



# Board of Governors' Quarterly Meeting Agenda

---

Wednesday, October 16, 2013

---

**1:30 p.m. Meeting of the Board of Governors (Boardroom)**

- Standing Committee Assignments

**Committee Meetings (Boardroom)**

- Academic and Student Affairs
- Audit
- External and Public Relations
- Finance, Administration, and Facilities
- Human Resources
- Executive

---

Thursday, October 17, 2013

---

**9:00 a.m. Meeting of the Board of Governors (Boardroom)**

**Adjournment**



# Board of Governors' Quarterly Meeting Agenda

Boardroom, First Floor  
Administration Building  
Dixon University Center  
2986 North Second Street  
Harrisburg, PA 17110-1201

## Agenda Summary

**Wednesday, October 16, 2013**  
**1:30 p.m.**

### **Board of Governors' Meeting**

- Standing Committee Assignments (ACTION)

### **Committee Meetings**

- **Academic and Student Affairs**
  - Student Access and Success Profile (INFORMATION)
  - Multi-University Electronic Admissions Application Update (INFORMATION)
  - Stop It Now! (INFORMATION)
- **Audit**
  - Report of Committee Chair (INFORMATION)
- **External and Public Relations**
  - Legislative Update (INFORMATION)
- **Finance, Administration, and Facilities**
  - Educational and General Operating Budgets for Pennsylvania State System of Higher Education (PASSHE) Entities (ACTION)
  - Fiscal Year 2014/15 Appropriation Request (ACTION)
  - Property Acquisition, Bloomsburg University of Pennsylvania (ACTION)
  - Official Residence Renovation, California University of Pennsylvania (INFORMATION)
  - Demolition of Harley Hall, Shippensburg University of Pennsylvania (INFORMATION)
  - Funding Review Task Force (INFORMATION)

- **Human Resources**
  - Implementation Summary of Board of Governors' Policies 1983-01A: *Merit Principles*, and 1984-14-A: *Terms and Conditions of Employment of Senior Policy Executives* (INFORMATION)
- **Executive**
  - Report of the Chair (INFORMATION)

**Board of Governors' Meeting**  
**Thursday, October 17, 2013**  
**9:00 a.m.**

**Board of Governors' Meeting**

- Recognitions: (ACTION)
  - Millersville University Baseball Team
  - Harold Shields
- Approval of Meeting Dates (ACTION)



# Board of Governors' Quarterly Meeting Agenda

Boardroom, First Floor  
Administration Building  
Dixon University Center  
2986 North Second Street  
Harrisburg, PA 17110-1201

Wednesday, October 16, 2013  
1:30 p.m.

## Agenda

### Call to Order and Roll Call of Board Members

**Remarks of the Chair** ..... Chairman Guido M. Pichini

### Board Action

1. Standing Committee Assignments

### Adjournment



**Board Members:** Guido M. Pichini (*Chair*), Senator Richard L. Alloway II, Representative Matthew E. Baker, Jennifer G. Branstetter (designee for Governor Thomas W. Corbett), Marie Conley, Sara J. Dickson, Acting Secretary Carolyn C. Dumaresq, Laura E. Ellsworth (*Vice Chair*), Christopher H. Franklin, Representative Michael K. Hanna, Ronald G. Henry (*Vice Chair*), Jonathan B. Mack, David M. Maser, Joseph F. McGinn, Robert S. Taylor, Aaron A. Walton, and Senator John T. Yudichak.

For further information, contact Lois M. Johnson at (717) 720-4010.

**Board of Governors' Meeting**

October 16, 2013

**SUBJECT:** Standing Committee Assignments (ACTION)

---

**UNIVERSITIES AFFECTED:** All

**BACKGROUND:** The Standing Committee Assignments must be updated to include assignments of current Board members to the Committees of the Board.

**MOTION:** That the Board of Governors approve the standing committee assignments as shown in the *Standing Committee Assignments* document distributed at the Quarterly Board meeting, effective October 16, 2013.

---

**Supporting Documents Included:** N/A

**Other Supporting Documents Available:** *Standing Committee Assignments*

**Reviewed by:** N/A

**Prepared by:** Lois M. Johnson

**Telephone:** (717) 720-4010



# Academic and Student Affairs Committee Meeting

Boardroom, First Floor  
Administration Building  
Dixon University Center  
2986 North Second Street  
Harrisburg, PA 17110-1201

Wednesday, October 16, 2013

## Agenda

<u>Item</u>	<u>Page</u>
1. Student Access and Success Profile (INFORMATION) .....	7
2. Multi-University Electronic Admissions Application Update (INFORMATION) .....	8
3. <i>Stop It Now!</i> (INFORMATION) .....	9



Committee Members: Aaron A. Walton (*Chair*), Representative Matthew E. Baker, Sara J. Dickson, Carolyn C. Dumaresq (*Acting Secretary*), Guido M. Pichini (*ex officio*) and Michelle Howard-Vital (*nonvoting president liaison*).

For further information, contact Lois M. Johnson at (717) 720-4010.

**Academic and Student Affairs Committee Meeting**

October 16, 2013

**SUBJECT:** Student Access and Success Profile (INFORMATION)

---

**UNIVERSITIES AFFECTED:** All

**BACKGROUND:** Annually, the Board of Governors is presented with fall semester enrollment data based on information available as of the 15<sup>th</sup> day of classes. This data will be provided in the context of enrollment trends, performance, programmatic alignments, and new programmatic opportunities.

A presentation will be provided, composed of the following four parts:

- a) A System profile focusing on key System-wide performance indicators
- b) The student profile of fall 2013 enrollment data
- c) Enrollment trends by disciplines and potential opportunities
- d) Program opportunities based on high priority occupation and industry partnerships; examples of university efforts to reframe academic programs to better align with the needs of their region and the Commonwealth will be shared.

---

**Supporting Documents Included:** N/A

**Other Supporting Documents Available:** N/A

**Reviewed by:** N/A

**Prepared by:** James D. Moran

**Telephone:** (717) 720-4200

**Academic and Student Affairs Committee Meeting**

October 16, 2013

**SUBJECT:** Multi-University Electronic Admissions Application Update (INFORMATION)

---

**UNIVERSITIES AFFECTED:** All

**BACKGROUND:** A presentation on the recent implementation of the Multi-University Electronic Admissions Application (MUEAA) will be provided to the Board.

The goal of the MUEAA initiative is to provide increased service to prospective PASSHE students and families who wish to apply to more than one PASSHE university without having to re-enter common data. The MUEAA is designed for undergraduate degree-seeking freshmen, transfer, and international students. In addition, the MUEAA serves as a marketing tool for prospective students by showcasing the collective offerings of all 14 universities.

---

**Supporting Documents Included:** N/A

**Other Supporting Documents Available:** N/A

**Reviewed by:** N/A

**Prepared by:** James D. Moran

**Telephone:** (717) 720-4200



**Academic and Student Affairs Committee Meeting**

October 16, 2013

**SUBJECT:** *Stop It Now!* (INFORMATION)

---

**UNIVERSITIES AFFECTED:** All

**BACKGROUND:** PASSHE chief academic officers and chief student affairs officers are collaborating with *Stop It Now!* in a specialized pilot training program. The program will prepare and support faculty, staff, and students to be proactive resources within their universities and local communities on the prevention of child sexual abuse. *Stop It Now!*

The mission of *Stop It Now!* is to prevent the sexual abuse of children by mobilizing adults, families, and communities to take actions that protect children before they are harmed.

---

**Supporting Documents Included:** N/A

**Other Supporting Documents Available:** N/A

**Reviewed by:** PASSHE Chief Academic Officers and Chief Student Affairs Officers

**Prepared by:** James D. Moran

**Telephone:** (717) 720-4200



# Audit Committee Meeting

Boardroom, First Floor  
Administration Building  
Dixon University Center  
2986 North Second Street  
Harrisburg, PA 17110-1201

Wednesday, October 16, 2013

## Agenda

<u>Item</u>	<u>Page</u>
1. Report of the Committee Chair (INFORMATION) .....	11



Committee Members: Joseph F. McGinn (*Chair*), Jonathan B. Mack, Senator John T. Yudichak, Guido M. Pichini (*ex officio*), and Karen M. Whitney (nonvoting president liaison).

For further information, contact Lois M. Johnson at (717) 720-4010.

**Audit Committee Meeting**

October 16, 2013

**SUBJECT:** Report of the Committee Chair (INFORMATION)

---

**UNIVERSITIES AFFECTED:** All

**BACKGROUND:** A report of Committee work will be provided at the Board meeting by the Committee Chairman.

---

**Supporting Documents Included:** N/A

**Other Supporting Documents Available:** N/A

**Reviewed by:** N/A

**Prepared by:** Dean A. Weber

**Telephone:** 717-720-4100



# External and Public Relations Committee Meeting

Boardroom, First Floor  
Administration Building  
Dixon University Center  
2986 North Second Street  
Harrisburg, PA 17110-1201

Wednesday, October 16, 2013

## Agenda

<u>Item</u>	<u>Page</u>
1. Legislative Update (INFORMATION).....	13



Committee Members: Jonathan B. Mack (*Chair*), Marie Conley, Joseph F. McGinn, Robert S. Taylor, Guido M. Pichini (*ex officio*), and Greg R. Weisenstein (nonvoting president liaison).

For further information, contact Lois M. Johnson at (717) 720-4010.

**External and Public Relations Committee Meeting**

October 16, 2013

**SUBJECT:** Legislative Update (INFORMATION)

---

**UNIVERSITIES AFFECTED:** All

**BACKGROUND:** The attached legislative update report provides a summary of bills before the Pennsylvania Legislature that are of particular interest to PASSHE and are being tracked by the Office of the Chancellor.

---

**Supporting Documents Included:** PASSHE Legislative Update as of October 16, 2013

**Other Supporting Documents Available:** N/A

**Reviewed by:** N/A

**Prepared by:** Karen S. Ball

Telephone: (717) 720-4053

**PASSHE Legislative Update  
October 16, 2013**

Bill No.	Sponsor	Bill Summary	Bill Status
<b>Child Protective Services</b>			
HB 431	Gingrich	Amends Title 23 (Domestic Relations), in child protective services, further providing for education and training.	Passed the House. 05-06-13 Received in the Senate and referred to Senate Consumer Protection and Professional Licensure
HB 434	Maloney	Amends Title 23 (Domestic Relations), in child protective services, for establishment of pending complaint file, Statewide central register and file of unfounded reports; and for background checks for employment in schools.	Passed the House. 06-24-13 Received in the Senate and referred to Senate Aging and Youth
HB 435	Moul	Amends Title 23 (Domestic Relations), in child protective services, for definitions, prospective child-care personnel, family day care home residents and contact with children; and grounds for denying; and certification compliance.	Passed the House. 06-28-13 Received in the Senate and referred to Senate Public Health and Welfare
HB 436	Stephens	Amends Title 23 (Domestic Relations), in child protective services, providing for definitions and persons to reports; for specific persons and required report and posting of signs; and penalties for failure to report or refer.	Passed the House. 06-28-13 Received in the Senate and referred to Senate Aging and Youth
<b>Criminal Background Checks</b>			
HB 274	Baker	Act providing for college and university faculty and staff criminal history background investigations and self-disclosure requirements.	01-23-13 Introduced and referred to House Education Committee
<b>Pensions</b>			
HB 242	Petri	Amends Title 71 (State Government), in retirement for State employees and officers, further providing for definitions and for mandatory and optional membership; and providing for the State Employees' Optional Retirement Program.	04-16-13 Public hearing held in House State Government Committee
HB 356	Reed	Amends Title 71 (State Government), in retirement for State employees and officers, defining "campus police officer"; and further defining "superannuation age."	01-29-13 Introduced and referred to House State Government Committee
HB 1350	Ross	Amends Titles 24 (Education), 51 (Military Affairs), and 71 (State Government) extensively revising pension provisions: for PSERS and SERS defined contributions and providing for applicability, funding, liability and legal challenge.	06-19-13 Public hearing held in House State Government Committee
HB 1352	Kempf	Amends Titles 24 (Education) and 51 (Military Affairs) further providing for definitions; retirement membership; contributions and benefits; PSERS retirement fund; health insurance; payments to school entities; and military leave.	10-01-13 Set on the Tabled Calendar
SB 2	Browne	Amends Title 71 (State Government) providing for the unified retirement system for employees of the Commonwealth and school districts.	02-20-13 Discussed at Treasury Department budget hearing; Senate Appropriations Committee

SB 922	Brubaker	Amends Titles 24 (Education), 51 (Military Affairs), and 71 (State Government) extensively revising provisions: for PSERS, contributions and benefits; military leave of absence; for SERS, contributions and benefits, and liability.	06-27-13 Meeting cancelled for 06-27-13; Senate Appropriations Committee
<b>Public Safety</b>			
HB 28	Marsico	Amends Title 42 (Judiciary) further providing for definitions; and providing for nonmunicipal police extraterritorial jurisdiction for purposes of municipal police jurisdiction.	10-01-03 Set on the House Calendar
HCO2002	Gibbons	Expands the territorial limits of the primary jurisdiction for PASSHE campus police officers to include within 500 yards of the grounds of the institution.	06-07-13 Filed
<b>Prevailing Wage Act</b>			
HB 63	Keller	Amends the Pennsylvania Prevailing Wage Act raising the threshold for applicability.	02-04-13 Introduced and referred to House Labor and Industry Committee
HB 590	Baker	Amends the Pennsylvania Prevailing Wage Act further providing for the definition of "public work."	02-08-13 Introduced and referred to House Labor and Industry Committee
HB 662	Milne	Amends the Pennsylvania Prevailing Wage Act further providing for definitions.	02-11-13 Introduced and referred to House Labor and Industry Committee
HB 664	Marsico	Amends the Pennsylvania Prevailing Wage Act excluding political subdivisions from the act; and authorizing optional prevailing wage ordinances.	02-12-13 Introduced and referred to House Labor and Industry Committee
HB 665	Marsico	Amends the Pennsylvania Prevailing Wage Act further providing for definitions and for specifications; and providing for protection of workmen.	10-01-13 Set on the House Calendar
HB 666	Marsico	Amends the Pennsylvania Prevailing Wage Act further providing for definitions; providing for referendum for prevailing wage rates, for subsequent public referenda and for election interference prohibited; and making related repeals.	02-12-13 Introduced and referred to House Labor and Industry Committee
HB 796	Millard	Amends the Pennsylvania Prevailing Wage Act raising the threshold for applicability; further providing for specifications; and providing for protection of workmen.	10-01-13 Set on the House Calendar
HB 1257	Marsico	Amends the Pennsylvania Prevailing Wage Act further providing for definitions.	04-29-13 Introduced and referred to House Labor and Industry Committee
HB 1304	Denlinger	Act repealing the Pennsylvania Prevailing Wage Act.	05-01-13 Introduced and referred to House Labor and Industry Committee
SB 272	Smucker	Amends the Pennsylvania Prevailing Wage Act further defining "public work."	01-18-13 S Introduced and referred to Senate Labor and Industry Committee
<b>Right-to-Know Law</b>			
HB 61	Benninghoff	Amends the Right-to-Know Law, in preliminary provisions, further providing for definitions.	10-01-13 Set on the House Calendar

