

Board of Governors Meeting

February 2023
(updated 2.14.23)



Pennsylvania's
STATE SYSTEM
of Higher Education



Board of Governors Meeting

February 16, 2023
Harrisburg Hilton

Thursday, Feb. 16, 2023

9:00 a.m. Public Meeting

1. Roll call
2. Pledge of allegiance
3. Remarks by the Chair
4. Public comment
5. Remarks by PACT president
6. Remarks by union leaders
7. Consent agenda (ACTION)
(These items will be considered in one motion unless a member requests an item be removed for individual consideration)
 - a. Meeting minutes
 - b. Committee assignments
 - c. Three-year meeting calendar
8. Remarks by the Chancellor and Staff (INFORMATION)
 - a. Insights on innovation
 - b. Update on one-time ARP funds investment
 - c. Update on Board Approved Metrics (BAMs)
 - d. Update on DEI review of system-level policies
9. Board consideration (ACTION)
 - a. Resolution of the Board - Inclusive Communities
 - b. APSCUF Side Letter Ratification - Voluntary Campus Reassignment Within Consolidated University Campus
 - c. Appointment of Interim President for PennWest
10. Other business
11. Adjournment

*Executive Session may be called as needed;
sequence of agenda items may change*



Pennsylvania's
STATE SYSTEM
of Higher Education



CONSENT AGENDA



Pennsylvania's
STATE SYSTEM
of Higher Education

**Board of Governors
Pennsylvania's State System of Higher Education**

Meeting Minutes

Draft for Approval

296th Meeting
Wednesday, December 21, 2022
10:00 a.m.
Via Zoom

ATTENDING

Board of Governors:

Robert W. Bogle	Representative Brad Roae
Representative Tim Briggs	Senator Judith Schwank
William A. Gindlesperger	Cynthia D. Shapira (Chair)
Abigail Hancox	Larry C. Skinner (Vice Chair)
Secretary Allison Jones	Samuel H. Smith (Vice Chair)
Daniel Klingerman	Neil Weaver
Deputy Secretary Tanya Garcia	Janet L. Yeomans

Chair Cindy Shapira called the meeting to order at 10:00 a.m.

Attendance taken at the direction of Chair Shapira established that a quorum of the Board was present.

CHAIR'S REMARKS (Full remarks in video archive)

Chair Shapira welcomed everyone and stated the purpose of the meeting is to consider the appointment of the Slippery Rock University President and a student member of the Board of Governors to fill the position of former student member, Zakariya Scott who graduated in December.

Chair Shapira explained the presidential search process and its adherence to Board policy and search committee composition.

Chair Shapira acknowledged the leadership of those involved with the presidential search:

- Slippery Rock University Council Chair, Dom Ionta
- Search Committee Chair and Slippery Rock Trustee, Jeff Smith
- Executive Search Consultant, Dana John Cohick, President, RPA, Inc.

PUBLIC COMMENT

None

APPOINTMENT OF EAST STROUDSBURG UNIVERSITY PRESIDENT

(Full remarks in video archive)

Chair Shapira noted that the Board interviewed the top two candidates and determined that Dr. Karen Riley should be appointed as the next president of Slippery Rock University. Chair Shapira provided a brief biography of Dr. Riley and her professional experience in higher education.

MOTION: CHAIR SHAPIRA MOVED THAT THE BOARD OF GOVERNORS APPOINTS DR. KAREN RILEY AS THE NEXT PRESIDENT OF SLIPPERY ROCK UNIVERSITY OF PENNSYLVANIA, EFFECTIVE JULY 1, 2023, AND AUTHORIZES THE CHAIR AND THE CHANCELLOR TO EXECUTE THE NECESSARY DOCUMENTS.

Voice Vote. No opposition. The motion passed unanimously.

REMARKS (Full remarks in video archive)

Dr. Riley offered a few remarks, thanking the Board of Governors, Council of Trustees, and System leaders for the opportunity and looks forward to working with the faculty, staff, students, and the system leaders to advance the broader educational goals for the citizens of Pennsylvania.

