

**Board of Governors  
of the  
Pennsylvania State System of Higher Education**

124th Meeting  
Thursday, January 13, 2005  
Boardroom, First Floor  
Administration Building  
2986 North Second Street  
Harrisburg, PA 17110-1201

12:40 p.m.

**ATTENDING:**

**Board of Governors**

Charles A. Gomulka (*Chair*)  
Representative Matthew E. Baker  
John M. Brinjac (designee for Governor Edward G. Rendell)  
Jude C. Butch  
Mark E. Collins Jr.  
Marie Conley Lammando  
Paul S. Dlugolecki  
Regina M. Donato  
Daniel P. Elby  
Representative Michael K. Hanna  
David P. Holveck (*via telephone for Executive Session*)  
William V. Larkin (designee for Secretary Francis V. Barnes)  
C.R. "Chuck" Pennoni  
John K. Thornburgh  
Christine J. Toretta Olson (*via telephone for Executive Session*)

**Office of the Chancellor**

Judy G. Hample (*Chancellor*)  
Dr. Michael K. Becker  
Jeffrey Cooper  
Dr. Peter H. Garland  
Mary A. Soderberg  
Dr. Khalil Yazdi

Senator Vincent J. Hughes, Kim E. Lyttle, Senator James J. Rhoades, and David M. Sanko were absent but accounted for.

Also in attendance for participation or in support of committee/board activities from the Office of the Chancellor were: Thomas Armstrong, Lou Bohl-Fabian, Steven R. Dupes,

Brenda Foster, Thomas E. Gluck, Lois M. Johnson, Thomas M. Krapsho, Karen A. Madden, Kenn Marshall, Donald Passmore, Kelly M. Radcliffe, Steve Robinson, Joel Snavelly, and Annette Wenck.

University Presidents in attendance were: Jessica S. Kozloff, Angelo Armenti Jr., Wallace C. Arnold, Tony Atwater (president designate, Indiana University of Pennsylvania), Joseph P. Grunenwald, Robert J. Dillman, Frank G. Pogue Jr., Diane L. Reinhard, F. Javier Cevallos, Keith T. Miller, John R. Halstead, Francine G. McNairy, Anthony F. Ceddia, Robert M. Smith, and Madeleine Wing Adler.

Chairman Gomulka called the meeting to order. Attendance taken at the direction of the Chair established that a quorum of the Board was present.

### **REMARKS OF THE CHAIR**

Chairman Gomulka welcomed fellow Board members, constituency leaders, university presidents, trustees, faculty, staff, and System friends in attendance.

Chairman Gomulka commended the presidents for their efforts to move along with the System Accountability Plan. He expressed gratitude to Dr. Diane Reinhard for her dedication to the State System and her efforts as interim president of Indiana University of Pennsylvania.

Chairman Gomulka noted that the Board met in executive session from 9:45 until 11:30 this morning.

### **PUBLIC COMMENTS**

Pat Heilman, president of APSCUF, offered comments. She said that APSCUF has been very active in the legislative arena. She advised that Lynn Herman has introduced retirement benefit legislation that would offer faculty members a choice in their retirement plans at no additional cost to the taxpayers. Dr. Heilman said that APSCUF hopes that the State System and the legislative leaders on the Board will support this legislation. She also said that she has met with the Governor and members of the legislature to discuss the importance of higher education and the future of the Commonwealth. She encouraged them to support the State System with additional funds, stressing that an investment in higher education is the soundest way to improve the Commonwealth as a whole.

Dr. Heilman advised the Board that faculty members continue to have problems with data codes in SAP. Coding of data appears to be non-uniform (for example, dashes versus slashes). She also expressed concern that financial reports typically available have not yet been received.

Dr. Heilman also advised the Board on the status of negotiations for the coaches' contract.

## **CHANCELLOR'S REPORT**

Chancellor Hample welcomed Representative Hanna to the Board.

Chancellor Hample recognized Dr. Diane Reinhard, saying that in a relatively short time, "she has brought incredible stability of leadership and focus, and connected the University to the community. In short, she's done an outstanding job" for which we will be eternally grateful.

Chancellor Hample recognized Dr. Tony Atwater, the president designate for Indiana University of Pennsylvania and Dr. Ed Nolan, former vice chancellor. She then introduced David Callahan, the new Executive Director for System Relations.