HB 1087	Adolph	Amends Right-to-Know Law further providing for definitions, for written requests and for fee limitations.	09-25-13 Informational meeting held by House State Government Committee
SB 408	Dinniman	Amends Title 65 (Public Officers), in ethics standards and financial disclosure, further providing for definitions and adding a definition of "State-related institution and its affiliates."	06-26-13 Discussed at Senate Democrats press conference
SB 410	Dinniman	Amends the act entitled "an act to reorganize the Board of Trustees of Pennsylvania State University," further providing for title and members of the Board; and providing for quorum and lifetime service limitation.	06-26-13 Discussed at Senate Democrats press conference
SB 1027	Dinniman	Amends the Right-to-Know Law further providing for definitions and for exceptions for public records.	06-17-13 Introduced and referred to Senate State Government Committee
<b>Veterans</b>			
HB 472	Barrar	Amends Act conferring limited residency to military personnel; further providing for attendance at State-related and State-owned institutions of higher learning and community colleges.	Passed the House. 04-16-13 Received in the Senate and referred to Senate Education Committee
HB 841	Painter	Amends Title 51 (Military Affairs) providing for Combat-to-College Program.	03-11-13 Introduced and referred to House Veterans Affairs and Emergency Preparedness Committee
HB1164	Murt	Act providing for veteran students to receive a course scheduling preference at public institutions of higher education.	Passed the House. 06-10-13 Received in the Senate and referred to Senate Education Committee
HB 1353	Kampf	Amends Titles 51 (Military Affairs) and 71 (State Government) further providing for military leaves of absence; providing for State Employees' Defined Contribution Plan, further providing for contributions, benefits, service, and funds.	10-01-13 House Set on the Tabled Calendar
HB 1460	Gillen	Amends Title 51 (Military Affairs) further providing for educational leave of absence.	Passed the House. 07-19-13 Received in the Senate and referred to Senate Education Committee
SB 373	Baker	Amends Title 51 (Military Affairs) further providing for tuition waiver for children and spouses of deceased soldiers.	05-07-13 Senate Referred to Senate Appropriations Committee
SB 797	Browne	Amends Titles 24 (Education) and 51 (Military Affairs) further providing for the calculation of military members' Public School Employees Retirement System Benefits.	07-01-13 G Approved by the Governor (Act: 32 )
SB 1004	Baker	Act providing for duties of certain institutions of higher education relating to services for veterans and for the powers and duties of the Department of Education.	06-24-13 Introduced and referred to Senate Education Committee
<b>Other</b>			
HB 674	Boyle	Amends the Public School Code providing for in-state tuition rate for undocumented individuals.	02-12-13 Introduced and referred to House Education Committee



HB 975	Roebuck	Act making an appropriation to the Pennsylvania Department of Education to promote activities and services to increase the preparation, enrollment and success of low-income students in postsecondary education.	03-12-13 Introduced and referred to House Appropriations Committee
HB 1031	Marshall	Act establishing the Pennsylvania Community College Affordability Task Force within the Department of Education; and providing for its powers and duties and for administrative support.	10-01-13 Set on the Tabled Calendar
HB 1264	Kavulich	Act providing for notification in connection with purchase, consumption, possession and transportation of alcoholic beverages by certain students enrolled in institutions of higher education, for enforcement and for civil penalty.	04-30-13 Introduced and referred to House Liquor Control Committee
HB 1623	Emrick	Amends the Public School Code further providing for evaluation of applications for certification.	07-17-13 Introduced and referred to House Education Committee
HR 53	Day	Resolution establishing a select committee to investigate and make recommendations concerning safety and security in public and nonpublic schools and institutions of higher education.	Report pending
SB 232	Dinniman	Amends Public School Code further providing for Transfer and Articulation Oversight Committee.	03-20-13 Introduced and referred to Senate Education Committee
SB 713	Smucker	Amends Public School Code providing for in-state tuition for undocumented individuals.	05-15-13 Public hearing held in Senate Education Committee. PASSHE provided testimony at hearing.
SB 1000	Scarnati	Amends the Public School Code providing for rural regional community college pilot program for underserved counties.	10-02-13 Public Hearing; Senate Education
SB 1026	Dinniman	Act making appropriation to the Department of Education to promote activities and services to increase the preparation, enrollment and success of low-income students in postsecondary education.	06-17-13 Introduced and referred to Senate Education Committee

**White: No action**

**Blue: Action in one chamber**

**Yellow: Final passage**



# Finance, Administration, and Facilities Committee Meeting

Boardroom, First Floor  
Administration Building  
Dixon University Center  
2986 North Second Street  
Harrisburg, PA 17110-1201

October 16, 2013

## Agenda

<u>Item</u>		<u>Page</u>
1.	Educational and General Operating Budgets for Pennsylvania State System of Higher Education (PASSHE) Entities (ACTION) .....	19
2.	Fiscal Year 2014/15 Appropriation Request (ACTION) .....	43
3.	Property Acquisition, Bloomsburg University of Pennsylvania (ACTION) .....	50
4.	Official Residence Renovation, California University of Pennsylvania (INFORMATION) .....	52
5.	Demolition of Harley Hall, Shippensburg University of Pennsylvania (INFORMATION) .....	53
6.	Funding Review Task Force (INFORMATION).....	56



**Committee Members:** Ronald G. Henry (Chair), Jennifer G. Branstetter (designee for Governor Thomas W. Corbett), Laura E. Ellsworth, Representative Michael K. Hanna, Guido M. Pichini (ex officio), and Dr. David L. Soltz (nonvoting president liaison)

For further information, contact Lois M. Johnson at (717) 720-4010.

**Finance, Administration, and Facilities Committee Meeting**

October 16, 2013

**SUBJECT:** Educational and General Operating Budgets for Pennsylvania State System of Higher Education (PASSHE) Entities (ACTION)

---

**UNIVERSITIES AFFECTED:** All

**BACKGROUND:** Act 188 of 1982 requires the Board of Governors to approve the operating budgets for PASSHE entities annually. This process is to be completed in accordance with the Board's approval of the operating budget requests for the ensuing fiscal year.

The Educational and General (E&G) budgets for each of the 14 universities and the Office of the Chancellor are presented in the attached pages. This information includes anticipated revenues and expenditures by major category for the current and request years. The Finance, Administration, and Facilities Committee has reviewed the underlying assumptions regarding enrollment, human resources costs, and inflationary factors upon which the budget estimates are built for fiscal years 2013/14 and 2014/15. The fiscal year 2014/15 budgets are unbalanced, reflecting a significant deficit, because no assumptions have been made concerning increases in state appropriations or tuition rates at this time.

Based upon the committee's review, and with an appreciation that the revenue and expenditure assumptions are subject to revision, it is recommended that the Board approve the operating budgets for PASSHE entities.

**MOTION:** That the Board of Governors approve the attached Educational and General operating budgets for PASSHE entities for fiscal year 2013/14.

---

**Supporting Documents Included:** Educational and General Operating Budget Summaries for Pennsylvania State System of Higher Education Entities for Fiscal Years 2013/14 and 2014/15

**Other Supporting Documents Available:** N/A

**Reviewed by:** Office of the Chancellor

**Prepared by:** James S. Dillon

**Telephone:** (717) 720-4100

## **Educational and General Operating Budget Summaries for Pennsylvania State System of Higher Education Entities**

Act 188 of 1982 requires PASSHE's budget request to be developed based upon university needs. PASSHE universities were provided with instructions to develop their 2014/15 Educational and General (E&G) budget requests, which include anticipated changes in salaries, benefits, and other cost categories. E&G budgets support ongoing general academic, administrative, and physical operations; restricted (sponsored programs and most financial aid) and auxiliary (dining, housing, recreation, and student centers) activities are excluded. Universities provide budget estimates for the current year (2013/14) and request year (2014/15).

University budgets vary from one another due to the unique nature of each university's enrollment, employee complement, instructional offerings, physical plant, and strategic direction. Expenditure estimates and projections for university-based revenue sources are used to determine PASSHE's budget request parameters. Below are explanations of the enrollment, revenue, and expenditure expectations for PASSHE universities and the Office of the Chancellor for 2013/14 and 2014/15, as submitted by the universities in mid-September and reviewed by the Office of the Chancellor. A summary for each entity is provided in the following pages.

### **Enrollment Trends**

While state appropriations are a diminishing portion of PASSHE's revenue, most PASSHE universities are experiencing enrollment declines with a corresponding adverse effect on tuition and fee revenues. The overall anticipated 2013/14 reduction of almost 2,400 annualized FTE students, or 2.2%, is consistent with preliminary fall 2013 enrollment statistics. For some PASSHE universities this represents the fourth straight year of enrollment decline. Nine universities anticipate no growth or additional reductions in enrollment for fiscal year 2014/15, resulting in a continued overall enrollment decrease of an additional 0.7%. In 2009/10, PASSHE's enrollment peaked at approximately 112,000 FTE, but has since declined by over 8,000 FTE students, or 7.2%, to the anticipated 2014/15 enrollment of approximately 103,000.

The declining number of high school graduates is a contributing factor. Similar demographic trends are occurring nationally as other states, especially in the northeast, are experiencing modest declines in high school graduates associated with the Baby Boom Echo.<sup>1</sup> In addition, changes in state and local policies regarding advanced degrees for teachers contributed to an overall one-year decline of 5.0% in graduate enrollment, or 17.6%, since 2010/11.

University-specific FTE enrollment projections vary significantly, with the 2013/14 one-year change ranging from a 6.6% decrease at Edinboro University to a 2.0% increase at West Chester University. Since 2010/11, enrollment changes range from a 15.6% decline

---

<sup>1</sup> *Knocking at the College Door*, Western Interstate Commission of Higher Education, December 2012

at Clarion to a 9.2% increase at West Chester. Enrollment estimates for 2014/15 range from a 4.7% decrease at Slippery Rock to a 2.0% increase at Kutztown.

### **Budget Realignment**

In the midst of declining enrollment, PASSHE's expenditure requirements continue to rise. PASSHE's emphasis continues to be on addressing the structural gap between revenues and expenses through strategic changes to its business models to ensure financial sustainability. Universities began fiscal year 2013/14 by addressing a System-wide budgetary gap of almost \$50 million, resulting from mandatory cost increases that exceeded available revenue.

PASSHE universities are responding by retooling to meet changing student demographics and meet new program content needs and modalities. For some, the corresponding program realignment and work force planning efforts may result in eliminating faculty and/or nonfaculty positions over and above the complement changes reflected in this document. Such adjustments to work force and structural program realignment require a multiyear approach.

Universities have incorporated these structural adjustments in their budgets in different ways, as they are at various stages in their planning processes. In most cases, universities have reflected a use of Carryforward in 2013/14 as a one-time funding source while plans are being finalized for structural realignment. Some universities continue to show a similar use of Carryforward as a placeholder in 2014/15; others reflect a corresponding reduction in compensation as they anticipate reductions in work force.

### **Fiscal Year 2013/14 Highlights Revenue/Sources**

**Tuition**—The Board of Governors approved a 3.0% tuition rate increase for fiscal year 2013/14. The 2013/14 tuition revenue projections reflect the combined effect of tuition rate increases and declining enrollment at all but three PASSHE universities, as highlighted above. System-wide, tuition revenue is expected to increase \$4.9 million or 0.6%, ranging from a 4.4% reduction at Edinboro University to a 3.9% increase at West Chester University.

**Fees**—The universities' councils of trustees set institution-based student fee rates. Student fees include mandatory fees charged to all students, such as instructional support fees and health center fees, as well as optional fees charged to students for specific services or privileges, such as parking fees. Also included in this revenue category is the Technology Tuition Fee, set by the Board of Governors, which is expected to generate \$43.1 million in revenue for instructional technology purposes. Fee revenue reflects the combined impact of rate adjustments and enrollment changes. University mandatory fee rates increased on average 3.2%, ranging from no change at Cheyney University to a 10.8% increase at Indiana University.

**State Appropriation**—PASSHE's 2013/14 E&G appropriation of \$412.8 million represents level funding from the prior year. The state appropriation is allocated to universities

through two methods: approximately \$37 million is distributed based upon performance; the remaining is distributed through PASSHE's allocation formula, which is highly enrollment driven. The 2013/14 university change in state appropriations was then capped at 2.0%, as approved by the Board of Governors. Performance funding awards for 2013/14 have been made and are reflected in each university's state appropriations. State appropriations reflected in 2014/15 are estimated as the same received by each university in 2013/14.

**All Other Revenue**—Included in this category are unrestricted gifts, contracts, and grants; investment income; educational fees for noncredit activity; parking and library fines; corrections from prior years; and other miscellaneous revenue sources. Activities generating these revenues vary widely by university and tend to be nonrecurring. Most universities do not anticipate increases and/or continuation of certain miscellaneous revenue sources until these revenues are received, but also limit expenditures supported by these specific revenue streams in their budget estimates.

**Use of Carryforward**—From time to time, some universities may have the opportunity, either through greater than anticipated enrollment/revenue growth or through disciplined multiyear planning, to set aside revenues for future year activities. This is represented by a negative number in Use of Carryforward. When a university is using funds carried forward from a previous year, a positive number will appear on this line. This practice is a management tool allowing universities to anticipate and fund large one-time purchases and multiyear projects. Typical initiatives funded in this manner include new academic programs, major equipment purchases and upgrades, facilities improvements, and transitions through demographic changes. Since Carryforward funds are one-time in nature, a corresponding one-time expenditure is associated with the use of these funds. Most universities reflect a use of Carryforward funds in 2013/14 either to partially fund ongoing expenses as a transitional tool, while implementing multiyear realignments, or for specific capital projects and new academic initiatives.

### **Expenditures/Transfers**

**Compensation**—Currently, PASSHE employs over 540 fewer permanent employees than in fall 2008. Given the continuing budget challenges, most positions vacated during 2012/13 were either frozen or eliminated. As a result, most PASSHE universities are planning to fill only certain key positions in 2013/14, with a net increase in funded positions at five universities. Even with these limited complement increases, in total there are 63 fewer E&G FTE positions budgeted in 2013/14 than in the prior year.

Part of this overall decrease in complement is the result of PASSHE's collective bargaining agreements with the Association of Pennsylvania State College and University Faculties (APSCUF)—for both faculty and coaches—which included a voluntary retirement incentive program (VRIP) effective toward the end of 2012/13. A total of 135 faculty and coaches took part in this program, resulting in a reduction of permanent faculty in 2013/14. The replacement of these employees is incorporated in the multiyear realignment and work force plans developed by the universities.

For 88% of PASSHE's employees, compensation rates are specified within eight different collective bargaining agreements. Employee benefits allow multiple choices for health care and retirement programs. Each university's mix of employees among bargaining units, the benefits choices they make, and their years of service result in varying increases in personnel costs. Universities budget compensation expenses based upon anticipated filled positions, taking into consideration retirements, vacancies, and regular annual turnover in employee complement.

**Salaries and Wages**—Fiscal year 2013/14 represents the third year of contracts with most bargaining units and incorporates various combinations of increment and general pay increases, including the residual impact of midyear pay increases from fiscal year 2012/13. The 2013/14 fiscal impact of these increases by bargaining unit ranges from 1.8% to 4.3%. Coupled with these compensation increases are changes to university-budgeted complement resulting from VRIP, enrollment changes, accreditation requirements, and efficiency and productivity concerns. These combined changes in complement and compensation result in an average salary and wage increase of 2.3%.

**Benefits**—The vast majority of PASSHE's employees are enrolled in either the System's PPO health care plan or the Commonwealth's Pennsylvania Employees Benefit Trust Fund (PEBTF) program for health benefits. PASSHE's employer rates for the PPO plan increased 4.8%, while the PEBTF employer rates reflected in the new American Federation of State, County, and Municipal Employees (AFSCME) agreement increased 9.0%. PASSHE's retiree health care rates decreased 4.8%, while the Commonwealth's retiree health care rates increased 15.1%. The most common rates for the State Employees' Retirement System (SERS) and Public School Employees' Retirement System (PSERS), in which almost half of PASSHE employees participate, increased approximately 44% and 37%, respectively. In total, employee benefits expenses are projected to increase 11.6%.

**Utilities**—Each university's utilities costs vary widely, depending on mix of utilities (gas, coal, oil, electricity), local providers, contractual obligations, usage, energy savings projects, and changes in space. Fiscal year 2012/13 included an unusually mild winter and a corresponding reduction in utilities usage. Fiscal year 2013/14 utilities costs reflect more typical usage levels and a return to normal rate increases since electric deregulation has been fully implemented. In total, utilities are estimated to increase an average of 3.5%.

**Services and Supplies**—Expenditures in this category support all the day-to-day university operations, including professional services; teaching, office, and custodial supplies; travel; subscriptions and memberships; postage; student aid expenditures; and leases. Costs in several commodity areas were contained through System-wide strategically sourced procurements. In addition, universities routinely purchase products and services under Commonwealth and other governmental contracts to reduce costs. During 2013/14, service and supply expenditures are expected to increase 4.7% on average. Most of these increases are one-time activities associated with designated one-time fund sources; university experiences vary.

**Capital Expenditures and Transfers**—Capital expenditures and transfers represent PASSHE's investment in its physical resources from the E&G budget. Included in this category are purchases of items, such as equipment, furniture, and library materials, as well as land and building improvements that have a useful life that is depreciated over time. PASSHE budgets these expenditures on a cash basis, rather than budgeting depreciation. University transfers generally fund physical plant expenditures and debt. Some transfers may reflect a commitment for future projects. University capital expenditures and transfers can vary widely from year to year.