GOVERNANCE AND LEADERSHIP COMMITTEE (Full remarks in video archive) Committee Chair Sam Smith provided an overview of the selection process for the student member of the Board. After the proper vetting, the top two candidates were brought forth for the committee to interview. The Committee recommended student Darrek Harshberger from Penn West University California to be considered for appointment as the next student member of the Board of Governors.

Additional comment was made regarding the appointment process and requesting the student information be provided in advance of the meeting.

President Pehrsson provided a brief summary of Darrek's academic accomplishments and involvement on the PennWest California University campus.

MOTION: CHAIR SHAPIRA MOVED THAT THE BOARD OF GOVERNORS APPOINTS DARREK HARSHBERGER OF PENNWEST UNIVERSITY CALIFORNIA, AS THE NEXT STUDENT MEMBER OF THE BOARD OF GOVERNORS.

Voice Vote. No opposition. The motion passed unanimously.

ADJOURNMENT

For the record, Chair Shapira noted that the Board met in executive session on December 12, 2022 from 11:00 a.m. to 3:15 p.m. to discuss personnel matters.

The meeting adjourned 10:20 a.m.

ATTEST:

Randy A. Goin, Ph.D.
Deputy Chancellor

Meeting webcast is available here: [BOG Meeting 12-21-22 - YouTube](#)

Board of Governors Pennsylvania's State System of Higher Education

Meeting Minutes

Draft for Approval

295th Meeting
Wednesday, November 2, 2022
8:30 a.m.
Via Zoom

ATTENDING

Board of Governors:

William A. Gindlesperger	Cynthia D. Shapira (Chair)
Abigail Hancox	Larry C. Skinner (Vice Chair)
Secretary Allison Jones	Samuel H. Smith (Vice Chair)
Deputy Secretary Tanya Garcia	Skylar Walder
David Maser	Designee Terry Trego for Senator Martin
Representative Brad Roae	Janet L. Yeomans
Thomas Gombar, designee for Sen. Schwank	

In attendance was (non-voting) Board Faculty Liaison, Dr. Amanda Morris.

Chair Cindy Shapira called the meeting to order at 8:30 a.m.

Attendance taken at the direction of Chair Shapira established that a quorum of the Board was present.

CHAIR'S REMARKS (Full remarks in video archive)

Chair Shapira welcomed everyone and stated the purpose of the meeting is to consider the appointment of the East Stroudsburg University President. Chair Shapira explained the search process and its adherence to Board policy.

Chair Shapira acknowledged the leadership of those involved with the presidential search:

- East Stroudsburg Council of Trustee Chair, Pat Ross
- Search Committee Chair and East Stroudsburg Council member, Tina Nixon
- Executive Search Consultant, Dana John Cohick, President, RPA, Inc.

PUBLIC COMMENT

None

APPOINTMENT OF EAST STROUDSBURG UNIVERSITY PRESIDENT

(Full remarks in video archive)

Chair Shapira noted that the Board interviewed the top two candidates and determined that East Stroudsburg Interim President, Ken Long, should be appointed as the next president of East Stroudsburg University. Chair Shapira provided a brief biography of President Long and his accomplishments as ESU's Interim President and other leadership roles.

CHAIR SHAPIRA MOVED THAT THE BOARD OF GOVERNORS APPOINTS KEN LONG AS THE NEXT PRESIDENT OF EAST STROUDSBURG UNIVERSITY EFFECTIVE IMMEDIATELY, AND AUTHORIZES THE CHAIR AND THE CHANCELLOR TO EXECUTE THE NECESSARY DOCUMENTS.

Voice Vote. No opposition. The motion passed unanimously.

REMARKS (Full remarks in video archive)

President Long offered a few remarks, thanking the Board of Governors, ESU Council of Trustees, and System leaders for the opportunity.

Council Chair Pat Ross voiced support for the Board's appointment of President Long.