Chancellor Hample spoke about the State System's successes and challenges:

- Highlights of the last year include:
  - Student Persistence: All Students; now at 76.2% (System average), which is well above the national average; retention rate for Hispanic students has nearly doubled in last 3 years, but the rate for African American students has declined by 2% (now at 69.4%).
  - Graduation Rates: 6 year: overall population: increasing; rate is now 53.4% (for African American students rate is 38.2%)
  - 4 Year: overall population, there has been a 5.5% increase in the last 3 year period—rate now is 26.5%. (Hispanic rate is 18.9% and African American rate is 11.24%)
  - Diversity of Entering class – Hispanic and African American students increasing; also female enrollment increasing
  - Diversity of Employees: more minority and female executives, more minority and female faculty and more female professional non-faculty staff
  - Percent of students who are PA community college transfers continues to increase.
  - More efficiency in classroom management: reduction in number of academic programs with few graduates (reduced them almost 7%) and an increase in faculty credit hours produced (average per faculty has increased by almost 6%).
  - Degree completion: a higher percentage of students are completing their degree programs at the baccalaureate (1.4%) and masters levels (.4%).
  - Accreditation for professional programs: increasing. Just this week Bloomsburg University received official notification that their college of business administration has been fully accredited by the American Assembly of Collegiate Schools of Business (AACSB).

In addition, a workshop on performance funding for universities will be held at the Dixon University Center later this month. We are expecting about 80 attendees.

## **COMMITTEE REPORTS AND BOARD ACTION**

### **A. Academic and Student Affairs Committee**

Mr. Pennoni presented the report of the Academic and Student Affairs Committee. He moved THAT THE BOARD OF GOVERNORS APPROVE:

THE BACHELOR OF ARTS IN GERMAN STUDIES DEGREE PROGRAM AT KUTZTOWN UNIVERSITY OF PENNSYLVANIA;

THE BACHELOR OF SCIENCE IN BIOCHEMISTRY DEGREE PROGRAM AT KUTZTOWN UNIVERSITY OF PENNSYLVANIA;

THE MASTER OF SCIENCE IN RADIOLOGIST ASSISTANT DEGREE PROGRAM AT BLOOMSBURG UNIVERSITY OF PENNSYLVANIA;

THE MASTER OF SCIENCE IN SPORT MANAGEMENT STUDIES DEGREE PROGRAM AT CALIFORNIA UNIVERSITY OF PENNSYLVANIA; and

THE MASTER OF PUBLIC ADMINISTRATION DEGREE PROGRAM AT CHEYNEY UNIVERSITY OF PENNSYLVANIA. The motion was seconded by Mr. Dlugolecki and was passed unanimously.

Mr. Thornburgh encouraged the use of distance and on-line courses and leveraging the courses and programs among PASSHE Universities. Dr. Garland was asked to provide a detailed report of existing online courses and programs at the next Board meeting.

Mr. Pennoni moved THAT THE BOARD OF GOVERNORS APPROVE CONTINUATION FROM SPRING 2005 THROUGH SPRING 2007 OF THE EXCEPTIONS FOR THE PROGRAMS LISTED ON THE ATTACHED DOCUMENT, *EXCEPTIONS TO THE 120-CREDIT REQUIREMENT*, DATED JANUARY 13, 2005 (Attachment #1). The motion was seconded by Representative Baker and was passed unanimously.

### **B. Advancement Committee**

Mr. Thornburgh presented the report on behalf of the Advancement Committee, which included a presentation by Mark Pavlovich, Vice President for Advancement, West Chester University of Pennsylvania, on private support to PASSHE Universities. There were no action items to report.

### **C. Finance, Administration, and Facilities Committee**

Mr. Thornburgh presented the report on behalf of the Finance, Administration, and Facilities Committee.

Mr. Thornburgh moved THAT THE BOARD OF GOVERNORS APPROVE CALIFORNIA UNIVERSITY'S REQUEST FOR ISSUANCE OF PASSHE BOND FUNDS FOR DEFERRED MAINTENANCE AND INFRASTRUCTURE PROJECTS IN THE AMOUNT OF \$5,555,000. The motion was seconded by Mr. Pennoni and was passed unanimously.

Mr. Thornburgh moved THAT THE BOARD OF GOVERNORS APPROVE THE ACQUISITION/TRANSFER OF TWO PROPERTIES FROM THE CLARION UNIVERSITY FOUNDATION TO CLARION UNIVERSITY OF PENNSYLVANIA. The motion was seconded by Representative Baker and was passed unanimously.

Mr. Thornburgh moved THAT THE BOARD OF GOVERNORS APPROVE THE PURCHASE OF THE PROPERTY AT 205 NORTH PRINCE STREET, MILLERSVILLE, PENNSYLVANIA. The motion was seconded by Ms. Donato and was passed unanimously.