### **Fiscal Year 2014/15 Highlights Revenue/Sources**

PASSHE university 2014/15 expenditure estimates and projections for university-based revenue sources are used to determine the System's budget request parameters. The universities are instructed to submit unbalanced budgets for the request year to allow for a candid assessment of resources and expenditure requirements. Only essential cost increases are incorporated in 2014/15 expenditure estimates; universities continue to incorporate reallocations to align their budgets with the strategic direction and today's fiscal realities of limited resources and improved efficiencies. Based upon this review, an appropriation request will be developed. No attempt has been made to balance each university's budget, as they reflect no change in tuition rates or appropriations.

**Tuition**—Changes in tuition revenue reflect the impact of projected changes in annualized FTE enrollment. PASSHE's total 2014/15 annualized FTE enrollment is anticipated to decrease by almost 800 FTE students, or 0.7%; six universities project enrollment decreases. Changes in student mix (e.g., full-time versus part-time, residency, and student level) also affect tuition estimates for 2014/15. No assumptions are made concerning tuition rate increases at this time.

**Fees**—Included in this category are the Technology Tuition Fee, which is established by the Board of Governors, and all university-based student fees. Since the universities' councils of trustees set student fee rates each spring, changes in mandatory fees typically reflect only adjustments due to anticipated enrollment. Instructional support and Technology Tuition Fee increases occur in concert with the general tuition rate.

**State Appropriation**—The 2014/15 state appropriation for each university reflects its current year (2013/14) allocation of the E&G appropriation. Although each university's allocation of the appropriations will change based upon the allocation formula and performance funding results, no adjustments have been made to anticipate the impact of those changes. The state appropriation reflects continued funding of the E&G appropriation at its current level. The Finance, Administration, and Facilities Committee of the Board of Governors will make a recommendation for consideration of an appropriation request that may differ from this appropriation assumption.

**All Other Revenue**—As in 2013/14, most universities do not anticipate increases and/or continuation of certain miscellaneous revenue sources until these revenues are received. In addition, they limit expenditures supported by these specific revenue streams in their budget estimates.



**Use of Carryforward**—Typical initiatives funded with Carryforward include new academic programs, major equipment purchases and upgrades, facilities improvements, and transitions through demographic changes. Most universities reflect a Use of Carryforward in 2013/14 to partially fund ongoing expenses as a transitional tool, while implementing multiyear realignments of programs and work force. For most, these plans were under development at the time their budget request documents were submitted. Therefore, some universities reflect a continued reliance on Carryforward in 2014/15 as a placeholder while restructuring decisions are being finalized. Other universities reflect a reduced reliance on Carryforward and corresponding reductions in compensation at an aggregate level, in anticipation of work force reductions.

### **Expenditures/Transfers**

**Compensation**—In general, universities are anticipating a slight decrease in employee complement in 2014/15. This marks six straight years of overall reductions in budgeted positions in light of ongoing financial challenges and work force planning efforts. Many of these reductions were the result of retirements; 309 employees retired in the 2012 calendar year.

Given the combined impact of the fiscal climate, enrollment reductions, and program relevancy, several universities are in the midst of program realignment and work force planning efforts that may result in eliminating faculty and/or nonfaculty positions over and above the complement changes reflected in this document. As universities are at various stages in this planning process, which requires a multiyear implementation strategy, complement reductions associated with these developing plans typically are excluded from these complement estimates; however, compensation may be reduced to reflect a commitment to reducing labor costs.

**Salaries and Wages**—Salary increases vary by bargaining unit, based upon the existing agreements. Compensation includes a combination of increment and general pay increases. The 2014/15 fiscal impact of these increases by bargaining unit ranges from 2.3% to 4.5%. Overall, a 3.4% increase in salaries and wages is anticipated, based upon these assumptions.

**Benefits**—Preliminary health care rate changes for 2014/15 include increases in PASSHE's various health care options of 7.6% for faculty, coaches, and management employees and 2.2% for retirees. The Commonwealth's PEBTF health care rates will increase 7.1% in accordance with the AFSCME contract, while the Commonwealth's health care rates for retirees are anticipated to increase 9.5%. The most common pension contribution rates for SERS and PSERS are projected to increase 32% and 27%, respectively, as specified by the Commonwealth's budget instructions. Retirement rates associated with the alternative retirement programs remain constant, although retirement and social security costs increase as salaries and wages increase. Overall, an 8.8% increase in benefits costs is anticipated based on these rate assumptions and changes in complement. University experiences vary significantly based upon the benefits programs their employees choose and changes in complement.

**Utilities**—Each university's utilities costs vary, depending on mix of utilities (gas, coal, oil, electricity), local providers, usage, energy savings projects, and changes in space. Utilities cost increases reflect projected rates and continued energy savings initiatives. PASSHE's combined utilities costs are anticipated to increase 1.3%.

**Services and Supplies**—For 2014/15, universities estimate relatively constant expenditures in services, supplies, and materials, with an overall increase of 1.9%. University experiences vary significantly; fluctuations tend to be associated with those universities that reflect a use of Carryforward for one-time initiatives.

**Capital Expenditures and Transfers**—Capital expenditures may increase or decrease, depending upon the level of one-time facilities improvements and equipment purchases in each year. Most universities using Carryforward funds in 2013/14 for investments in specific capital projects show a reduction of capital expenditures and transfers in 2014/15. Most other institutions are continuing their current level of commitment to major physical plant, equipment, and library expenditures into 2014/15. Overall, PASSHE's 2014/15 capital expenditures and transfers are projected to decrease 11.8%, though university experiences vary significantly.

**Revenue/Sources Less Expenditures/Transfers**—As previously mentioned, universities submit unbalanced budgets for 2014/15. No attempt was made to balance each university's budget, as no assumptions have been made regarding potential changes to appropriations and/or tuition rates. Based upon these submissions, a proposed appropriation request and corresponding tuition rate assumptions will be developed by the Finance, Administration, and Facilities Committee of the Board of Governors at its meeting on October 16, 2013. The shortfall reflected in each university's 2014/15 budget presentation on the following pages reflects each university's funding requirements, given the assumptions discussed in this overview.

Board of Governors Budget Request Summary  
 Bloomsburg University of Pennsylvania

<b>Educational &amp; General Budget</b>			<b>Percent</b>		<b>Percent</b>
<b>Revenue/Sources</b>	<b>FY 2012/13</b>	<b>FY 2013/14</b>	<b>Change</b>	<b>FY 2014/15</b>	<b>Change</b>
Tuition	\$76,578,487	\$79,411,636	3.7%	\$79,646,239	0.3%
Fees	14,070,237	15,002,439	6.6%	15,030,743	0.2%
State Appropriation	33,525,055	32,994,559	-1.6%	32,994,559	0.0%
All Other Revenue	4,354,329	4,218,438	-3.1%	4,218,438	0.0%
Use of Carryforward	(1,042,101)	7,169,693	n/a	5,818,763	-18.8%
<b>Total Revenue/Sources</b>	<b>\$127,486,007</b>	<b>\$138,796,765</b>	<b>8.9%</b>	<b>\$137,708,742</b>	<b>-0.8%</b>
<b>Expenditures and Transfers</b>					
Compensation Summary:					
Salaries & Wages	\$66,228,244	\$68,721,315	3.8%	\$72,311,014	5.2%
Benefits	27,830,736	31,828,929	14.4%	35,408,835	11.2%
Subtotal, Compensation	\$94,058,980	\$100,550,244	6.9%	\$107,719,849	7.1%
Utilities	3,079,936	2,992,533	-2.8%	3,110,154	3.9%
Services & Supplies	21,929,116	26,533,514	21.0%	25,589,091	-3.6%
Capital Expenditures & Transfers	8,417,975	8,720,474	3.6%	7,259,698	-16.8%
<b>Total Expenditures and Transfers</b>	<b>\$127,486,007</b>	<b>\$138,796,765</b>	<b>8.9%</b>	<b>\$143,678,792</b>	<b>3.5%</b>
<b>Revenue/Sources Less Expenditures/Transfers</b>	<b>\$0</b>	<b>\$0</b>		<b>(\$5,970,050)</b>	

<b>Annualized FTE Enrollment</b>			<b>Percent</b>		<b>Percent</b>
	<b>FY 2012/13</b>	<b>FY 2013/14</b>	<b>Change</b>	<b>FY 2014/15</b>	<b>Change</b>
Resident Undergraduate	7,758.53	7,893.00	1.7%	7,912.00	0.2%
Nonresident Undergraduate	1,110.63	1,111.00	0.0%	1,116.00	0.5%
Resident Graduate	558.79	510.00	-8.7%	508.00	-0.4%
Nonresident Graduate	90.50	86.00	-5.0%	88.00	2.3%
<b>Total FTE Enrollment</b>	<b>9,518.45</b>	<b>9,600.00</b>	<b>0.9%</b>	<b>9,624.00</b>	<b>0.3%</b>

<b>E&amp;G FTE Employees</b>			<b>Change</b>		<b>Change</b>
	<b>FY 2012/13</b>	<b>FY 2013/14</b>		<b>FY 2014/15</b>	
Faculty	498.50	504.75	6.25	504.75	0.00
AFSCME	327.38	326.14	(1.24)	326.14	0.00
Nonrepresented	91.08	99.82	8.74	99.82	0.00
SCUPA	43.00	47.88	4.88	47.88	0.00
All Other	54.64	57.37	2.73	57.37	0.00
<b>Total Budgeted FTE Employees</b>	<b>1,014.60</b>	<b>1,035.96</b>	<b>21.36</b>	<b>1,035.96</b>	<b>0.00</b>

Board of Governors Budget Request Summary  
California University of Pennsylvania

<b>Educational &amp; General Budget</b>			<b>Percent</b>		<b>Percent</b>
<b>Revenue/Sources</b>	<b>FY 2012/13</b>	<b>FY 2013/14</b>	<b>Change</b>	<b>FY 2014/15</b>	<b>Change</b>
Tuition	\$66,156,287	\$65,357,685	-1.2%	\$64,664,358	-1.1%
Fees	11,466,126	11,255,273	-1.8%	11,052,679	-1.8%
State Appropriation	30,478,134	29,751,310	-2.4%	29,751,310	0.0%
All Other Revenue	5,097,279	5,766,031	13.1%	5,781,031	0.3%
Use of Carryforward	(2,360,651)	(1,515,099)	n/a	0	n/a
<b>Total Revenue/Sources</b>	<b>\$110,837,175</b>	<b>\$110,615,200</b>	<b>-0.2%</b>	<b>\$111,249,378</b>	<b>0.6%</b>
<b>Expenditures and Transfers</b>					
Compensation Summary:					
Salaries & Wages	\$54,774,238	\$54,503,814	-0.5%	\$56,603,392	3.9%
Benefits	22,130,510	23,642,840	6.8%	25,640,267	8.4%
Subtotal, Compensation	\$76,904,748	\$78,146,654	1.6%	\$82,243,659	5.2%
Utilities	2,118,643	2,225,000	5.0%	2,314,000	4.0%
Services & Supplies	21,121,285	21,672,121	2.6%	21,672,121	0.0%
Capital Expenditures & Transfers	10,692,499	8,571,425	-19.8%	8,571,425	0.0%
<b>Total Expenditures and Transfers</b>	<b>\$110,837,175</b>	<b>\$110,615,200</b>	<b>-0.2%</b>	<b>\$114,801,205</b>	<b>3.8%</b>
<b>Revenue/Sources Less Expenditures/Transfers</b>	<b>\$0</b>	<b>\$0</b>		<b>(\$3,551,827)</b>	

<b>Annualized FTE Enrollment</b>			<b>Percent</b>		<b>Percent</b>
	<b>FY 2012/13</b>	<b>FY 2013/14</b>	<b>Change</b>	<b>FY 2014/15</b>	<b>Change</b>
Resident Undergraduate	5,608.00	5,446.00	-2.9%	5,266.00	-3.3%
Nonresident Undergraduate	645.00	627.00	-2.8%	606.00	-3.3%
Resident Graduate	1,251.00	1,168.00	-6.6%	1,209.00	3.5%
Nonresident Graduate	593.00	552.00	-6.9%	572.00	3.6%
<b>Total FTE Enrollment</b>	<b>8,097.00</b>	<b>7,793.00</b>	<b>-3.8%</b>	<b>7,653.00</b>	<b>-1.8%</b>

<b>E&amp;G FTE Employees</b>			<b>Change</b>		<b>Change</b>
	<b>FY 2012/13</b>	<b>FY 2013/14</b>		<b>FY 2014/15</b>	
Faculty	297.00	308.00	11.00	308.00	0.00
AFSCME	214.50	223.50	9.00	223.50	0.00
Nonrepresented	96.50	95.00	(1.50)	95.00	0.00
SCUPA	59.50	61.50	2.00	61.50	0.00
All Other	59.00	57.50	(1.50)	57.50	0.00
<b>Total Budgeted FTE Employees</b>	<b>726.50</b>	<b>745.50</b>	<b>19.00</b>	<b>745.50</b>	<b>0.00</b>

Board of Governors Budget Request Summary  
 Cheyney University of Pennsylvania

<b>Educational &amp; General Budget</b>			<b>Percent</b>		<b>Percent</b>
<b>Revenue/Sources</b>	<b>FY 2012/13</b>	<b>FY 2013/14</b>	<b>Change</b>	<b>FY 2014/15</b>	<b>Change</b>
Tuition	\$9,362,120	\$9,573,156	2.3%	\$9,573,156	0.0%
Fees	2,184,697	2,128,108	-2.6%	2,128,108	0.0%
State Appropriation	12,842,370	13,098,158	2.0%	13,098,158	0.0%
All Other Revenue	745,816	387,535	-48.0%	387,537	0.0%
Use of Carryforward	0	0	n/a	0	n/a
<b>Total Revenue/Sources</b>	<b>\$25,135,003</b>	<b>\$25,186,957</b>	<b>0.2%</b>	<b>\$25,186,959</b>	<b>0.0%</b>
<b>Expenditures and Transfers</b>					
Compensation Summary:					
Salaries & Wages	\$13,370,937	\$12,015,194	-10.1%	\$12,511,804	4.1%
Benefits	5,433,838	5,665,766	4.3%	5,899,381	4.1%
Subtotal, Compensation	\$18,804,775	\$17,680,960	-6.0%	\$18,411,185	4.1%
Utilities	836,308	876,367	4.8%	911,422	4.0%
Services & Supplies	6,995,410	5,178,031	-26.0%	6,928,031	33.8%
Capital Expenditures & Transfers	1,426,329	1,451,599	1.8%	1,422,759	-2.0%
<b>Total Expenditures and Transfers</b>	<b>\$28,062,822</b>	<b>\$25,186,957</b>	<b>-10.2%</b>	<b>\$27,673,397</b>	<b>9.9%</b>
<b>Revenue/Sources Less Expenditures/Transfers</b>					
	(\$2,927,819)	\$0		(\$2,486,438)	

<b>Annualized FTE Enrollment</b>			<b>Percent</b>		<b>Percent</b>
	<b>FY 2012/13</b>	<b>FY 2013/14</b>	<b>Change</b>	<b>FY 2014/15</b>	<b>Change</b>
Resident Undergraduate	958.22	975.80	1.8%	975.80	0.0%
Nonresident Undergraduate	251.73	252.20	0.2%	252.20	0.0%
Resident Graduate	36.38	32.00	-12.0%	32.00	0.0%
Nonresident Graduate	2.00	1.00	-50.0%	1.00	0.0%
<b>Total FTE Enrollment</b>	<b>1,248.33</b>	<b>1,261.00</b>	<b>1.0%</b>	<b>1,261.00</b>	<b>0.0%</b>

<b>E&amp;G FTE Employees</b>			<b>Change</b>		<b>Change</b>
	<b>FY 2012/13</b>	<b>FY 2013/14</b>		<b>FY 2014/15</b>	
Faculty	83.72	79.41	(4.31)	79.41	0.00
AFSCME	64.00	54.90	(9.10)	54.90	0.00
Nonrepresented	38.80	34.80	(4.00)	34.80	0.00
SCUPA	9.50	11.00	1.50	11.00	0.00
All Other	24.49	23.70	(0.79)	23.70	0.00
<b>Total Budgeted FTE Employees</b>	<b>220.51</b>	<b>203.81</b>	<b>(16.70)</b>	<b>203.81</b>	<b>0.00</b>