ADJOURNMENT

The meeting adjourned 8:45 a.m.

ATTEST:

Randy A. Goin, Ph.D.
Deputy Chancellor

Meeting webcast is available here: [BOG Meeting 11-2-22 - YouTube](#)

**Board of Governors
Pennsylvania's State System of Higher Education**

Meeting Minutes

Draft for Approval

294th Meeting
Thursday, October 20, 2022
9:00 a.m.
PennWest California University, California, PA

ATTENDING

Board of Governors:

Robert W. Bogle
Representative Tim Briggs
William A. Gindlesperger
Abigail Hancox
Secretary Allison Jones
Deputy Secretary Tanya Garcia
David Maser
Representative Brad Roae

Senator Judith L. Schwank
Cynthia D. Shapira (Chair)
Larry C. Skinner (Vice Chair)
Samuel H. Smith (Vice Chair)
Skylar Walder
Designee Terry Trego for Senator Martin
Janet L. Yeomans

In attendance was (non-voting) Board Faculty Liaison, Dr. Amanda Morris.

Chair Cindy Shapira called the meeting to order at 9:00 a.m.

Attendance taken at the direction of Chair Shapira established that a quorum of the Board was present.

CHAIR'S REMARKS (Full remarks in video archive)

Chair Shapira welcomed everyone and extended thanks to President Pehrsson and the campus of Penn West California for hosting this first meeting of the academic year.

Chair Shapira made note of several accomplishments and opportunities the State System has experienced at the start of this academic year and outlook for the future of the System. She noted that the innovative work that will be explored to meet the changing needs of today's workforce would not be possible if not for the historic level of funding the State System received.

HOST PRESIDENT'S REMARKS (Full remarks in video archive)

President Pehrsson shared several noteworthy achievements of Penn West, the most significant: a successful Middle States accreditation affirmation.

PUBLIC COMMENT (Full remarks in video archive)

Michael Ballard, Jr., Alumni of Edinboro
Nick Marcel, Alumni of West Chester University

Chair Shapira stated for the record that the three-minute timeframe to offer public comment will be adhered to for future meetings to ensure the timely conduct of the business of the Board of Governors.

REMARKS BY PACT (Full remarks in video archive)

Dr. Rich Frerichs, PACT President, provided an update on the activities of the PACT and changes in leadership as a result of the recent university integrations.

REMARKS BY UNION LEADERS (Full remarks in video archive)

APSCUF President – Dr. Kenneth Mash

CONSENT AGENDA

Chair Shapira moved that the Consent Agenda be approved as presented:

- Meeting Minutes July 21, 2022

Voice Vote. No opposition. The motion passed unanimously.

GOVERNANCE AND LEADERSHIP COMMITTEE (Full remarks in video archive)

Committee Chair Smith reviewed the committee items as presented in the meeting materials. Roll call was conducted and the following committee members were present: Maser, Trego (for Martin), Hancox, Schwank, and Shapira (ex-officio).

Based on the input from the university presidents of Commonwealth, Penn West, Millersville Universities, and the Office of the Chancellor, the Committee recommended the appointment of the following students to their respective University Council of Trustees:

Justin White, Commonwealth University (Lock Haven representative)
Sonia Yost, Penn West University (Edinboro representative)
Sarah Seader, Penn West University (California representative)
Allison Ross, Millersville University

Each respective university president offered remarks and introductions of their student nominee.

COMMITTEE CHAIR SMITH MOVED THAT THE BOARD OF GOVERNORS HEREBY APPOINTS JUSTIN WHITE TO THE COMMONWEALTH UNIVERSITY COUNCIL OF TRUSTEES, SONIA YOST AND SARAH SEADER TO THE PENN WEST UNIVERSITY COUNCILS OF TRUSTEES, AND ALLISON ROSS TO THE MILLERSVILLE UNIVERSITY COUNCIL OF TRUSTEES.

Voice Vote of the Committee members. No opposition. The motion passed.