Mr. Thornburgh moved THAT THE BOARD OF GOVERNORS APPROVE CONSTRUCTION OF AN EQUESTRIAN CENTER AT SLIPPERY ROCK UNIVERSITY. The motion was seconded by Mr. Collins and was passed unanimously.

Mr. Thornburgh moved THAT UPON OBTAINING WRITTEN CONFIRMATION THAT THE PENNSYLVANIA STATE SYSTEM OF HIGHER EDUCATION WILL ASSUME NO EXISTING OR POTENTIAL LIABILITIES FOR ENVIRONMENTAL CONTAMINATION, INCLUDING LIABILITY FOR ANY ENVIRONMENTAL CLEANUP, THE BOARD OF GOVERNORS AUTHORIZES THE CHANCELLOR AND CHIEF COUNSEL TO EXECUTE THE APPROPRIATE DOCUMENTS WITH THE DEPARTMENT OF GENERAL SERVICES FOR THE DEPARTMENT'S ACQUISITION OF THE KOVALCHICK PROPERTY FOR INDIANA UNIVERSITY OF PENNSYLVANIA WITH THE UNDERSTANDING THAT, IF AND WHEN THE BOARD OF GOVERNORS APPROVES THE CAPITAL PROJECT EXPENDITURE PLANS FOR THE REGIONAL DEVELOPMENT/CONVOCATION CENTER (RDC), THE KOVALCHICK PROPERTY WILL BE USED FOR DEVELOPMENT OF THE RDC. The motion was seconded by Mr. Collins and was passed unanimously.

**D. Human Resources Committee**

Chairman Gomulka presented the report on behalf of the Human Resources Committee, which included a report of the Ad Hoc Committee Created to Study the Structure and Process of Presidential Searches, Evaluation, and Employment Contracts. Chairman Gomulka asked that the record reflect that the Chancellor is authorized to negotiate a contract with a consultant to explore employment contract options for consideration by the Ad Hoc Committee.

Chairman Gomulka moved THAT THE BOARD OF GOVERNORS GRANT A COST OF LIVING ADJUSTMENT TO BASE SALARY, EFFECTIVE JULY 1, 2004 OF 5.2% TO THE FOLLOWING EXECUTIVE OFFICERS: CHANCELLOR HAMPLE; PRESIDENTS ADLER, ARMENTI, CEDDIA, CEVALLOS, DILLMAN, HALSTEAD, KOZLOFF, AND POGUE;

EXECUTIVE DEPUTY CHANCELLOR BECKER; AND VICE CHANCELLORS GARLAND, SODERBERG, AND YAZDI; AND THAT THE BOARD OF GOVERNORS GRANT A COST OF LIVING ADJUSTMENT TO BASE SALARY, EFFECTIVE JULY 1, 2004 OF 2.6% TO THE FOLLOWING EXECUTIVE OFFICERS: PRESIDENTS ARNOLD, GRUNENWALD, McNAIRY, AND SMITH. The motion was seconded by Ms. Conley Lammando and was passed unanimously.

**E. Information Technology Committee**

Mr. Dlugolecki presented the report on behalf of the Information Technology Committee, which included an update on the System Technology Consortium.

**APPROVAL OF THE MINUTES OF THE OCTOBER 14, 2004 MEETING**

Chairman Gomulka noted that the minutes of the October 14, 2004 meeting were distributed prior to the meeting. He moved THAT THE MINUTES OF THE OCTOBER 14, 2004 MEETING BE APPROVED AS PUBLISHED AND DISTRIBUTED. Ms. Donato seconded the motion and was passed unanimously.

**BOARD ACTION**

Chairman Gomulka moved THAT THE BOARD OF GOVERNORS AUTHORIZE THE EXECUTIVE COMMITTEE TO APPROVE THE APPOINTMENT OF A PRESIDENT FOR SHIPPENSBURG UNIVERSITY OF PENNSYLVANIA FROM THOSE CANDIDATES RECOMMENDED TO THE CHANCELLOR AND TO THE BOARD BY THE UNIVERSITY COUNCIL OF TRUSTEES AT THE CONCLUSIONS OF THE INTERVIEW PROCESS AND FURTHER, THAT THE CHAIR OF THE BOARD AND THE CHANCELLOR BE AUTHORIZED TO NEGOTIATE AN EMPLOYMENT CONTRACT IN ACCORDANCE WITH EXISTING BOARD POLICY. The motion was seconded by Mr. Dlugolecki and was passed unanimously. Chairman Gomulka noted for the record that all Board members will be invited to attend the interviews when they are scheduled.