Board of Governors Budget Request Summary  
Clarion University of Pennsylvania

<b>Educational &amp; General Budget</b>			<b>Percent</b>		<b>Percent</b>
<b>Revenue/Sources</b>	<b>FY 2012/13</b>	<b>FY 2013/14</b>	<b>Change</b>	<b>FY 2014/15</b>	<b>Change</b>
Tuition	\$41,311,182	\$39,682,271	-3.9%	\$40,211,848	1.3%
Fees	12,436,491	12,026,968	-3.3%	12,244,827	1.8%
State Appropriation	22,596,328	22,261,739	-1.5%	22,261,739	0.0%
All Other Revenue	4,124,295	3,888,960	-5.7%	4,022,414	3.4%
Use of Carryforward	3,226,571	8,275,141	156.5%	3,900,000	-52.9%
<b>Total Revenue/Sources</b>	<b>\$83,694,867</b>	<b>\$86,135,079</b>	<b>2.9%</b>	<b>\$82,640,828</b>	<b>-4.1%</b>
<b>Expenditures and Transfers</b>					
Compensation Summary:					
Salaries & Wages	\$44,909,984	\$44,643,126	-0.6%	\$43,631,840	-2.3%
Benefits	18,161,774	19,668,258	8.3%	21,388,497	8.7%
Subtotal, Compensation	\$63,071,758	\$64,311,384	2.0%	\$65,020,337	1.1%
Utilities	1,589,674	1,930,089	21.4%	1,930,089	0.0%
Services & Supplies	16,183,238	17,043,594	5.3%	17,106,779	0.4%
Capital Expenditures & Transfers	2,850,197	2,850,012	0.0%	2,850,012	0.0%
<b>Total Expenditures and Transfers</b>	<b>\$83,694,867</b>	<b>\$86,135,079</b>	<b>2.9%</b>	<b>\$86,907,217</b>	<b>0.9%</b>
<b>Revenue/Sources Less Expenditures/Transfers</b>	<b>\$0</b>	<b>\$0</b>		<b>(\$4,266,389)</b>	

<b>Annualized FTE Enrollment</b>			<b>Percent</b>		<b>Percent</b>
	<b>FY 2012/13</b>	<b>FY 2013/14</b>	<b>Change</b>	<b>FY 2014/15</b>	<b>Change</b>
Resident Undergraduate	4,786.90	4,549.33	-5.0%	4,467.00	-1.8%
Nonresident Undergraduate	287.33	298.07	3.7%	298.52	0.2%
Resident Graduate	462.17	350.83	-24.1%	441.00	25.7%
Nonresident Graduate	233.71	231.84	-0.8%	242.92	4.8%
<b>Total FTE Enrollment</b>	<b>5,770.11</b>	<b>5,430.07</b>	<b>-5.9%</b>	<b>5,449.44</b>	<b>0.4%</b>

<b>E&amp;G FTE Employees</b>			<b>Change</b>		<b>Change</b>
	<b>FY 2012/13</b>	<b>FY 2013/14</b>		<b>FY 2014/15</b>	
Faculty	290.95	264.50	(26.45)	237.84	(26.66)
AFSCME	191.78	188.28	(3.50)	182.85	(5.43)
Nonrepresented	73.15	74.65	1.50	76.65	2.00
SCUPA	21.20	18.80	(2.40)	17.80	(1.00)
All Other	36.90	36.45	(0.45)	35.45	(1.00)
<b>Total Budgeted FTE Employees</b>	<b>613.98</b>	<b>582.68</b>	<b>(31.30)</b>	<b>550.59</b>	<b>(32.09)</b>

Board of Governors Budget Request Summary  
 East Stroudsburg University of Pennsylvania

<b>Educational &amp; General Budget</b>			<b>Percent</b>		<b>Percent</b>
<b>Revenue/Sources</b>	<b>FY 2012/13</b>	<b>FY 2013/14</b>	<b>Change</b>	<b>FY 2014/15</b>	<b>Change</b>
Tuition	\$58,708,392	\$59,746,227	1.8%	\$59,912,099	0.3%
Fees	10,474,161	10,490,796	0.2%	10,779,307	2.8%
State Appropriation	20,806,735	21,160,935	1.7%	21,160,935	0.0%
All Other Revenue	4,145,490	4,189,571	1.1%	4,194,712	0.1%
Use of Carryforward	5,150,007	1,710,886	-66.8%	3,253,697	90.2%
<b>Total Revenue/Sources</b>	<b>\$99,284,785</b>	<b>\$97,298,415</b>	<b>-2.0%</b>	<b>\$99,300,750</b>	<b>2.1%</b>
<b>Expenditures and Transfers</b>					
Compensation Summary:					
Salaries & Wages	\$47,667,881	\$48,937,218	2.7%	\$51,125,354	4.5%
Benefits	18,614,992	21,187,438	13.8%	22,925,456	8.2%
Subtotal, Compensation	\$66,282,873	\$70,124,656	5.8%	\$74,050,810	5.6%
Utilities	1,539,932	1,600,438	3.9%	1,662,010	3.8%
Services & Supplies	21,384,785	17,515,516	-18.1%	17,582,231	0.4%
Capital Expenditures & Transfers	10,077,195	8,057,805	-20.0%	9,601,894	19.2%
<b>Total Expenditures and Transfers</b>	<b>\$99,284,785</b>	<b>\$97,298,415</b>	<b>-2.0%</b>	<b>\$102,896,945</b>	<b>5.8%</b>
<b>Revenue/Sources Less Expenditures/Transfers</b>					
	\$0	\$0		(\$3,596,195)	

<b>Annualized FTE Enrollment</b>			<b>Percent</b>		<b>Percent</b>
	<b>FY 2012/13</b>	<b>FY 2013/14</b>	<b>Change</b>	<b>FY 2014/15</b>	<b>Change</b>
Resident Undergraduate	4,344.08	4,210.76	-3.1%	4,210.76	0.0%
Nonresident Undergraduate	1,490.97	1,451.66	-2.6%	1,451.66	0.0%
Resident Graduate	370.46	366.76	-1.0%	377.76	3.0%
Nonresident Graduate	105.50	104.44	-1.0%	107.58	3.0%
<b>Total FTE Enrollment</b>	<b>6,311.01</b>	<b>6,133.62</b>	<b>-2.8%</b>	<b>6,147.76</b>	<b>0.2%</b>

<b>E&amp;G FTE Employees</b>			<b>Change</b>		<b>Change</b>
	<b>FY 2012/13</b>	<b>FY 2013/14</b>		<b>FY 2014/15</b>	
Faculty	319.12	305.71	(13.41)	315.34	9.63
AFSCME	185.71	188.35	2.64	188.35	0.00
Nonrepresented	86.79	82.25	(4.54)	81.25	(1.00)
SCUPA	29.75	34.65	4.90	34.65	0.00
All Other	36.95	38.95	2.00	38.95	0.00
<b>Total Budgeted FTE Employees</b>	<b>658.32</b>	<b>649.91</b>	<b>(8.41)</b>	<b>658.54</b>	<b>8.63</b>

Board of Governors Budget Request Summary  
Edinboro University of Pennsylvania

<b>Educational &amp; General Budget</b>				<b>Percent</b>	<b>Percent</b>
<b>Revenue/Sources</b>	<b>FY 2012/13</b>	<b>FY 2013/14</b>	<b>Change</b>	<b>FY 2014/15</b>	<b>Change</b>
Tuition	\$50,390,476	\$48,150,850	-4.4%	\$46,780,680	-2.8%
Fees	10,896,822	10,474,674	-3.9%	10,162,159	-3.0%
State Appropriation	25,571,584	24,963,085	-2.4%	24,963,085	0.0%
All Other Revenue	4,390,742	5,025,105	14.4%	3,505,105	-30.2%
Use of Carryforward	2,437,598	9,267,074	280.2%	8,232,108	-11.2%
<b>Total Revenue/Sources</b>	<b>\$93,687,222</b>	<b>\$97,880,788</b>	<b>4.5%</b>	<b>\$93,643,137</b>	<b>-4.3%</b>
<b>Expenditures and Transfers</b>					
Compensation Summary:					
Salaries & Wages	\$49,723,970	\$50,901,103	2.4%	\$52,369,406	2.9%
Benefits	21,319,073	23,960,956	12.4%	26,172,127	9.2%
Subtotal, Compensation	\$71,043,043	\$74,862,059	5.4%	\$78,541,533	4.9%
Utilities	2,939,962	2,891,675	-1.6%	3,007,342	4.0%
Services & Supplies	15,132,355	15,782,465	4.3%	15,782,465	0.0%
Capital Expenditures & Transfers	4,571,862	4,344,589	-5.0%	2,549,588	-41.3%
<b>Total Expenditures and Transfers</b>	<b>\$93,687,222</b>	<b>\$97,880,788</b>	<b>4.5%</b>	<b>\$99,880,928</b>	<b>2.0%</b>
<b>Revenue/Sources Less Expenditures/Transfers</b>	<b>\$0</b>	<b>\$0</b>		<b>(\$6,237,791)</b>	

<b>Annualized FTE Enrollment</b>				<b>Percent</b>	<b>Percent</b>
	<b>FY 2012/13</b>	<b>FY 2013/14</b>	<b>Change</b>	<b>FY 2014/15</b>	<b>Change</b>
Resident Undergraduate	4,857.03	4,705.77	-3.1%	4,613.00	-2.0%
Nonresident Undergraduate	819.42	793.90	-3.1%	779.73	-1.8%
Resident Graduate	911.38	681.70	-25.2%	607.00	-11.0%
Nonresident Graduate	158.79	118.77	-25.2%	109.00	-8.2%
<b>Total FTE Enrollment</b>	<b>6,746.62</b>	<b>6,300.14</b>	<b>-6.6%</b>	<b>6,108.73</b>	<b>-3.0%</b>

<b>E&amp;G FTE Employees</b>				<b>Change</b>	<b>Change</b>
	<b>FY 2012/13</b>	<b>FY 2013/14</b>	<b>Change</b>	<b>FY 2014/15</b>	<b>Change</b>
Faculty	385.56	367.43	(18.13)	370.43	3.00
AFSCME	181.00	182.00	1.00	182.00	0.00
Nonrepresented	79.00	76.00	(3.00)	76.00	0.00
SCUPA	26.00	27.00	1.00	27.00	0.00
All Other	40.33	40.25	(0.08)	40.25	0.00
<b>Total Budgeted FTE Employees</b>	<b>711.89</b>	<b>692.68</b>	<b>(19.21)</b>	<b>695.68</b>	<b>3.00</b>



Board of Governors Budget Request Summary  
Indiana University of Pennsylvania

<b>Educational &amp; General Budget</b>			<b>Percent</b>		<b>Percent</b>
<b>Revenue/Sources</b>	<b>FY 2012/13</b>	<b>FY 2013/14</b>	<b>Change</b>	<b>FY 2014/15</b>	<b>Change</b>
Tuition	\$107,690,746	\$107,245,945	-0.4%	\$106,027,749	-1.1%
Fees	32,897,919	33,483,000	1.8%	32,999,800	-1.4%
State Appropriation	52,981,220	52,382,984	-1.1%	52,382,984	0.0%
All Other Revenue	15,241,025	13,673,000	-10.3%	13,490,000	-1.3%
Use of Carryforward	(4,373,101)	11,801,228	n/a	6,967,008	-41.0%
<b>Total Revenue/Sources</b>	<b>\$204,437,809</b>	<b>\$218,586,157</b>	<b>6.9%</b>	<b>\$211,867,541</b>	<b>-3.1%</b>
<b>Expenditures and Transfers</b>					
Compensation Summary:					
Salaries & Wages	\$102,262,755	\$105,302,130	3.0%	\$109,110,657	3.6%
Benefits	43,075,398	45,939,181	6.6%	48,991,472	6.6%
Subtotal, Compensation	\$145,338,153	\$151,241,311	4.1%	\$158,102,129	4.5%
Utilities	5,046,964	5,579,748	10.6%	5,522,938	-1.0%
Services & Supplies	34,583,200	38,804,156	12.2%	39,822,499	2.6%
Capital Expenditures & Transfers	19,469,492	22,960,942	17.9%	15,793,833	-31.2%
<b>Total Expenditures and Transfers</b>	<b>\$204,437,809</b>	<b>\$218,586,157</b>	<b>6.9%</b>	<b>\$219,241,399</b>	<b>0.3%</b>
<b>Revenue/Sources Less Expenditures/Transfers</b>	<b>\$0</b>	<b>\$0</b>		<b>(\$7,373,858)</b>	

<b>Annualized FTE Enrollment</b>			<b>Percent</b>		<b>Percent</b>
	<b>FY 2012/13</b>	<b>FY 2013/14</b>	<b>Change</b>	<b>FY 2014/15</b>	<b>Change</b>
Resident Undergraduate	11,360.99	10,883.83	-4.2%	10,655.27	-2.1%
Nonresident Undergraduate	1,282.10	1,261.90	-1.6%	1,211.91	-4.0%
Resident Graduate	1,141.90	1,105.36	-3.2%	1,106.47	0.1%
Nonresident Graduate	451.95	442.23	-2.2%	443.55	0.3%
<b>Total FTE Enrollment</b>	<b>14,236.94</b>	<b>13,693.32</b>	<b>-3.8%</b>	<b>13,417.20</b>	<b>-2.0%</b>

<b>E&amp;G FTE Employees</b>					
	<b>FY 2012/13</b>	<b>FY 2013/14</b>	<b>Change</b>	<b>FY 2014/15</b>	<b>Change</b>
Faculty	679.10	682.10	3.00	682.10	0.00
AFSCME	390.57	386.57	(4.00)	386.57	0.00
Nonrepresented	163.70	167.70	4.00	167.70	0.00
SCUPA	45.74	46.74	1.00	46.74	0.00
All Other	66.57	64.57	(2.00)	64.57	0.00
<b>Total Budgeted FTE Employees</b>	<b>1,345.68</b>	<b>1,347.68</b>	<b>2.00</b>	<b>1,347.68</b>	<b>0.00</b>

Board of Governors Budget Request Summary  
 Kutztown University of Pennsylvania

<b>Educational &amp; General Budget</b>			<b>Percent</b>		<b>Percent</b>
<b>Revenue/Sources</b>	<b>FY 2012/13</b>	<b>FY 2013/14</b>	<b>Change</b>	<b>FY 2014/15</b>	<b>Change</b>
Tuition	\$71,247,491	\$71,051,532	-0.3%	\$72,472,562	2.0%
Fees	12,947,456	12,713,534	-1.8%	12,967,630	2.0%
State Appropriation	33,787,934	33,105,442	-2.0%	33,105,442	0.0%
All Other Revenue	4,367,949	4,349,562	-0.4%	4,396,307	1.1%
Use of Carryforward	(3,074,196)	6,449,000	n/a	6,280,000	-2.6%
<b>Total Revenue/Sources</b>	<b>\$119,276,634</b>	<b>\$127,669,070</b>	<b>7.0%</b>	<b>\$129,221,941</b>	<b>1.2%</b>
<b>Expenditures and Transfers</b>					
Compensation Summary:					
Salaries & Wages	\$60,448,544	\$62,163,102	2.8%	\$64,794,877	4.2%
Benefits	25,093,732	28,755,597	14.6%	31,320,650	8.9%
Subtotal, Compensation	\$85,542,276	\$90,918,699	6.3%	\$96,115,527	5.7%
Utilities	2,603,096	2,745,000	5.5%	2,849,311	3.8%
Services & Supplies	21,264,302	22,203,934	4.4%	24,131,800	8.7%
Capital Expenditures & Transfers	9,866,960	11,801,437	19.6%	9,904,920	-16.1%
<b>Total Expenditures and Transfers</b>	<b>\$119,276,634</b>	<b>\$127,669,070</b>	<b>7.0%</b>	<b>\$133,001,558</b>	<b>4.2%</b>
<b>Revenue/Sources Less Expenditures/Transfers</b>					
	\$0	\$0		(\$3,779,617)	

<b>Annualized FTE Enrollment</b>			<b>Percent</b>		<b>Percent</b>
	<b>FY 2012/13</b>	<b>FY 2013/14</b>	<b>Change</b>	<b>FY 2014/15</b>	<b>Change</b>
Resident Undergraduate	7,633.30	7,325.68	-4.0%	7,472.09	2.0%
Nonresident Undergraduate	1,015.70	996.98	-1.8%	1,016.72	2.0%
Resident Graduate	428.38	449.07	4.8%	458.05	2.0%
Nonresident Graduate	22.79	21.17	-7.1%	21.60	2.0%
<b>Total FTE Enrollment</b>	<b>9,100.17</b>	<b>8,792.90</b>	<b>-3.4%</b>	<b>8,968.46</b>	<b>2.0%</b>