Committee Chair Smith provided background on the next item of business, the presidential appointment renewal. It is in the best interest of the universities and the State System to minimize uncertainty regarding executive leadership, and this action would allow presidential appointment extensions to be completed in a timely manner. Any action other than renewal would require engagement by the full Board.

COMMITTEE CHAIR SMITH MOVED THAT THE BOARD OF GOVERNORS AUTHORIZES THE EXTENSION OF PRESIDENTIAL APPOINTMENTS CONTINGENT UPON A SATISFACTORY EVALUATION AS AFFIRMED BY THE MEMBERS OF THE GOVERNANCE

AND LEADERSHIP COMMITTEE AND EXECUTIVE COMMITTEE OF THE BOARD; FURTHER, THE BOARD AUTHORIZES THE CHAIR AND CHANCELLOR TO FINALIZE TERMS AND EXECUTE ALL NECESSARY DOCUMENTS RELATED TO ANY APPOINTMENT EXTENSION.

Voice Vote of the Committee members. No opposition. The motion passed.

CLIMATE SURVEY UPDATE (Full remarks in video archive)

Dr. Denise Pearson, Vice Chancellor, Chief Diversity Equity and Inclusion Officer, provided an update on DEI efforts and reviewed results of the system-wide Climate Survey. Chancellor Dan Greenstein provided additional comments regarding data and survey results and next steps with the data. Additional comments were offered by several Board members and university presidents.

CHANCELLOR'S REMARKS (Full remarks in video archive)

The Chancellor extended thanks to the General Assembly and Governor for their leadership, trust, and investment in the State System. The historic funding will aid in the implementation of Phase 3 of System Redesign, instill confidence with higher education partners, and help meet system priorities and goals.

Chancellor Greenstein provided an overview of System Redesign Phase 3 – Reinvest and Renew — why transformation is important. He introduced the concept of innovation sessions that will be held during the upcoming meetings of the Board this year to address key areas where we know we must evolve and change.

UNIVERSITY SUCCESS COMMITTEE (Full remarks in video archive)

Committee Chair Skinner reviewed the committee items as presented in the meeting materials – Fiscal Year 2023-24 Educational and General Appropriation Request, and the Fiscal Year 2022-23 Capital Spending Plan and Capital Budget Authorization Request. Roll call was conducted and the following committee members were present: Gindlesperger, Jones, Roae, Yeomans, and Shapira (ex-officio).

Molly Mercer, Chief Financial Officer, provided an overview of the appropriation request, which is reflective of the comprehensive planning process (CPP) and university financial sustainability policy requirements in which universities have engaged.

COMMITTEE CHAIR SKINNER MOVED THAT THE BOARD OF GOVERNORS APPROVES:

- 1. THE FISCAL YEAR 2022-23 E&G ANNUAL OPERATING BUDGETS FOR THE STATE SYSTEM UNIVERSITIES AND OFFICE OF THE CHANCELLOR, REFLECTED IN ATTACHMENT 1.**
- 2. A FISCAL YEAR 2023-24 E&G APPROPRIATION REQUEST OF \$573,464,000.**
- 3. ADDITIONAL LINE ITEM NEW FUNDING OF \$112 MILLION TO BE DISTRIBUTED BY THE SYSTEM TO THE UNIVERSITIES ACCORDING TO THE NUMBER OF ENROLLMENTS NECESSARY TO PRODUCE GRADUATES ENTERING INTO HIGH DEMAND WORKFORCE NEEDS IN THE COMMONWEALTH. THE MAJORITY OF FUNDING WOULD BE USED BY THE UNIVERSITIES TO PROVIDE AID DIRECTLY TO STUDENTS ENROLLED IN THESE PROGRAMS.**

Voice Vote of the Committee members. No opposition. The motion passed.

Committee Chair Skinner provided background on the consideration of the Fiscal Year 2022-23 Capital Spending Plan and Capital Budget Authorization Request.

