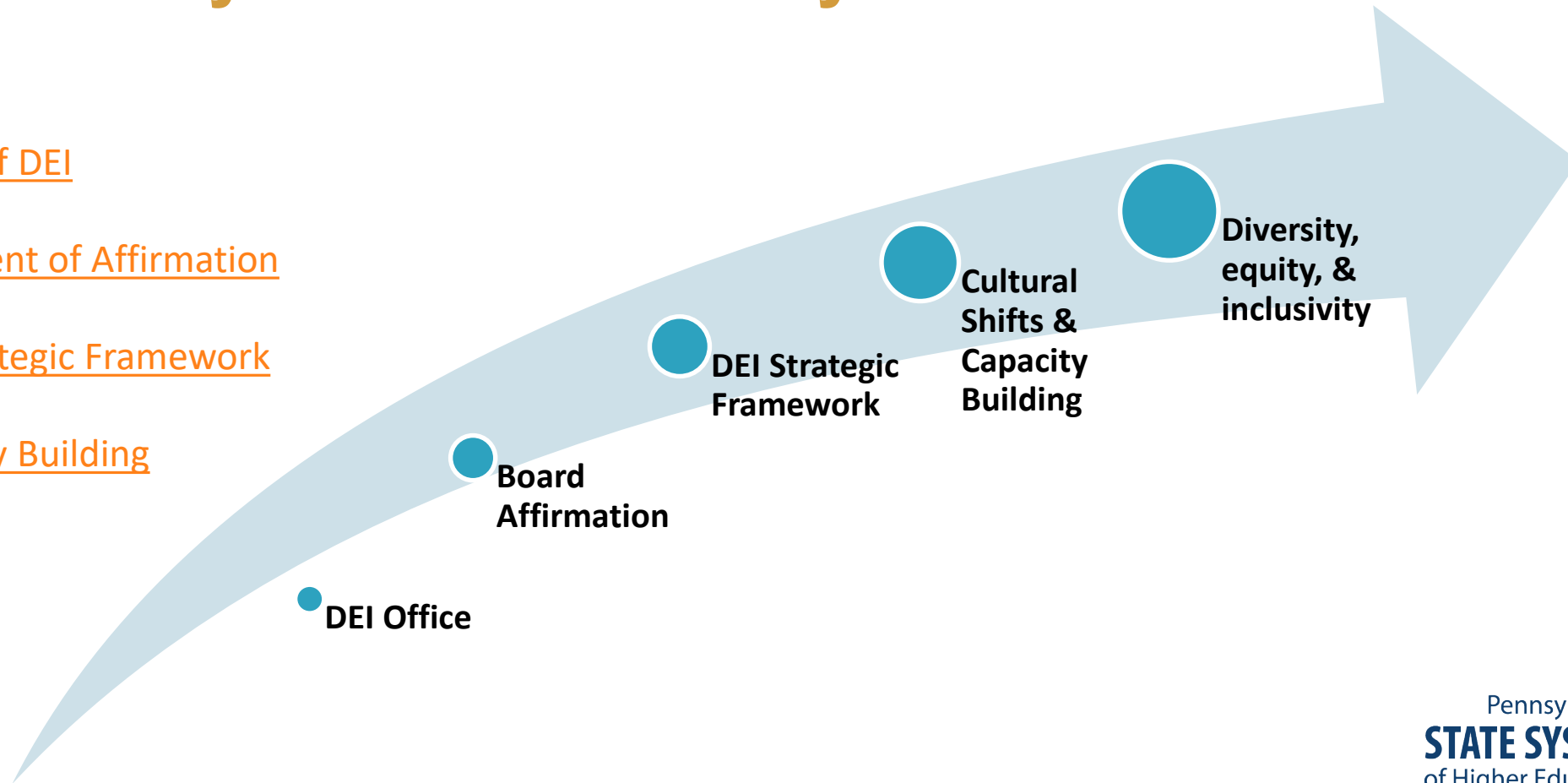
Office of DEI

Statement of Affirmation

DEI Strategic Framework

Capacity Building

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## DEI Drivers: State System Strategic Priorities

- Faculty, Staff, and Student Diversity
- Equitable Student Outcomes
- Inclusive Communities
- Curriculum Diversity
- Enabling Infrastructure



## *Our Promise: Board of Governors DEI Statement of Affirmation*

**The Board of Governors of Pennsylvania's State System of Higher Education affirms its steadfast commitment to ensuring the entire State System operates from a foundation of values that:**

- **fosters the success of all students, faculty, and staff;**
- **expects that our universities be places where human dignity is never compromised and every student that enrolls and employee or contractor we engage is welcomed and has access to the support they need to succeed; and**
- **affirms the transformative power of higher education including its ability to expand knowledge, challenge assumptions, improve lives, strengthen communities, and disrupt generational poverty.**





## Beyond Case-Making: Trustee Life-Giving Actions

- Comprehensive knowledge and awareness
- Cultural shifts in practice
- Broader engagement
- Focus on accountability
- Continuous learning

## Keeping Our Promise



What do you need to move the needle?

How will you measure your impact?

When do you want to see change?

What will hinder progress?





**Our destiny is  
largely  
in our own  
hands.**

**Frederick Douglass Institute**

**#Together4PASSHE**





Questions?

Thank You!