<b>E&amp;G FTE Employees</b>					
	<b>FY 2012/13</b>	<b>FY 2013/14</b>	<b>Change</b>	<b>FY 2014/15</b>	<b>Change</b>
Faculty	474.58	457.25	(17.33)	457.25	0.00
AFSCME	253.75	255.75	2.00	255.75	0.00
Nonrepresented	119.00	121.00	2.00	121.00	0.00
SCUPA	35.00	35.00	0.00	35.00	0.00
All Other	49.01	49.01	0.00	49.01	0.00
<b>Total Budgeted FTE Employees</b>	<b>931.34</b>	<b>918.01</b>	<b>(13.33)</b>	<b>918.01</b>	<b>0.00</b>

Board of Governors Budget Request Summary  
 Lock Haven University of Pennsylvania

<b>Educational &amp; General Budget</b>			<b>Percent</b>		<b>Percent</b>
<b>Revenue/Sources</b>	<b>FY 2012/13</b>	<b>FY 2013/14</b>	<b>Change</b>	<b>FY 2014/15</b>	<b>Change</b>
Tuition	\$39,081,675	\$39,305,654	0.6%	\$39,075,973	-0.6%
Fees	7,311,841	7,590,505	3.8%	7,545,180	-0.6%
State Appropriation	19,571,752	19,963,187	2.0%	19,963,187	0.0%
All Other Revenue	1,866,271	1,517,764	-18.7%	1,517,764	0.0%
Use of Carryforward	(167,271)	560,559	n/a	617,599	10.2%
<b>Total Revenue/Sources</b>	<b>\$67,664,268</b>	<b>\$68,937,669</b>	<b>1.9%</b>	<b>\$68,719,703</b>	<b>-0.3%</b>
<b>Expenditures and Transfers</b>					
Compensation Summary:					
Salaries & Wages	\$34,848,380	\$36,443,642	4.6%	\$37,898,646	4.0%
Benefits	13,865,368	16,569,124	19.5%	18,269,950	10.3%
Subtotal, Compensation	\$48,713,748	\$53,012,766	8.8%	\$56,168,596	6.0%
Utilities	1,265,487	1,558,758	23.2%	1,589,934	2.0%
Services & Supplies	10,815,079	9,512,152	-12.0%	9,683,157	1.8%
Capital Expenditures & Transfers	6,869,954	4,853,993	-29.3%	4,921,935	1.4%
<b>Total Expenditures and Transfers</b>	<b>\$67,664,268</b>	<b>\$68,937,669</b>	<b>1.9%</b>	<b>\$72,363,622</b>	<b>5.0%</b>
<b>Revenue/Sources Less Expenditures/Transfers</b>					
	\$0	\$0		(\$3,643,919)	

<b>Annualized FTE Enrollment</b>			<b>Percent</b>		<b>Percent</b>
	<b>FY 2012/13</b>	<b>FY 2013/14</b>	<b>Change</b>	<b>FY 2014/15</b>	<b>Change</b>
Resident Undergraduate	4,408.83	4,390.00	-0.4%	4,390.00	0.0%
Nonresident Undergraduate	363.23	298.40	-17.8%	298.40	0.0%
Resident Graduate	336.19	382.20	13.7%	350.00	-8.4%
Nonresident Graduate	76.15	85.20	11.9%	88.00	3.3%
<b>Total FTE Enrollment</b>	<b>5,184.40</b>	<b>5,155.80</b>	<b>-0.6%</b>	<b>5,126.40</b>	<b>-0.6%</b>

<b>E&amp;G FTE Employees</b>			<b>Change</b>		<b>Change</b>
	<b>FY 2012/13</b>	<b>FY 2013/14</b>		<b>FY 2014/15</b>	
Faculty	264.25	256.51	(7.74)	256.51	0.00
AFSCME	161.60	157.30	(4.30)	157.30	0.00
Nonrepresented	50.70	51.06	0.36	51.06	0.00
SCUPA	19.50	18.00	(1.50)	18.00	0.00
All Other	38.80	39.00	0.20	39.00	0.00
<b>Total Budgeted FTE Employees</b>	<b>534.85</b>	<b>521.87</b>	<b>(12.98)</b>	<b>521.87</b>	<b>0.00</b>

Board of Governors Budget Request Summary  
Mansfield University of Pennsylvania

<b>Educational &amp; General Budget</b>			<b>Percent</b>		<b>Percent</b>
<b>Revenue/Sources</b>	<b>FY 2012/13</b>	<b>FY 2013/14</b>	<b>Change</b>	<b>FY 2014/15</b>	<b>Change</b>
Tuition	\$21,849,926	\$21,500,000	-1.6%	\$20,855,000	-3.0%
Fees	3,812,066	3,790,000	-0.6%	3,676,300	-3.0%
State Appropriation	16,949,857	16,702,905	-1.5%	16,702,905	0.0%
All Other Revenue	1,889,359	1,676,000	-11.3%	1,815,100	8.3%
Use of Carryforward	1,048,754	3,786,795	261.1%	0	-100.0%
<b>Total Revenue/Sources</b>	<b>\$45,549,962</b>	<b>\$47,455,700</b>	<b>4.2%</b>	<b>\$43,049,305</b>	<b>-9.3%</b>
<b>Expenditures and Transfers</b>					
Compensation Summary:					
Salaries & Wages	\$25,284,997	\$26,020,905	2.9%	\$24,137,584	-7.2%
Benefits	10,388,653	11,480,795	10.5%	11,576,616	0.8%
Subtotal, Compensation	\$35,673,650	\$37,501,700	5.1%	\$35,714,200	-4.8%
Utilities	986,137	1,035,000	5.0%	1,070,000	3.4%
Services & Supplies	7,306,046	7,269,000	-0.5%	7,430,000	2.2%
Capital Expenditures & Transfers	1,584,129	1,650,000	4.2%	1,650,000	0.0%
<b>Total Expenditures and Transfers</b>	<b>\$45,549,962</b>	<b>\$47,455,700</b>	<b>4.2%</b>	<b>\$45,864,200</b>	<b>-3.4%</b>
<b>Revenue/Sources Less Expenditures/Transfers</b>					
	\$0	\$0		(\$2,814,895)	

<b>Annualized FTE Enrollment</b>			<b>Percent</b>		<b>Percent</b>
	<b>FY 2012/13</b>	<b>FY 2013/14</b>	<b>Change</b>	<b>FY 2014/15</b>	<b>Change</b>
Resident Undergraduate	2,135.33	2,050.98	-4.0%	1,989.45	-3.0%
Nonresident Undergraduate	542.66	532.51	-1.9%	516.54	-3.0%
Resident Graduate	96.88	74.73	-22.9%	72.49	-3.0%
Nonresident Graduate	51.21	44.80	-12.5%	43.46	-3.0%
<b>Total FTE Enrollment</b>	<b>2,826.08</b>	<b>2,703.03</b>	<b>-4.4%</b>	<b>2,621.94</b>	<b>-3.0%</b>

<b>E&amp;G FTE Employees</b>					
	<b>FY 2012/13</b>	<b>FY 2013/14</b>	<b>Change</b>	<b>FY 2014/15</b>	<b>Change</b>
Faculty	173.00	169.32	(3.68)	168.32	(1.00)
AFSCME	126.86	122.73	(4.13)	120.06	(2.67)
Nonrepresented	50.35	53.09	2.74	53.27	0.18
SCUPA	13.74	15.42	1.68	14.38	(1.04)
All Other	26.00	27.33	1.33	27.33	0.00
<b>Total Budgeted FTE Employees</b>	<b>389.95</b>	<b>387.89</b>	<b>(2.06)</b>	<b>383.36</b>	<b>(4.53)</b>

Board of Governors Budget Request Summary  
**Millersville University of Pennsylvania**

<b>Educational &amp; General Budget</b>			<b>Percent</b>		<b>Percent</b>
<b>Revenue/Sources</b>	<b>FY 2012/13</b>	<b>FY 2013/14</b>	<b>Change</b>	<b>FY 2014/15</b>	<b>Change</b>
Tuition	\$58,361,101	\$58,909,874	0.9%	\$58,909,874	0.0%
Fees	13,233,256	13,317,773	0.6%	13,452,623	1.0%
State Appropriation	30,277,192	30,872,019	2.0%	30,872,019	0.0%
All Other Revenue	5,086,213	4,549,746	-10.5%	4,374,638	-3.8%
Use of Carryforward	4,879,545	3,206,045	-34.3%	3,206,045	0.0%
<b>Total Revenue/Sources</b>	<b>\$111,837,307</b>	<b>\$110,855,457</b>	<b>-0.9%</b>	<b>\$110,815,199</b>	<b>0.0%</b>
<b>Expenditures and Transfers</b>					
Compensation Summary:					
Salaries & Wages	\$58,051,433	\$58,265,542	0.4%	\$61,225,642	5.1%
Benefits	22,787,002	25,658,297	12.6%	28,666,959	11.7%
Subtotal, Compensation	\$80,838,435	\$83,923,839	3.8%	\$89,892,601	7.1%
Utilities	2,785,460	2,473,796	-11.2%	2,572,748	4.0%
Services & Supplies	20,268,133	18,373,691	-9.3%	18,878,837	2.7%
Capital Expenditures & Transfers	7,945,279	6,084,131	-23.4%	6,084,131	0.0%
<b>Total Expenditures and Transfers</b>	<b>\$111,837,307</b>	<b>\$110,855,457</b>	<b>-0.9%</b>	<b>\$117,428,317</b>	<b>5.9%</b>
<b>Revenue/Sources Less Expenditures/Transfers</b>	<b>\$0</b>	<b>\$0</b>		<b>(\$6,613,118)</b>	

<b>Annualized FTE Enrollment</b>			<b>Percent</b>		<b>Percent</b>
	<b>FY 2012/13</b>	<b>FY 2013/14</b>	<b>Change</b>	<b>FY 2014/15</b>	<b>Change</b>
Resident Undergraduate	6,717.58	6,569.50	-2.2%	6,569.50	0.0%
Nonresident Undergraduate	334.47	335.30	0.2%	335.30	0.0%
Resident Graduate	668.23	653.70	-2.2%	653.70	0.0%
Nonresident Graduate	27.13	25.10	-7.5%	25.10	0.0%
<b>Total FTE Enrollment</b>	<b>7,747.41</b>	<b>7,583.60</b>	<b>-2.1%</b>	<b>7,583.60</b>	<b>0.0%</b>

<b>E&amp;G FTE Employees</b>			<b>Change</b>		<b>Change</b>
	<b>FY 2012/13</b>	<b>FY 2013/14</b>		<b>FY 2014/15</b>	
Faculty	373.85	373.85	0.00	373.85	0.00
AFSCME	307.86	287.76	(20.10)	300.26	12.50
Nonrepresented	118.52	111.25	(7.27)	109.50	(1.75)
SCUPA	24.67	24.67	0.00	25.67	1.00
All Other	53.28	50.28	(3.00)	53.28	3.00
<b>Total Budgeted FTE Employees</b>	<b>878.18</b>	<b>847.81</b>	<b>(30.37)</b>	<b>862.56</b>	<b>14.75</b>

Board of Governors Budget Request Summary  
Shippensburg University of Pennsylvania

<b>Educational &amp; General Budget</b>			<b>Percent</b>		<b>Percent</b>
<b>Revenue/Sources</b>	<b>FY 2012/13</b>	<b>FY 2013/14</b>	<b>Change</b>	<b>FY 2014/15</b>	<b>Change</b>
Tuition	\$52,530,985	\$52,959,005	0.8%	\$52,994,011	0.1%
Fees	11,379,411	11,658,288	2.5%	11,725,336	0.6%
State Appropriation	28,013,306	28,164,791	0.5%	28,164,791	0.0%
All Other Revenue	4,653,979	4,676,856	0.5%	4,689,537	0.3%
Use of Carryforward	2,997,647	2,125,651	-29.1%	2,125,651	0.0%
<b>Total Revenue/Sources</b>	<b>\$99,575,328</b>	<b>\$99,584,591</b>	<b>0.0%</b>	<b>\$99,699,326</b>	<b>0.1%</b>
<b>Expenditures and Transfers</b>					
Compensation Summary:					
Salaries & Wages	\$56,139,659	\$55,410,949	-1.3%	\$57,304,071	3.4%
Benefits	23,311,873	24,459,207	4.9%	26,527,664	8.5%
Subtotal, Compensation	\$79,451,532	\$79,870,156	0.5%	\$83,831,735	5.0%
Utilities	1,940,984	1,902,164	-2.0%	1,902,164	0.0%
Services & Supplies	14,198,277	14,238,851	0.3%	14,238,851	0.0%
Capital Expenditures & Transfers	3,984,535	3,573,420	-10.3%	3,570,170	-0.1%
<b>Total Expenditures and Transfers</b>	<b>\$99,575,328</b>	<b>\$99,584,591</b>	<b>0.0%</b>	<b>\$103,542,920</b>	<b>4.0%</b>
<b>Revenue/Sources Less Expenditures/Transfers</b>	<b>\$0</b>	<b>\$0</b>		<b>(\$3,843,594)</b>	

<b>Annualized FTE Enrollment</b>			<b>Percent</b>		<b>Percent</b>
	<b>FY 2012/13</b>	<b>FY 2013/14</b>	<b>Change</b>	<b>FY 2014/15</b>	<b>Change</b>
Resident Undergraduate	5,965.00	5,832.99	-2.2%	5,832.99	0.0%
Nonresident Undergraduate	426.31	499.17	17.1%	499.17	0.0%
Resident Graduate	589.62	569.58	-3.4%	569.58	0.0%
Nonresident Graduate	70.42	77.52	10.1%	77.52	0.0%
<b>Total FTE Enrollment</b>	<b>7,051.35</b>	<b>6,979.26</b>	<b>-1.0%</b>	<b>6,979.26</b>	<b>0.0%</b>

<b>E&amp;G FTE Employees</b>			<b>Change</b>		<b>Change</b>
	<b>FY 2012/13</b>	<b>FY 2013/14</b>		<b>FY 2014/15</b>	
Faculty	342.12	322.62	(19.50)	322.62	0.00
AFSCME	233.00	226.00	(7.00)	226.00	0.00
Nonrepresented	90.00	89.00	(1.00)	89.00	0.00
SCUPA	29.71	29.71	0.00	29.71	0.00
All Other	36.45	35.45	(1.00)	35.45	0.00
<b>Total Budgeted FTE Employees</b>	<b>731.28</b>	<b>702.78</b>	<b>(28.50)</b>	<b>702.78</b>	<b>0.00</b>

Board of Governors Budget Request Summary  
 Slippery Rock University of Pennsylvania

<b>Educational &amp; General Budget</b>			<b>Percent</b>		<b>Percent</b>
<b>Revenue/Sources</b>	<b>FY 2012/13</b>	<b>FY 2013/14</b>	<b>Change</b>	<b>FY 2014/15</b>	<b>Change</b>
Tuition	\$62,910,361	\$63,596,975	1.1%	\$60,944,924	-4.2%
Fees	13,383,265	13,519,657	1.0%	12,984,047	-4.0%
State Appropriation	32,012,491	32,576,803	1.8%	32,576,803	0.0%
All Other Revenue	4,092,664	3,730,028	-8.9%	3,770,028	1.1%
Use of Carryforward	(315,522)	1,082,352	n/a	1,082,352	0.0%
<b>Total Revenue/Sources</b>	<b>\$112,083,259</b>	<b>\$114,505,815</b>	<b>2.2%</b>	<b>\$111,358,154</b>	<b>-2.7%</b>
<b>Expenditures and Transfers</b>					
Compensation Summary:					
Salaries & Wages	\$60,565,178	\$63,485,884	4.8%	\$65,387,831	3.0%
Benefits	25,711,423	29,068,664	13.1%	31,315,605	7.7%
Subtotal, Compensation	<u>\$86,276,601</u>	<u>\$92,554,548</u>	7.3%	<u>\$96,703,436</u>	4.5%
Utilities	2,847,156	2,811,012	-1.3%	2,923,452	4.0%
Services & Supplies	18,098,526	16,457,800	-9.1%	16,919,050	2.8%
Capital Expenditures & Transfers	4,860,976	2,682,455	-44.8%	2,704,625	0.8%
<b>Total Expenditures and Transfers</b>	<b>\$112,083,259</b>	<b>\$114,505,815</b>	<b>2.2%</b>	<b>\$119,250,563</b>	<b>4.1%</b>
<b>Revenue/Sources Less Expenditures/Transfers</b>	<b>\$0</b>	<b>\$0</b>		<b>(\$7,892,409)</b>	