Molly Mercer, Chief Financial Officer, provided an overview of the capital spending plan and capital budget authorization request as presented in the meeting materials.

COMMITTEE CHAIR SKINNER MOVED THAT THE BOARD OF GOVERNORS APPROVES THE FISCAL YEAR 2022-23 CAPITAL SPENDING PLAN.

Voice Vote of the Committee members. No opposition. The motion passed.

BOARD CONSIDERATION (Full remarks in video archive)

CHAIR SHAPIRA MOVED THAT THE BOARD GOVERNORS APPROVES THE COMMITTEE ACTIONS AS RECOMMENDED BY THEIR RESPECTIVE COMMITTEES:

- **THAT THE BOARD OF GOVERNORS AUTHORIZES THE EXTENSION OF PRESIDENTIAL APPOINTMENTS CONTINGENT UPON A SATISFACTORY EVALUATION AS AFFIRMED BY THE MEMBERS OF THE GOVERNANCE AND LEADERSHIP COMMITTEE AND EXECUTIVE COMMITTEE OF THE BOARD; FURTHER, THE BOARD AUTHORIZES THE CHAIR AND CHANCELLOR TO FINALIZE TERMS AND EXECUTE ALL NECESSARY DOCUMENTS RELATED TO ANY APPOINTMENT EXTENSION.**
- **THAT THE BOARD OF GOVERNORS APPROVES:**
 - **THE FISCAL YEAR 2022-23 E&G ANNUAL OPERATING BUDGETS FOR THE STATE SYSTEM UNIVERSITIES AND OFFICE OF THE CHANCELLOR, REFLECTED IN ATTACHMENT 1.**
 - **A FISCAL YEAR 2023-24 E&G APPROPRIATION REQUEST OF \$573,464,000.**
 - **ADDITIONAL LINE ITEM NEW FUNDING OF \$112 MILLION TO BE DISTRIBUTED BY THE SYSTEM TO THE UNIVERSITIES ACCORDING TO THE NUMBER OF ENROLLMENTS NECESSARY TO PRODUCE GRADUATES ENTERING INTO HIGH DEMAND WORKFORCE NEEDS IN THE COMMONWEALTH. THE MAJORITY OF FUNDING WOULD BE USED BY THE UNIVERSITIES TO PROVIDE AID DIRECTLY TO STUDENTS ENROLLED IN THESE PROGRAMS.**
- **THAT THE BOARD OF GOVERNORS APPROVES THE FISCAL YEAR 2022-23 CAPITAL SPENDING PLAN AS PRESENTED IN THE MEETING MATERIALS.**

Voice Vote. No opposition. The motion passed.

For the record, Chair Shapira noted that the Board met in executive session Wednesday, October 19, 2022 from 11:00 a.m. – 3:00 p.m. to discuss legal, contractual, and personnel matters.

ADJOURNMENT

The meeting adjourned at 11:45 a.m.

ATTEST:

Randy A. Goin, Ph.D.
Deputy Chancellor

Meeting webcast is available here: Part 1 [BOG Meeting - Oct 2022 - YouTube](#)
Part 2 [BOG Meeting -Oct 2022 \(part 2\) - YouTube](#)



Board of Governors Standing Committee Assignments

Student Success

CHAIR – David M. Maser

VICE CHAIR – Marian D. Moskowitz

Representative Timothy P. Briggs

Secretary of Education designee Tanya Garcia

Larry C. Skinner

Darrek Harshberger (Penn West student)

Cynthia D. Shapira (ex officio)

President Bashar W. Hanna (nonvoting president liaison)

Audit and Compliance

CHAIR – Janet L. Yeomans

Robert W. Bogle

William A. Gindlesperger

Senator Judith L. Schwank

Cynthia D. Shapira (ex officio)

President Christopher M. Fiorentino (nonvoting president liaison)

University Success

CHAIR – Larry C. Skinner

VICE CHAIR – Neil R. Weaver

William A. Gindlesperger

Allison Jones

Daniel A. Klingerman

Representative Brad Roae

Skylar Walder (Shippensburg student)