Chairman Gomulka asked that the Board postpone until its next meeting the standing committee assignments.

Chairman Gomulka moved that the Board adopt a resolution honoring Edward J. Nolan (Attachment #2). The motion was seconded by Mr. Dlugolecki and was passed unanimously.

**ANNOUNCEMENTS**

The AGB National Conference on Trusteeship 2005 is scheduled for April 2-5 in San Diego. All Board members are invited to attend.

Statement of Financial Interest forms for 2004 have been distributed to all Board members. The deadline for submitting these forms to the State Ethics Commission is May 1. Chairman Gomulka encouraged all members to complete and return the forms to Kelly Radcliffe as soon as possible.

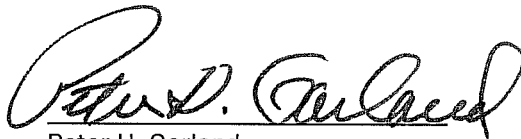
The Board calendar includes a "hold date" of February 10. Chairman Gomulka asked Board members to keep the date on their calendars until we determine whether we need the date for any Board or Committee meetings.

The next quarterly Board meeting is scheduled for April 14, 2005.

#### **ADJOURNMENT**

There being no further items of business to come before the Board, the Chairman adjourned the meeting at 1:10 p.m.

ATTEST:

A handwritten signature in dark ink, appearing to read "Peter H. Garland", written over a horizontal line.

Peter H. Garland  
Secretary to the Board

## **Exceptions to the 120-Credit Requirement in Board of Governors' Policy 1990-06-A**

*(January 13, 2005)*

Selected System-wide baccalaureate degree programs will be granted an exception to the 120-credit maximum requirement because of extensive regulatory and accreditation requirements currently in place.

The following programs will be permitted graduation credit totals not to exceed 123 credits through spring 2007, at which time the exceptions will be reviewed:

- Music
- Music Performance
- Music Therapy
- Music w/Elective Studies in Business

The following programs will be permitted graduation credit totals not to exceed 126 credits through spring 2007, at which time the exceptions will be reviewed:

- Art Education (K-12)
- Business Education
- Citizenship and Government Education
- Health and Physical Education
- Mathematics Education
- Music Education (K-12)
- Respiratory Therapy
- Science Education (as follows)
  - Biology
  - Chemistry
  - Earth and Space
  - General Science
  - Physics
- Technology Education (K-12)

Due to specific accreditation requirements, the following programs will be permitted graduation credit totals not to exceed 124 credits through spring 2007, at which time the exceptions will be reviewed:

### **Bloomsburg**

- B.S. Electrical and Electronics Engineering Technology

### **California**

- B.S. Electrical Engineering Technology
- B.S. Computer Engineering Technology



**Resolution Honoring the Contributions  
of  
Dr. Edward J. Nolan**

**WHEREAS**, Dr. Edward J. Nolan, an alumnus of East Stroudsburg University of Pennsylvania, continuing a long and distinguished career in public service, came to the Pennsylvania State System of Higher Education over 18 years ago, from the Pennsylvania House of Representatives, to serve as the System's first Director of Governmental Relations, then Vice Chancellor for System Relations; and

**WHEREAS**, Dr. Edward J. Nolan during these years of service provided guidance and leadership in the areas of governmental relations, advancement, and many other System related issues and projects, while remaining true to the foundation and mission of Pennsylvania's State System of Higher Education; and

**WHEREAS**, Dr. Edward J. Nolan was an influential and articulate advocate on behalf of public higher education, the Pennsylvania State System of Higher Education, all of its universities, and all of its constituencies; and

**WHEREAS**, Edward J. Nolan served as an insightful, thoughtful, loyal and accessible adviser to the Board of Governors, the Chancellor, university presidents, trustees, alumni, and student government leaders;

**NOW, THEREFORE, BE IT RESOLVED**, that this Board of Governors of the Pennsylvania State System of Higher Education expresses its appreciation for the contributions made by Dr. Edward J. Nolan to Pennsylvania higher education, and, especially, those made to the Pennsylvania State System of Higher Education of the Commonwealth of Pennsylvania; and

**BE IT FURTHER RESOLVED**, that the Board of Governors extend best wishes to him as he begins a new career as Executive Director of the Appropriations Committee of the Pennsylvania House of Representatives.

Unanimously adopted by the Board  
January 13, 2005

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Charles A. Gomulka, Chairman