<b>Annualized FTE Enrollment</b>			<b>Percent</b>		<b>Percent</b>
	<b>FY 2012/13</b>	<b>FY 2013/14</b>	<b>Change</b>	<b>FY 2014/15</b>	<b>Change</b>
Resident Undergraduate	6,995.93	6,749.72	-3.5%	6,384.00	-5.4%
Nonresident Undergraduate	919.87	864.95	-6.0%	789.50	-8.7%
Resident Graduate	625.67	654.12	4.5%	702.77	7.4%
Nonresident Graduate	100.50	113.75	13.2%	115.65	1.7%
<b>Total FTE Enrollment</b>	<b>8,641.97</b>	<b>8,382.54</b>	<b>-3.0%</b>	<b>7,991.92</b>	<b>-4.7%</b>

<b>E&amp;G FTE Employees</b>			<b>Change</b>		<b>Change</b>
	<b>FY 2012/13</b>	<b>FY 2013/14</b>		<b>FY 2014/15</b>	
Faculty	402.41	419.70	17.29	419.70	0.00
AFSCME	288.60	289.60	1.00	289.60	0.00
Nonrepresented	96.00	97.00	1.00	97.00	0.00
SCUPA	32.08	34.08	2.00	34.08	0.00
All Other	53.25	53.25	0.00	53.25	0.00
<b>Total Budgeted FTE Employees</b>	<b>872.34</b>	<b>893.63</b>	<b>21.29</b>	<b>893.63</b>	<b>0.00</b>

Board of Governors Budget Request Summary  
West Chester University of Pennsylvania

<b>Educational &amp; General Budget</b>			<b>Percent</b>	<b>Percent</b>	
<b>Revenue/Sources</b>	<b>FY 2012/13</b>	<b>FY 2013/14</b>	<b>Change</b>	<b>FY 2014/15</b>	<b>Change</b>
Tuition	\$118,000,966	\$122,569,746	3.9%	\$123,111,577	0.4%
Fees	23,083,468	23,221,298	0.6%	23,304,762	0.4%
State Appropriation	48,935,460	49,914,169	2.0%	49,914,169	0.0%
All Other Revenue	7,786,696	6,943,957	-10.8%	6,943,957	0.0%
Use of Carryforward	0	4,500,000	n/a	5,500,000	22.2%
<b>Total Revenue/Sources</b>	<b>\$197,806,590</b>	<b>\$207,149,170</b>	<b>4.7%</b>	<b>\$208,774,465</b>	<b>0.8%</b>
<b>Expenditures and Transfers</b>					
Compensation Summary:					
Salaries & Wages	\$98,786,754	\$103,753,522	5.0%	\$109,179,570	5.2%
Benefits	37,243,438	43,421,727	16.6%	48,185,980	11.0%
Subtotal, Compensation	\$136,030,192	\$147,175,249	8.2%	\$157,365,550	6.9%
Utilities	3,333,250	3,433,248	3.0%	3,127,861	-8.9%
Services & Supplies	27,998,688	38,510,912	37.5%	38,510,912	0.0%
Capital Expenditures & Transfers	30,444,460	18,029,761	-40.8%	16,061,227	-10.9%
<b>Total Expenditures and Transfers</b>	<b>\$197,806,590</b>	<b>\$207,149,170</b>	<b>4.7%</b>	<b>\$215,065,550</b>	<b>3.8%</b>
<b>Revenue/Sources Less Expenditures/Transfers</b>	<b>\$0</b>	<b>\$0</b>		<b>(\$6,291,085)</b>	

<b>Annualized FTE Enrollment</b>			<b>Percent</b>	<b>Percent</b>	
	<b>FY 2012/13</b>	<b>FY 2013/14</b>	<b>Change</b>	<b>FY 2014/15</b>	<b>Change</b>
Resident Undergraduate	11,432.27	11,632.45	1.8%	11,659.00	0.2%
Nonresident Undergraduate	1,638.58	1,711.34	4.4%	1,737.09	1.5%
Resident Graduate	1,247.63	1,245.21	-0.2%	1,287.43	3.4%
Nonresident Graduate	178.65	191.48	7.2%	198.44	3.6%
<b>Total FTE Enrollment</b>	<b>14,497.12</b>	<b>14,780.47</b>	<b>2.0%</b>	<b>14,881.97</b>	<b>0.7%</b>

<b>E&amp;G FTE Employees</b>			<b>Change</b>	<b>Change</b>
	<b>FY 2012/13</b>	<b>FY 2013/14</b>	<b>FY 2014/15</b>	<b>Change</b>
Faculty	778.10	790.20	790.20	0.00
AFSCME	351.92	348.58	348.58	0.00
Nonrepresented	162.30	174.58	174.58	0.00
SCUPA	48.09	56.49	56.46	(0.03)
All Other	55.13	55.31	55.31	0.00
<b>Total Budgeted FTE Employees</b>	<b>1,395.54</b>	<b>1,425.16</b>	<b>1,425.13</b>	<b>(0.03)</b>



Board of Governors Budget Request Summary  
Office of the Chancellor (1/2 of 1%)

<b>Educational &amp; General Budget</b>					
<b>Revenue/Sources</b>	<b>FY 2012/13</b>	<b>FY 2013/14</b>	<b>Percent Change</b>	<b>FY 2014/15</b>	<b>Percent Change</b>
Tuition	\$0	\$0	n/a	\$0	n/a
Fees	0	0	n/a	0	n/a
State Appropriation	2,059,535	2,058,614	0.0%	2,058,614	0.0%
All Other Revenue	5,909,603	6,090,859	3.1%	6,153,332	1.0%
Use of Carryforward	749,294	484,595	-35.3%	500,000	3.2%
<b>Total Revenue/Sources</b>	<b>\$8,718,432</b>	<b>\$8,634,068</b>	<b>-1.0%</b>	<b>\$8,711,946</b>	<b>0.9%</b>
<b>Expenditures and Transfers</b>					
Compensation Summary:					
Salaries & Wages	\$4,075,384	\$4,134,041	1.4%	\$4,221,570	2.1%
Benefits	1,255,738	1,459,527	16.2%	1,623,000	11.2%
Subtotal, Compensation	\$5,331,122	\$5,593,568	4.9%	\$5,844,570	4.5%
Utilities	3,545	5,065	42.9%	5,268	4.0%
Services & Supplies	2,375,692	2,463,081	3.7%	2,493,913	1.3%
Capital Expenditures & Transfers	1,008,073	572,354	-43.2%	701,000	22.5%
<b>Total Expenditures and Transfers</b>	<b>\$8,718,432</b>	<b>\$8,634,068</b>	<b>-1.0%</b>	<b>\$9,044,751</b>	<b>4.8%</b>
<b>Revenue/Sources Less Expenditures/Transfers</b>					
	\$0	\$0		(\$332,805)	

<b>Annualized FTE Enrollment</b>					
	<b>FY 2012/13</b>	<b>FY 2013/14</b>	<b>Percent Change</b>	<b>FY 2014/15</b>	<b>Percent Change</b>
Resident Undergraduate	0.00	0.00	n/a	0.00	n/a
Nonresident Undergraduate	0.00	0.00	n/a	0.00	n/a
Resident Graduate	0.00	0.00	n/a	0.00	n/a
Nonresident Graduate	0.00	0.00	n/a	0.00	n/a
<b>Total FTE Enrollment</b>	<b>0.00</b>	<b>0.00</b>	<b>n/a</b>	<b>0.00</b>	<b>n/a</b>

<b>E&amp;G FTE Employees</b>					
	<b>FY 2012/13</b>	<b>FY 2013/14</b>	<b>Change</b>	<b>FY 2014/15</b>	<b>Change</b>
Faculty	0.00	0.00	0.00	0.00	0.00
AFSCME	4.17	4.83	0.66	4.79	(0.04)
Nonrepresented	35.58	38.47	2.89	38.47	0.00
SCUPA	0.79	0.96	0.17	1.00	0.04
All Other	0.00	0.00	0.00	0.00	0.00
<b>Total Budgeted FTE Employees</b>	<b>40.54</b>	<b>44.26</b>	<b>3.72</b>	<b>44.26</b>	<b>0.00</b>

Board of Governors Budget Request Summary  
**Other Programs Administered by the Office of the Chancellor in FY 2012/13 and 2013/14**

<b>Programs Funded from the Educational &amp; General Appropriation*</b>	<b>2012/13 Appropriation</b>	<b>2013/14 Appropriation</b>
System Reserve	\$350,000	\$204,000
Dixon University Center Academic Programs (5.31 FTE Employees)	\$1,148,000	\$1,148,000
Office of Internal Audit and Risk Assessment (8.00 Employees)	\$844,047	\$1,028,300
Faculty Professional Development**	\$0	\$300,000
Tenure-Track Professional Development**	\$0	\$50,000
Faculty Professional Development for Innovative Teaching**	\$0	\$50,000

**Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP) (3.89 FTE Employees)**

*The mission of GEAR UP is "to significantly increase the number of low-income students who are prepared to enter and succeed in post-secondary education." Currently, the program is providing services for the 12<sup>th</sup> grade cohort in all high schools in the Harrisburg and Allentown School Districts and in four high schools in the School District of Philadelphia. GEAR UP is an \$18 million, six-year grant. The program receives \$3 million per year.*

**Consolidated University Operations (37.08 FTE Employees)**

*Also administered by the Office of the Chancellor are the following operations located in Harrisburg and funded by the universities and the Office of the Chancellor: Office of Human Capital Management, Payroll Accounting, Office of System Human Resources, Labor Relations, Construction Support Office, University Legal Office, Treasury Accounting, Keystone Library Network, Distance Education, The Harrisburg Internship Semester, and SSHENet. The costs associated with these services are reflected within the university budgets.*

**Site Support Functions (17.16 FTE Employees)**

*In addition, the Office of the Chancellor manages 17.16 FTE employees for site management and administrative services that support all programs administered by the Office of the Chancellor.*

*\*Off-the-top items are included in PASSHE's 2014/15 budget estimates at the same level as funded in 2013/14.*

*\*\*Professional development funds are provided via collective bargaining agreement.*

**Finance, Administration, and Facilities Committee Meeting**

October 16, 2013

**SUBJECT:** Fiscal Year 2014/15 Appropriation Request (ACTION)

---

**UNIVERSITIES AFFECTED:** All

**BACKGROUND:** Educational and General (E&G) budget projections for fiscal year 2014/15 have been developed to support the ongoing operations of PASSHE universities based upon the most accurate information available. Details on PASSHE's operating budget requirements are provided in the attached *2014/15 Educational and General Budget Overview* and summarized below.

Expenditures for 2014/15 are anticipated to increase \$51.5 million, or 3.3%, primarily due to the following mandatory increases in recurring costs: salaries and wages are projected to increase \$27.1 million (3.4%), state retirement program rate increases total \$13.2 million (ranging from 27% to 32%), and health care costs are projected to increase \$9.8 million (5.5%). Enrollment projections for 2014/15 reflect an overall decline of 774 full-time equivalent students (0.7%); estimates vary by university. This overall enrollment decline contributes to a \$4.5 million reduction in tuition and fee revenue. The combined expenditure increase and enrollment-driven revenue reduction total \$56.0 million. In addition, nonrecurring revenue sources are decreasing \$12.7 million, resulting in a total of \$68.7 million in both recurring and nonrecurring adjustments.

In addition to the development of an E&G appropriation request, it is proposed that a line item request be considered for the purpose of aligning academic program offerings to high priority occupations across the Commonwealth. More information on this concept is provided in the attached *2014/15 Line Item Proposal*.

Recommendations concerning PASSHE's appropriation request will be developed by the Finance, Administration, and Facilities Committee.

**MOTION:** That the Board of Governors approve a fiscal year 2014/15 Educational and General appropriation request of \$XXX,XXX,000 (to be determined) and a line item request for High Priority Occupation Programs of \$XX,XXX,000 (to be determined).

---

**Supporting Documents Included:** *2014/15 Educational and General Budget Overview* (Attachment 1); *2014/15 Line Item Proposal: High Priority Occupation Programs* (Attachment 2)

**Other Supporting Documents Available:** Budget Request Summaries for PASSHE Entities for Fiscal Years 2013/14 and 2014/15

**Reviewed by:** Office of the Chancellor

**Prepared by:** James S. Dillon

**Telephone:** (717) 720-4100

**Pennsylvania State System of Higher Education**  
**2014/15 Educational and General Budget Overview**

*October 16, 2013*

PASSHE's 2014/15 proposed Educational and General (E&G) budget recognizes the significant economic challenges that continue to impede Pennsylvania's economy and revenue outlook. Limited Commonwealth resources, mandatory cost increases that exceed revenue projections, and continued pressures on state retirement programs all indicate the potential for a challenging Commonwealth budget for fiscal year 2014/15.

The System's budget is developed based upon university budgets submitted in adherence to specific guidelines, as articulated in Agenda Item #1. PASSHE continues to operate in a recession recovery mode, limiting growth in operating costs through strategic redirection of resources; embracing efficiency initiatives; and aggressively managing its physical, financial, and human resources. The 2014/15 operating budget builds upon this cost control climate and provides for limited increases in basic operating costs.

PASSHE universities are retooling to meet changing student demographics; new program content needs; and the rapid evolution of how, where, when, and by whom courses and programs are offered. University investment in the realignment of programs and resources is evidence of PASSHE's commitment to ensure relevance in programs, reduce costs through collaboration, and focus resources on what students want and the Commonwealth needs.

The following basic adjustments are reflected in the 2014/15 E&G budget, as presented in Table 1.

**Enrollment**—Preliminary fall 2013 enrollment statistics indicate a continuing enrollment decline at all but three PASSHE universities, resulting in an overall reduction of approximately 2,400 FTE students, or 2.2%. The general economic environment and declining numbers of high school graduates are contributing factors. In addition, changes in state and local policies regarding advanced degrees for teachers continue to contribute to an overall decline in graduate enrollment. Nine universities anticipate no growth or continued reductions in enrollment for fiscal year 2014/15, resulting in budget estimates based on an overall enrollment decrease of 774 FTE, or 0.7%. However, enrollment projections vary significantly by university.

PASSHE has increased efforts that may improve enrollment management results, which include the following initiatives.

- New and existing programs in science, technology, mathematics, business and finance, and allied health are enrolling more students now than the historic strengths of education and other public service programs. PASSHE continues to align academic offerings with work force needs and student

expectations. Over the past five years, the Board created 56 new academic programs, placed 158 programs in moratorium, discontinued 40 programs, and reorganized 90 programs.

- New this fall is the Multi-University Electronic Admissions Application (MUEAA) that showcases PASSHE's program offerings, assists prospective students in applying to multiple PASSHE universities, and should result in increased admissions.
- Pathways for entry for nontraditional and returning adult students include articulation agreements in 25 areas of study with Pennsylvania's 14 community colleges. Efforts are underway to assist nontraditional students in developing "prior learning portfolios" for college credit in conjunction with the Center for Adult and Experiential Learning.
- Universities are seeking to improve student retention by addressing issues outside of the classroom that improve the campus climate and impact student retention, such as student engagement in campus activities, residence hall study groups, and improved new and transfer student orientation. National best practices for student persistence and success are being implemented, such as encouraging students to adopt a four-year graduation plan and utilizing online tutorials for developing critical competencies.

**Employee Complement**—PASSHE has worked diligently in recent years to manage its human resources, filling only essential positions as they become vacant. With annual work force cost increases outpacing anticipated revenue increases, PASSHE continues to ensure the proper alignment of human and fiscal resources with the strategic directions and operational responsibilities of the System through work force planning. Through a combination of retirements, voluntary separations, and furloughs, PASSHE has 540 fewer permanent employees today than in fall 2008.

Given the combined impact of the fiscal climate, enrollment reductions, and program relevancy, several universities are in the midst of program realignment and work force planning efforts that may result in eliminating faculty and/or nonfaculty positions over and above the complement changes reflected in this document. These complement adjustments typically are excluded from these estimates, as universities are at various stages in the planning process. In some cases, compensation estimates have been reduced to reflect this commitment to work force reduction; in other cases, universities continue to reflect Use of Carryforward as a place holder until university plans have been finalized.

**Salaries**—PASSHE has collective bargaining agreements in place for all of its unions as well as approved salary increases for nonrepresented employees, which provide guidance for 2014/15 compensation. These requirements, combined with projected complement adjustments, will generate an estimated increase in employee salaries and wages of \$27.1 million, or 3.4%.