Janet L. Yeomans

Cynthia D. Shapira (ex officio)

President Charles E. Patterson (nonvoting president liaison)

Governance and Leadership

CHAIR – Samuel H. Smith

VICE CHAIR – TBD

David M. Maser

Abigail Hancox (IUP student)

Senator Judith L. Schwank

Cynthia D. Shapira (ex officio)

President Kenneth Long (nonvoting president liaison)

Executive Committee - Defined by the Board's bylaws as the officers and chairs of each standing committee

Cynthia D. Shapira

David M. Maser

Larry C. Skinner

Samuel H. Smith

Janet L. Yeomans

Changes in red; February 2023



Board of Governors Meeting Calendar 2023 – 2025 (Proposed)

2023			
February 15 February 16	Wednesday Thursday	Board Meeting Board Meeting	12:00 Noon 9:00 a.m.
April 19 April 20	Wednesday Thursday	Board Meeting Board Meeting	12:00 Noon 9:00 a.m.
July 19 July 20	Wednesday Thursday	Board Meeting Board Meeting	12:00 Noon 9:00 a.m.
October 18 October 19	Wednesday Thursday	Board Meeting Board Meeting	12:00 Noon. 9:00 a.m.
2024			
February 7 February 8	Wednesday Thursday	Board Meeting Board Meeting	12:00 Noon 9:00 a.m.
April 10 April 11	Wednesday Thursday	Board Meeting Board Meeting	12:00 Noon 9:00 a.m.
July 10 July 11	Wednesday Thursday	Board Meeting Board Meeting	12:00 Noon 9:00 a.m.
October 9 October 10	Wednesday Thursday	Board Meeting Board Meeting	12:00 Noon. 9:00 a.m.
2025			
February 5 February 6	Wednesday Thursday	Board Meeting Board Meeting	12:00 Noon 9:00 a.m.
April 9 April 10	Wednesday Thursday	Board Meeting Board Meeting	12:00 Noon 9:00 a.m.
July 16 July 17	Wednesday Thursday	Board Meeting Board Meeting	12:00 Noon 9:00 a.m.
October 15 October 16	Wednesday Thursday	Board Meeting Board Meeting	12:00 Noon. 9:00 a.m.

BOARD CONSIDERATION



Pennsylvania's
STATE SYSTEM
of Higher Education

Board of Governors Meeting
February 16, 2023

SUBJECT: Board Resolution on Inclusive Communities

UNIVERSITIES AFFECTED: All

BACKGROUND: The Board of Governors seeks to express its support for the universities through the following resolution:

**Board of Governors Resolution
on Inclusive Communities**

WHEREAS, PASSHE is committed to operating from a foundation of values that upholds human dignity whereby all people are treated with respect; promotes a sense of belonging; fosters the success of all students, faculty, and staff by creating inclusive environments; and affirms the transformative power of higher education, and

WHEREAS, PASSHE universities—as part of that commitment and in their role as public institutions—uphold the constitutional right of free speech and strive to provide environments where all members of the community are heard and treat one another with the respect and dignity they deserve as fellow human beings, which is the definition of inclusive environments, and

WHEREAS, such inclusive environments across the State System of Higher Education are fundamental to fostering the success of students, faculty, staff, and the broader community, and

WHEREAS, inclusive environments demonstrably improve student outcomes including persistence and graduation rates, and

WHEREAS, the Board, consistent with its authority as the governing body of the State System, is committed to ensuring policies and practices are informed by evidence that they create conditions in which all members of our community can thrive.

NOW, THEREFORE BE IT RESOLVED that PASSHE universities and/or the System Office shall develop and maintain policies, standards, and procedures that promote inclusive environments for all students, faculty, and staff regardless of their race, color, ethnicity, religion, disability, political affiliation, sexual orientation, gender identity or expression, or national origin. System-level and/or university-level policies, standards, and procedures include but are not limited to:

- Non-discrimination
- Student conduct
- Expectations of civility
- Protection of minors
- Amorous relations

THEREFORE BE IT FURTHER RESOLVED that the Chancellor, in consultation with the Presidents, shall seek to achieve commonality in language among the various policies, standards, and procedures developed to meet the expectations of this resolution.

Supporting Documents Included: N/A

Other Supporting Documents Available: N/A

Prepared by: Dan Greenstein

Contact: chancellor@passhe.edu

Board of Governors Meeting

February 16, 2023

SUBJECT: Ratify Side Letters with (APSCUF Faculty)

UNIVERSITIES AFFECTED: Commonwealth University of Pennsylvania and Pennsylvania Western University.

BACKGROUND: The State System and the Association of Pennsylvania State College and University Faculties (APSCUF) have negotiated a side letter to create a process for faculty to request a change to their primary work location at a consolidated university.

MOTION: That the Board of Governors ratifies the tentative agreement side letter and authorize the Chancellor to execute the appropriate documents.

Supporting Documents Included: (1) Campus Reassignment Side Letter

Other Supporting Documents Available: N/A

Prepared by: Jeffrey B. Hawkins

Contact: jhawkins@passhe.edu

TENTATIVE AGREEMENT

SIDE LETTER

Campus Reassignment Within Consolidated University

The State System and APSCUF enter into this side letter to establish an opportunity for faculty at Bloomsburg, Lock Haven and Mansfield Universities, within Commonwealth University (Commonwealth), and at California, Clarion and Edinboro Universities, within Pennsylvania Western University (PennWest) to request reassignment to a different campus within their integrated department. This side letter is intended to apply only to Commonwealth and PennWest, and for the limited time period as set forth below, shall not create a precedent for any other types of decisions related to these consolidations, nor to any future consolidation, merger, or reorganization of any sort involving other Universities within the State System.

1. Immediately upon ratification of this side letter, the State System and State APSCUF will jointly notify all regular faculty employed at either Commonwealth or PennWest that they may request reassignment to another campus within the integrated department, pursuant to the terms of this side letter.
2. The request must be for a reassignment to be effective at the start of the Fall 2023 or Spring 2024 semester.
3. A. For a fall 2023 effective date, the faculty member must submit the request via email to their Dean/Director no later than February 6, 2023. A copy of the request must be simultaneously emailed to their department chair and to the State APSCUF President.

B. For a spring 2024 effective date, the faculty member must submit the request via email to their Dean/Director no later than September 8, 2023. A copy of the request must be simultaneously emailed to their department chair and to the State APSCUF President.
4. The request is subject to approval of the faculty member's integrated department, by majority secret ballot electronic vote of the regular (tenured/tenure track) department faculty who participate in the department vote, by State APSCUF, and by the Provost of the consolidated university. The department vote and State APSCUF's decision must occur within fifteen (15) calendar days of the submission deadline identified in paragraph 3. The department chair and State

APSCUF shall immediately provide notice of the department/State APSCUF decisions to the Provost of the applicable University, by email.

- 5. If the department and State APSCUF approve the request, the Provost must approve/disapprove the request within five (5) business days of notice of approval from the department and State APSCUF.
- 6. The Provost will immediately send notice of approval/disapproval of the request to the faculty member, with a copy to State APSCUF and the department chair. The decisions of the department, State APSCUF and/or the Provost shall not be subject to the provisions of Article 5, Grievance Procedure and Arbitration.
- 7. If the request is approved, the reassignment shall have no impact upon the faculty member's salary, benefits, seniority, progress toward tenure, schedule for evaluation, or status within the department other than their campus assignment.
- 8. If the request is approved, the State System is not responsible for any relocation costs incurred by the faculty member.
- 9. This agreement is non-precedential, and shall apply only for the limited time period outlined herein, after which it shall expire, unless the parties agree otherwise, in writing.

 12/23/22

For STATE SYSTEM Date

 1/9/2023

For APSCUF Date