**Employee Benefits**—Of those employees who receive health benefits, approximately 63% are enrolled in PASSHE's health care program. PASSHE

continues to experience record enrollment in Healthy U, the System's wellness program. Employees who do not participate in the wellness program pay a larger portion of their health care premiums. PASSHE projects the employer share of health care costs for active and annuitant employees within the System-managed programs to increase an average of 4.6% next year based upon a combination of national trends, PASSHE's health care experience, participation in the wellness program, and the anticipated change in complement. These estimates also include additional costs required by federal health care reform. The remaining 37% of PASSHE's employees receive health care through the Pennsylvania Employees Benefit Trust Fund (PEBTF). These rates are established in the AFSCME collective bargaining agreement, which reflects an employer rate increase of 7.1% for 2014/15. In addition, the Commonwealth's retiree health care rates are anticipated to increase 9.5%, according to the Commonwealth budget guidelines. Combined health care costs are anticipated to increase \$9.8 million, or 5.5%.

The two primary Commonwealth retirement programs, State Employees' Retirement System (SERS) and Public School Employees' Retirement System (PSERS), continue to experience financial stress that is resulting in significant rate increases. Approximately half of PASSHE's employees have chosen SERS or PSERS as their retirement vehicle. In accordance with Commonwealth budget guidelines, the most common SERS employer contribution rate is projected to increase from 15.1% of salaries to 20.0% of salaries, or an increase of 32%. PSERS rates are expected to increase 27%. The combined cost associated with SERS and PSERS rate increases alone is \$13.2 million. Retirement rates associated with the alternative retirement programs remain the same. Combined retirement costs—rate increases applied to a higher salary base—are expected to increase in 2014/15 by \$16.7 million, or 20%.

Overall, employee benefits expenditures are expected to increase \$31.2 million, or 8.8%.

**Utilities**—In recent years, PASSHE universities experienced higher than normal electricity rate increases due to the phased implementation of electric deregulation. Now fully deregulated, PASSHE's 2014/15 utilities costs are anticipated to increase at a more reasonable rate of \$0.4 million, or 1.3%, to address anticipated rate adjustments and additions to university square footage. Rate increases are partially offset by energy conservation efforts derived, in part, through the use of energy savings corporations (ESCOs) and some universities converting from coal to more efficient fuel sources. University utilities cost increases vary significantly, depending on the mix of utilities, changes in space, and status of ESCO projects.

**All Other Basic Operating Expenditures**—Given the current fiscal environment, universities continue to limit all nonmandatory spending. Therefore, anticipated expenditures for services, supplies, and materials are projected to increase \$5.2 million, or 1.9%. This is made possible partially through the use of strategic sourcing contracts, which combine the purchasing power of PASSHE's universities

to obtain optimal pricing on services, supplies, and equipment. Capital expenditures and transfers, which represent PASSHE's investment in its physical resources from the E&G budget, are projected to decrease at most universities that experienced higher capital expenditures in 2013/14 due to the availability of one-time resources that were dedicated to specific projects. In total, noncompensation expenditures are estimated to decrease \$6.9 million, or 1.7%.

As stated above, the expenditure requirements are primarily driven by mandatory cost increases, such as contractual compensation requirements, SERS/PSERS rate increases, and health care costs. However, the expenditure requirements also incorporate, to a smaller extent, the net effect of realignment efforts, which include (1) reducing under-utilized programs and services, and (2) expanding and/or creating relevant, high-need programs. This latter phase of realignment has an upfront, nonrecurring cost (e.g., feasibility studies, curriculum development, new faculty, instructional space and equipment, and instructional resources). Other costs are recurring and will be sustained in the future through enrollment-driven revenue. These combined adjustments result in an overall 2014/15 E&G expenditure requirement of \$1.61 billion, an increase of \$51.5 million, or 3.3%.

Assuming no change in PASSHE's E&G appropriation or tuition rates, university revenue estimates reflect a \$4.5 million reduction in tuition and fee revenue attributed to projected declines in enrollment at six universities. The net loss in recurring, enrollment-driven revenue, combined with PASSHE's expenditure requirements totals \$56.0 million. In addition, a \$12.7 million reduction in nonrecurring sources is primarily attributed to an \$11.6 million reduction in use of Carryforward funds as universities transition toward realignment plans that began in 2013/14. The combined revenue and expenditure estimates result in a total of \$68.7 million in both recurring and nonrecurring adjustments.

On October 16, 2013, the Board of Governors' Finance, Administration, and Facilities Committee will develop recommendations for an E&G appropriation request. Although no decision will be made concerning tuition rate increases at that time, a tuition assumption will be necessary to balance the budget request. The Board will consider addressing the remaining budgetary requirements in the spring through a tuition increase or other means.

**Table 1**  
**Pennsylvania State System of Higher Education**  
 FY 2014/15 Educational and General Budget Summary

<b>Educational &amp; General Budget</b>						
<b>Revenue/Sources</b>	<b>FY 2012/13</b>	<b>FY 2013/14</b>	<b>% Change</b>	<b>FY 2014/15</b>	<b>\$ Change</b>	<b>% Change</b>
Tuition	\$834.2	\$839.1	0.6%	\$835.2	(\$3.9)	-0.5%
Fees	179.6	180.7	0.6%	180.1	(0.6)	-0.3%
State Appropriation	412.8	412.8	0.0%	412.8	0.0	0.0%
All Other Revenue*	73.9	70.8	-4.2%	69.7	(1.1)	-1.6%
Use of Carryforward*	9.0	59.1	557.7%	47.5	(11.6)	-19.7%
<b>Total Revenue/Sources</b>	<b>\$1,509.4</b>	<b>\$1,562.4</b>	<b>3.5%</b>	<b>\$1,545.2</b>	<b>(\$17.2)</b>	<b>-1.1%</b>
<b>Expenditures and Transfers</b>						
Compensation Summary:						
Salaries & Wages	\$778.0	\$795.6	2.3%	\$822.7	\$27.1	3.4%
Benefits	316.6	353.2	11.6%	384.4	31.2	8.8%
Subtotal, Compensation	\$1,094.5	\$1,148.8	5.0%	\$1,207.1	\$58.3	5.1%
Noncompensation Summary:						
Utilities	32.9	34.1	3.5%	34.5	0.4	1.3%
Services & Supplies	260.8	273.2	4.7%	278.4	5.2	1.9%
Capital Expenditures & Transfers	124.1	106.4	-14.3%	93.8	(12.6)	-11.8%
Subtotal, Noncompensation	\$417.8	\$413.6	-1.0%	\$406.7	(\$6.9)	-1.7%
<b>Total Expenditures and Transfers</b>	<b>\$1,512.3</b>	<b>\$1,562.4</b>	<b>3.3%</b>	<b>\$1,613.9</b>	<b>\$51.5</b>	<b>3.3%</b>
<b>Revenue/Sources Less Expenditures/Transfers</b>	<b>(\$2.9)</b>	<b>\$0.0</b>		<b>(\$68.7)</b>		
<b>Excluding One-Time Sources*</b>				<b>(\$56.0)</b>		

<b>Annualized FTE Enrollment</b>	<b>FY 2012/13</b>	<b>FY 2013/14</b>	<b>% Change</b>	<b>FY 2014/15</b>	<b>Change</b>	<b>% Change</b>
Resident Undergraduate	84,961.99	83,215.81	-2.1%	82,396.86	(818.95)	-1.0%
Nonresident Undergraduate	11,128.00	11,034.38	-0.8%	10,908.74	(125.64)	-1.1%
Resident Graduate	8,724.67	8,243.26	-5.5%	8,375.25	131.99	1.6%
Nonresident Graduate	2,162.29	2,095.30	-3.1%	2,133.82	38.52	1.8%
<b>Total FTE Enrollment</b>	<b>106,976.96</b>	<b>104,588.76</b>	<b>-2.2%</b>	<b>103,814.68</b>	<b>(774.08)</b>	<b>-0.7%</b>

<b>E&amp;G FTE Employees</b>	<b>FY 2012/13</b>	<b>FY 2013/14</b>	<b>% Change</b>	<b>FY 2014/15</b>	<b>Change</b>	<b>% Change</b>
Faculty	5,362.26	5,301.35	-1.1%	5,286.32	(15.03)	-0.3%
AFSCME	3,289.21	3,249.40	-1.2%	3,254.01	4.61	0.1%
Management	1,394.74	1,410.91	1.2%	1,409.98	(0.93)	-0.1%
SCUPA	438.27	461.90	5.4%	460.87	(1.03)	-0.2%
All Other	630.80	628.42	-0.4%	630.42	2.00	0.3%
<b>Total Budgeted FTE Employees</b>	<b>11,115.28</b>	<b>11,051.98</b>	<b>-0.6%</b>	<b>11,041.60</b>	<b>(10.38)</b>	<b>-0.1%</b>

\*The 2014/15 reductions in All Other Revenue and Use of Carryforward are reductions in nonrecurring, one-time sources.



**Pennsylvania State System of Higher Education**  
**2014/15 Line Item Proposal:**  
**High Priority Occupation Programs**  
*October 16, 2013*

A line item request of \$XX million is proposed for the purpose of aligning academic program offerings to current and emerging high priority occupations across the Commonwealth that will provide employment opportunities for graduates to remain in Pennsylvania and contribute to the economic, social, and cultural vitality of their region.

Funding will serve as a one-time investment in the development and/or expansion of innovative academic programs within high priority occupation clusters, such as Advanced Manufacturing and Materials, Biotechnology, Life Sciences, Information Technology, and Energy. Graduates will be prepared for careers such as biological technicians, market researchers, logisticians, engineering and engineering technicians, health care technicians and other health care professionals (especially in regions underserved by community colleges), computer systems analysts, software developers, and entrepreneurs within the respective industries.

The curriculum development process will be competency-based and developed in partnership with business/industry to ensure relevancy and application. This partnership will incorporate internships, field experiences, and research experiences that will engage students with faculty mentors and industry partners. In addition, the flexible curriculum design will use various delivery methods to meet the needs of students and will ensure mobility via multiple pathways for high school students, transfer students, and adult students to articulate credits for their prior learning.

If funded, the line item will be distributed to universities through a program proposal process, as nonrecurring funds, to assist with the start-up costs of expanding existing programs and/or developing new programs that align with the high priority occupation needs of the Commonwealth.

**Finance, Administration, and Facilities Committee Meeting**

October 16, 2013

**SUBJECT:** Property Acquisition, Bloomsburg University of Pennsylvania (ACTION)

---

**UNIVERSITIES AFFECTED:** Bloomsburg University of Pennsylvania

**BACKGROUND:** Bloomsburg University requests approval to acquire 26 acres of land adjacent to its upper campus. The university has leased the property for use as athletic fields since 1983 and has been interested in procuring the land due to its strategic location for many years, but was not able to reach an agreement with the previous owners. In December 2011, the Bloomsburg University Foundation purchased the land, at the behest of the university, as a possible location for additional student housing and continued the lease arrangement with the university in the interim. Since development as housing no longer appears necessary or feasible, the university desires to purchase the property for its continued use as athletic facilities.

The property is located in the center of the upper campus athletic facilities. It is bounded by university property on the east and north sides, partially bounded on the west, and is only accessible through the upper campus. The university plans to continue using the athletic fields to avoid the necessity of developing fields elsewhere on campus, which would require an investment of approximately \$3 million and take at least a year to establish natural grass turf before it would be available for use. Purchasing the land would protect it from being developed without the university's control.

The estimated cost of the land is \$2.5 million, which reimburses the Foundation for its purchase and is consistent with the appraised value.

**MOTION:** That the Board of Governors approve Bloomsburg University's acquisition of 26 acres of land adjacent to its upper campus in Bloomsburg, Pennsylvania.

---

**Supporting Documents Included:** Property Map and Photo**Other Supporting Documents Available:** Real Property Acquisition Planning Data**Reviewed by:** Bloomsburg University's Council of Trustees, September 11, 2013**Prepared by:** James S. Dillon**Telephone:** (717) 720-4100

**Bloomsburg University of Pennsylvania**



**26 Acres Adjacent to Upper Campus**



**View of Property Facing Northwest, Bloomsburg, Pennsylvania**

**Finance, Administration, and Facilities Committee Meeting**

October 16, 2013

**SUBJECT:** Official Residence Renovation, California University of Pennsylvania (INFORMATION)

---

**UNIVERSITIES AFFECTED:** California University of Pennsylvania

**BACKGROUND:** The official residence at California University is in need of renovation, and the university is seeking a System Reserve allocation to fund the project. The official residence is an apartment of 4,629 square feet in South Hall. In addition to the residence, the building also contains university administrative offices. South Hall was constructed in 1899 and has been maintained fairly well, although there are no records of any whole building renovation. This project will address only the portion of the building containing the official residence. The last documented significant renovation of the residence occurred in 1930. Since that time, a few minor renovations have occurred with the last one taking place in 1992.

The primary goals of the proposed renovation are to correct significant deferred maintenance and life cycle renewal issues, and improve accessibility in accordance with the Americans with Disabilities Act (ADA). Specifically, the work includes a partial roof replacement; brick repointing; termite damage repairs; asbestos abatement; mechanical, electrical, and plumbing system repairs; and updating of interior finishes, bathrooms, and kitchen.

Board of Governors' Policy 1984-07A, *System Reserve Allocation and Expenditure Criteria*, permits expenditures from the System Reserve for life cycle renovation of official residences, not to exceed \$650,000, with the chancellor's approval after presentation to and consultation with the Board.

---

**Supporting Documents Included:** N/A

**Other Supporting Documents Available:** Project Planning Documentation

**Reviewed by:** N/A

**Prepared by:** James S. Dillon

**Telephone:** (717) 720-4100

**Finance, Administration, and Facilities Committee Meeting**

October 16, 2013

**SUBJECT:** Demolition of Harley Hall, Shippensburg University of Pennsylvania  
(INFORMATION)

---

**UNIVERSITIES AFFECTED:** Shippensburg University of Pennsylvania

**BACKGROUND:** Shippensburg University intends to demolish Harley Hall after Phase 2 of the on-campus student housing replacement program is complete, which is expected in July 2014. Once the Phase 2 residence halls are ready for occupancy, Harley Hall will no longer be needed.

Harley Hall is a 59,000 square feet, three-story, traditional residence hall constructed in 1964. It is a basic flat-roofed, concrete-and-brick, box-shaped structure with central restroom and shower facilities, typical of institutional dormitories constructed during that time period. The building has exceeded its useful life, is programmatically obsolete, and is not economical to renovate or operate.

This plan is consistent with the university's master plan completed in 2008. Demolition of this building will require approval from the Department of General Services and the Pennsylvania Historical and Museum Commission.

---

**Supporting Documents Included:** Campus Map and Photo

**Other Supporting Documents Available:** Project Planning Documentation

**Reviewed by:** Shippensburg University's Council of Trustees, March 15, 2013

**Prepared by:** James S. Dillon

**Telephone:** (717) 720-4100



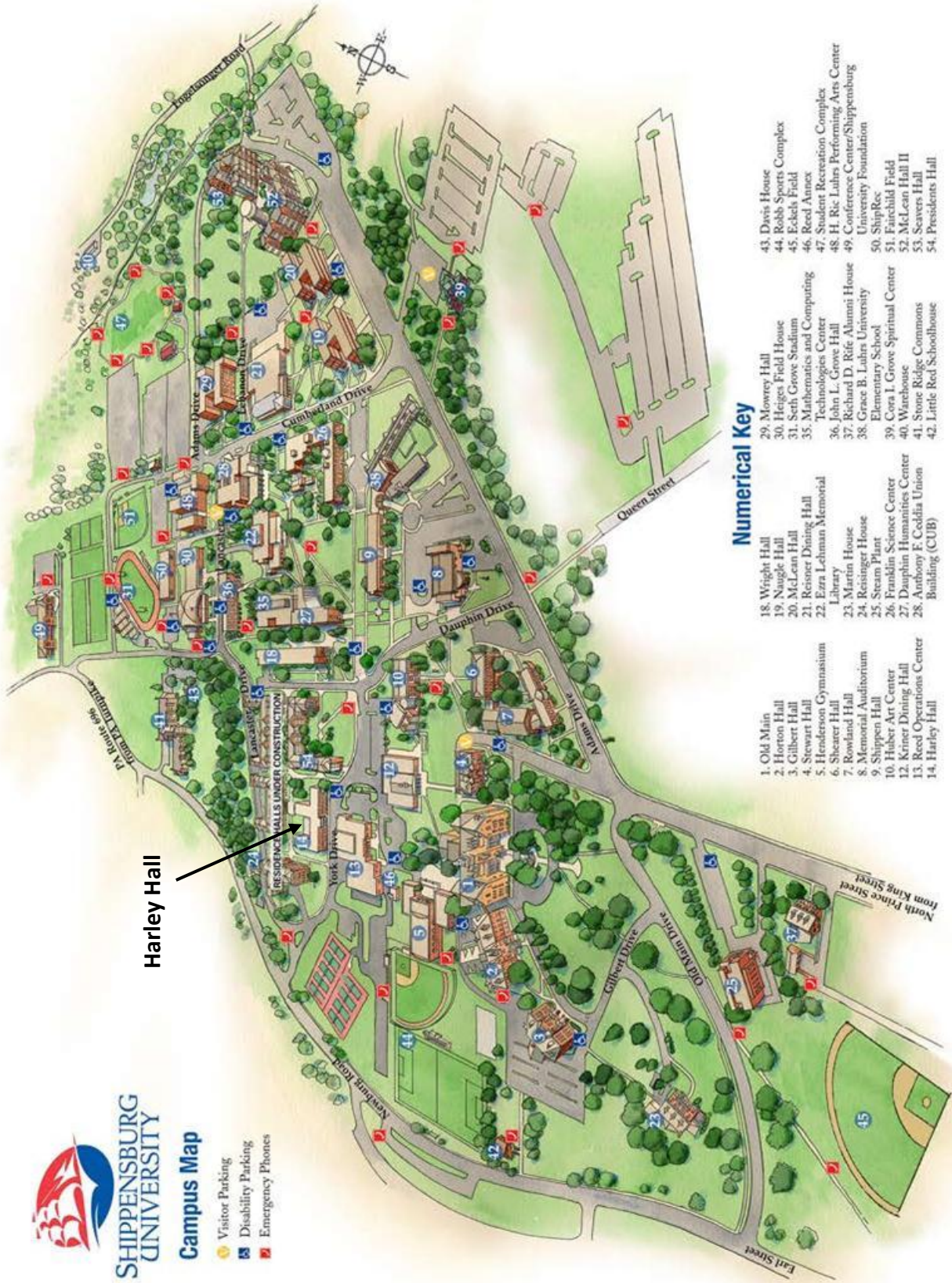


**SHIPPENSBURG UNIVERSITY**

**Campus Map**

- Visitor Parking
- Disability Parking
- Emergency Phones

**Harley Hall**



**Numerical Key**

- |                            |  |   |  |
|----------------------------|--|---|--|
| 1. Old Main                | 18. Wright Hall                            | 31. Seth Grove Stadium                            | 43. Davis House  |
| 2. Horton Hall             | 19. Naugle Hall                            | 32. Heiges Field House                            | 44. Robb Sports Complex                                  |
| 3. Gilbert Hall            | 20. McLean Hall                            | 33. Mathematics and Computing Technologies Center | 45. Eckels Field   |
| 4. Stewart Hall            | 21. Reissner Dining Hall                   | 34. John L. Grove Hall                            | 46. Reed Annex   |
| 5. Henderson Gymnasium     | 22. Ezra Lehman Memorial Library           | 35. Richard D. Rife Alumni House                  | 47. Student Recreation Complex                           |
| 6. Shearer Hall            | 23. Martin House                           | 36. Grace B. Luhrs University Elementary School   | 48. H. Ric Luhrs Performing Arts Center                  |
| 7. Rowland Hall            | 24. Reissner House                         | 37. ShipRec                                       | 49. Conference Center/Shippensburg University Foundation |
| 8. Memorial Auditorium     | 25. Steam Plant                            | 38. Corea I. Grove Spiritual Center               | 50. ShipRec  |
| 9. Shippin Hall            | 26. Franklin Science Center                | 39. Warehouse                                     | 51. Fairchild Field                                      |
| 10. Huber Art Center       | 27. Dauphin Humanities Center              | 40. Stone Ridge Commons                           | 52. McLean Hall II                                       |
| 11. Krieger Dining Hall    | 28. Anthony F. Coddia Union Building (CUB) | 41. Little Red Schoolhouse                        | 53. Seavers Hall   |
| 12. Reed Operations Center |  |   | 54. Presidents Hall                                      |
| 13. Reed Operations Center |  |   |  |
| 14. Harley Hall            |  |   |  |

Shippensburg University of Pennsylvania



**Finance, Administration, and Facilities Committee Meeting**

October 16, 2013

**SUBJECT:** Funding Review Task Force (INFORMATION)

---

**UNIVERSITIES AFFECTED:** All

**BACKGROUND:** At the July 2013 meeting of the Board of Governors, the Chair of the Finance, Administration, and Facilities Committee stated that the current financial pressures under which System universities continue to operate warrant a review of (1) how state appropriations are allocated to the universities, and (2) policies and practices regarding student pricing. Similarly, Board of Governors' Policy 1984-06-A: *Allocation Formula*, requires a periodic review of the allocation formula "to address changing conditions."

To accomplish this review, a task force is being created as reflected in the attached overview.

---

**Supporting Documents Included:** Funding Review Task Force Overview

**Other Supporting Documents Available:** Board of Governors' Policy 1984-06-A: *Allocation Formula*

**Reviewed by:** N/A

**Prepared by:** James S. Dillon

**Telephone:** (717) 720-4100



# Pennsylvania State System of Higher Education Funding Review Task Force Overview

October 16, 2013

## 1. Purpose

The Pennsylvania State System of Higher Education (PASSHE) is required by statute to distribute state appropriations to the universities through a formula. Board of Governors' Policy 1984-06-A: *Allocation Formula*, requires a periodic review of the allocation formula "to address changing conditions." The allocation formula was last reviewed in 2007. The following realities denote changing conditions that warrant a comprehensive review of the System's allocation formula, pricing policies and practices, and integration of performance funding.

- The fiscal year 2013/14 Educational and General (E&G) appropriation distribution to the 14 PASSHE universities generated the greatest shift in funding among institutions (ranging from a 5.4% decrease to 4.4% increase) that has been experienced since the allocation formula was last modified in 2007.
- At \$412.8 million, PASSHE's 2013/14 E&G appropriation is less than the System received in 1997/98. State appropriations have shrunk from 41% of PASSHE's E&G budget when the formula was created, to 26% of today's budget.
- As students generate a larger share of each university's revenue today, pricing flexibility is becoming a more important tool for PASSHE universities to be able to offer a high quality array of educational opportunities at an affordable price to Pennsylvania students.
- Calls for increased accountability among colleges and universities have come from various sources across the nation, including Governor Tom Corbett's Advisory Commission on Postsecondary Education. PASSHE, having introduced performance funding in 2000/01, continues to be one of the few public university systems in the nation to voluntarily implement this type of performance program. PASSHE's commitment to accountability and performance funding must be the cornerstone for PASSHE's funding structure.

## 2. Objectives

To study PASSHE's current funding and pricing practices, and those of other systems and institutions of higher education.

To seek input from Board of Governors members and System and university leaders on their perceptions of the current formula's strengths and weaknesses, as well as values and principles that should be exemplified in PASSHE's distribution of resources and pricing practices.

To develop technical funding solutions for the equitable distribution of resources and enhancements to pricing flexibility that meet the principles and values articulated by PASSHE's leadership.

To recommend changes to (1) the methodology by which PASSHE allocates state appropriations to the universities, and (2) pricing policies and practices.

To provide input to PASSHE leadership for the overall implementation of proposed recommendations resulting from the study.

### **3. Powers and Duties**

The task force is advisory to the Board of Governors through the chancellor. The task force members will also assist in communications about this project with the Council of Presidents and with their respective university leadership and functional colleagues within PASSHE.

### **4. Composition**

The task force membership should be as follows.

- Project Lead, Vice Chancellor for Administration and Finance
- Presidential Liaison to the Finance, Administration, and Facilities Committee of the Board of Governors
- President from a large university
- President from a small university
- Provost from a large university
- Faculty member from a small university
- Two fiscal and administrative vice presidents from midsize universities
- Office of the Chancellor staff

### **5. Timeline**

*October 30, 2013*—Task force is established.

*November 2013*—Finance, Administration, and Facilities Committee of the Board of Governors will review the existing allocation formula.

*November to December 2013*—Board of Governors is surveyed regarding principles and objectives to be met through funding allocations and pricing practices.

*January 2014*—Finance, Administration, and Facilities Committee is updated on the task force's progress.

*April 2014*—Finance, Administration, and Facilities Committee is updated on the task force's progress.

*June 2014*—A Finance, Administration, and Facilities Committee workshop is held to review the task force's preliminary recommendations.

*July 2014*—Task force's final recommendations are presented to the Finance, Administration, and Facilities Committee.



# Human Resources Committee Meeting

Boardroom, First Floor  
Administration Building  
Dixon University Center  
2986 North Second Street  
Harrisburg, PA 17110-1201

Wednesday, October 16, 2013

## Agenda

<u>Item</u>	<u>Page</u>
1. Implementation Summary of Board of Governors' Policies 1983-01A: <i>Merit Principles</i> , and 1984-14-A: <i>Terms and Conditions of Employment of Senior Policy Executives</i> (INFORMATION) .....	60



Committee Members: Marie Conley (*Chair*), Senator Richard L. Alloway II, Jennifer G. Branstetter (designee for Governor Thomas W. Corbett), Ronald G. Henry, Aaron A. Walton, Guido M. Pichini (*ex officio*), and F. Javier Cevallos (nonvoting president liaison).

For further information, contact Lois M. Johnson at (717) 720-4010.

**Human Resources Committee**

October 16, 2013

**SUBJECT:** Implementation Summary of Board of Governors' Policies 1983-01A: *Merit Principles*, and 1984-14-A: *Terms and Conditions of Employment of Senior Policy Executives* (INFORMATION)

---

**UNIVERSITIES AFFECTED:** All

**BACKGROUND:** On January 24, 2013, the Board of Governors of the Pennsylvania State System of Higher Education (PASSHE) approved amendments to two existing policies:

- Policy 1983-01-A: *Merit Principles*
- Policy 1984-14-A: *Terms and Conditions of Employment of Senior Policy Executives*

The amended policies were effective July 1, 2013. The amendments were necessary to:

1. Standardize the appointment process across PASSHE;
2. State clearly the purpose and legal statutes that provide guidance;
3. Define and clarify the terminology used in the policies;
4. Delineate the employee groups covered by each policy;
5. Update provisions regarding the management of discipline, including hearings; and,
6. Classify the roles and responsibilities of the chancellor, Board of Governors and the presidents.

Terms of employment for nonrepresented employees are governed by one of these policies. Communications to university leadership were completed in April 2013, in preparation for policy implementation on July 1, 2013. Each nonrepresented employee received notification in accordance with the applicable policy prior to implementation.

In addition, procedures and standards for PASSHE's nonrepresented employee performance and reward program were disseminated in accordance with Board of Governors' policy 1983-01-A: *Merit Principles*.

---

**Supporting Documents Included:** N/A

**Other Supporting Documents Available:** Board of Governors' Policies 1983-01-A: *Merit Principles*; and 1984-14-A: *Terms and Conditions of Employment of Senior Policy Executives*

**Reviewed by:** N/A

**Prepared by:** Peter H. Garland

**Telephone:** 717-720-4010



# Executive Committee Meeting

Boardroom, First Floor  
Administration Building  
Dixon University Center  
2986 North Second Street  
Harrisburg, PA 17110-1201

Wednesday, October 16, 2013

## Agenda

<u>Item</u>	<u>Page</u>
1. Report of the Chair (INFORMATION) .....	62



**Committee Members:** Guido M. Pichini (*Chair*), Marie Conley, Laura E. Ellsworth, Ronald G. Henry, Jonathan B. Mack, Joseph F. McGinn, and Aaron A. Walton

For further information, contact Lois M. Johnson at (717) 720-4010.

**Executive Committee Meeting**

October 16, 2013

**SUBJECT:** Report of the Chair (INFORMATION)

---

**UNIVERSITIES AFFECTED:** All

**BACKGROUND:** A report of Executive Committee will be provided at the Board meeting by the Committee Chairman.

---

**Supporting Documents Included:** N/A

**Other Supporting Documents Available:** N/A

**Reviewed by:** N/A

**Prepared by:** Lois M. Johnson

**Telephone:** 717-720-4010



# Board of Governors Quarterly Meeting

Boardroom, First Floor  
Administration Building  
Dixon University Center  
2986 North Second Street  
Harrisburg, PA 17110-1201

Thursday, October 17, 2013  
9:00 a.m.

## Agenda

Call to Order and Roll Call of Board Members

Pledge of Allegiance

Recognitions:

- Millersville University Baseball Team
- Harold Shields

Approval of the Minutes of the July 8, 2013, July 9, 2013, July 25, 2013, August 7, 2013, and September 20, 2013 Meetings.

Remarks of the Chair ..... Guido M. Pichini

Report of the Chancellor ..... Frank T. Brogan

Public Comments

Committee Reports with Related Actions

**A. Academic and Student Affairs** ..... Aaron A. Walton

1. Student Access and Success Profile
2. Multi-University Electronic Admissions Application Update
3. *Stop It Now!*

**B. Audit** ..... Joseph F. McGinn

1. Report of the Committee Chair

**C. External and Public Relations** ..... Jonathan B. Mack  
1. Legislative Update

**D. Finance, Administration, and Facilities** ..... Ronald G. Henry  
1. Educational and General Operating Budgets for Pennsylvania State System of Higher Education (PASSHE) Entities  
2. Fiscal Year 2014/15 Appropriation Request  
3. Property Acquisition, Bloomsburg University of Pennsylvania  
4. Official Residence Renovation, California University of Pennsylvania  
5. Demolition of Harley Hall, Shippensburg University of Pennsylvania  
6. Funding Review Committee

**E. Human Resources** ..... Marie Conley  
1. Implementation Summary of Board of Governors' Policies 1983-01A: *Merit Principles*, and 1984-14-A: *Terms and Conditions of Employment of Senior Policy Executives*

**F. Executive** ..... Chairman Guido M. Pichini  
1. Report of the Chair

**Board Action** ..... Chairman Guido M. Pichini  
1. Approval of Meeting Dates

**Other Business** ..... Chairman Guido M. Pichini

**Announcements**

**Adjournment**



**Board Members:** Guido M. Pichini (*Chair*), Senator Richard L. Alloway II, Representative Matthew E. Baker, Jennifer G. Branstetter (designee for Governor Thomas W. Corbett), Marie Conley, Sara J. Dickson, Acting Secretary Carolyn C. Dumaresq, Laura E. Ellsworth (*Vice Chair*), Christopher H. Franklin, Representative Michael K. Hanna, Ronald G. Henry (*Vice Chair*), Jonathan B. Mack, David M. Maser, Joseph F. McGinn, Robert S. Taylor, Aaron A. Walton, and Senator John T. Yudichak.

For further information, contact Lois M. Johnson at (717) 720-4010.



**Board of Governors' Meeting**

October 17, 2013

**SUBJECT:** Approval of Meeting Dates (ACTION)

---

**UNIVERSITIES AFFECTED:** All

**BACKGROUND:** The Board of Governors' meeting calendar is being updated through 2016.

**MOTION:** That the Board of Governors approve the meeting dates in the attached Board of Governors' Meeting Calendar 2014-2016.

---

**Supporting Documents Included:** Board of Governors' Meeting Calendar 2014-2016

**Other Supporting Documents Available:** N/A

**Reviewed by:** N/A

**Prepared by:** Lois M. Johnson

**Telephone:** (717) 720-4010



## Board of Governors' Meeting Calendar 2014-2016

Unless otherwise noted, all meetings will be scheduled in the Administration Building, Dixon University Center, 2986 North Second Street, Harrisburg, Pennsylvania.

<b>2014</b>	Wednesday and Thursday Wednesday and Thursday <b>Monday and Tuesday</b> Wednesday and Thursday	January 22 and 23 April 9 and 10 <del>June 25 and 26</del> <b>July 7 and 8</b> October 8 and 9
<b>2015</b>	Wednesday and Thursday Wednesday and Thursday <b>Monday and Tuesday</b> Wednesday and Thursday	January 21 and 22 April 8 and 9 <del>June 24 and 25</del> <b>July 6 and 7</b> October 7 and 8
<b>2016</b>	Wednesday and Thursday Wednesday and Thursday Wednesday and Thursday Wednesday and Thursday	January 20 and 21 April 6 and 7 July 6 and 7 October 5 and 6

Revised: October 17, 2013