# **Board of Governors** of the

### **Pennsylvania State System of Higher Education**

## **Meeting Minutes**

141st Meeting
Thursday, January 15, 2009
Boardroom, First Floor
Administration Building
2986 North Second Street
Harrisburg, PA 17110-1201

9:30 a.m.

#### **ATTENDING**

#### **Board of Governors:**

Mr. John M. Brinjac (designee for Governor Edward G. Rendell)

Mr. Larry Brink

Ms. Jessica Carson

Ms. Marie Conley Lammando

Mr. Paul S. Dlugolecki

Mr. Daniel P. Elby

Representative Michael K. Hanna

Mr. Kenneth M. Jarin (Chair)

Mr. Ryan Jerico

Mr. Kim E. Lyttle

Mr. C.R. "Chuck" Pennoni

Mr. Guido M. Pichini

Dr. Kathleen Shaw (designee for Secretary Gerald L. Zahorchak)

Ms. Christine J. Toretti (via conference call)

Ms. Debra D. Gentzler (designee for Senator James J. Rhoades)

Representative Matthew E. Baker, Senator Vincent J. Hughes, and Mr. Aaron A. Walton were absent.

#### Office of the Chancellor:

Ms. Karen S. Ball

Jacqueline Barnett, Esquire

Mr. James S. Dillon

Dr. Peter H. Garland

Mr. Thomas M. Krapsho

Dr. James D. Moran

Also in attendance for participation or in support of Committee and Board activities from the Office of the Chancellor: Ira K. Blake, Pamela L. Brand, Ginger S. Coleman, Steven R. Dupes, Rita C. Frealing-Shultz, Luis R. Garcia, Audrey J. Guistwhite, Kathleen M. Howley, Tony M. Ianiero, Lois M. Johnson, Kenneth D. Marshall, Jeffrey K. McCloud, Michael A. Mottola, Donald B. Passmore, Georgia K. Prell, Lisa A. Sanno, Angela C. Smith-Aumen, Arthur C. Stephens, Dean A. Weber, Bonnie R. Westhafer and Eric J. Zeglen.

University Presidents in attendance: Angelo Armenti, Jr., Tony Atwater, Jeremy D. Brown, F. Javier Cevallos, Robert J. Dillman, Joseph P. Grunenwald, Michelle R. Howard-Vital, Linda L. Lamwers (Interim), Maravene S. Loeschke, Francine G. McNairy, Keith T. Miller, William N. Ruud, Robert M. Smith and David L. Soltz.

Chairman Jarin called the meeting to order at 9:30 a.m.

Attendance taken at the direction of the Chairman established that a quorum of the Board was present.

The Pledge of Allegiance was recited by those in attendance.

The Board convened in Executive Session at 9:40 a.m.

Public Session reconvened at 10:35 a.m.

#### APPROVAL OF THE MINUTES OF THE OCTOBER 23, 2008 MEETING

Chairman Jarin noted that the minutes of the OCTOBER 23, 2008 meeting were distributed prior to the meeting. The Chairman moved THAT THE MINUTES OF THE OCTOBER 23, 2008 MEETING BE APPROVED. Mr. Paul S. Dlugolecki had an amendment to the minutes. The following was added to the Information Technology item: "and that quarterly reports be made to the Information Technology Committee and the Board of Governors relative to the technical and financial progress of the initiative."

After the amendment to the Information Technology item, the motion passed unanimously.

#### REMARKS OF THE CHAIR

Chairman Jarin welcomed, University Presidents, staff and guests to the Board of Governors' meeting.

Chairman Jarin mentioned the Capitol Region's Martin Luther King Commemorative Breakfast the Board and Presidents attended.

Chairman Jarin stated PASSHE's 25th Anniversary celebration will be in April 2009.

Chairman Jarin announced that on December 10, 2009, the Board conducted interviews with the presidential candidates for the West Chester University of Pennsylvania. On December 15, 2009, via conference call, the Board voted and selected Dr. Greg R. Weisenstein as the next President of West Chester University of Pennsylvania.

Chairman Jarin introduced two new members of the Chancellor's executive staff: Mr. Arthur C. Stephens, Special Assistant for Information Strategy and Ms. Karen S. Ball, Vice Chancellor of External Relations.

Chairman Jarin called on Chancellor John Cavanaugh for his report.

#### REPORT OF THE CHANCELLOR

Chancellor Cavanaugh welcomed those in attendance and provided a special welcome to Mr. Arthur C. Stephens, Special Assistant for Information Strategy, and Ms. Karen S. Ball, Vice Chancellor of External Relations.

The Chancellor mentioned the staff was working on the preparations for PASSHE's 25<sup>th</sup> Anniversary celebration and information would be forthcoming.

The Chancellor announced that his report of the Universities is being sent to the Board Members via e-mail instead of a hardcopy. Chancellor Cavanaugh's written report to the Board is attached (Attachment #1). The report includes highlights of university accomplishments, fundraising grants and awards, student and faculty achievements, and university and community partnerships.

#### **PUBLIC COMMENTS**

Dr. Steve Hicks, President of APSCUF, addressed the Board. Steve talked about tough economic times and tuition and where will we end up with tuition for next year. He hopes we approve a tuition increase that allows our institutions not to just manage to get by, but to extend the quality that is one of our mandates.

#### COMMITTEE REPORTS WITH RELATED ACTIONS

#### A. Academic and Student Affairs Committee

Mr. Walton presented the report on behalf of the Academic and Student Affairs Committee. The Committee reviewed one information item: a presentation by Bloomsburg University of Pennsylvania Institute for Interactive Technologies: the IT project demonstration focused on Kellogg's Line 2 Packaging Machine Operators Training.

Mr. Walton noted that the Committee had two items (three motions) to recommend to the Board for approval.

Mr. Walton moved THAT THE BOARD OF GOVERNORS APPROVE THE BACHELOR OF SCIENCE DEGREE PROGRAM IN COMMERCIAL MUSIC TECHNOLOGY AT CALIFORNIA UNIVERSITY OF PENNSYLVANIA.

The motion passed unanimously.

Mr. Walton moved THAT THE BOARD OF GOVERNORS APPROVE NEW EDUCATION MAJORS FOR TEACHER CERTIFICATION DESIGNED TO MEET THE GUIDELINES OF CHAPTER 49-2 WITH PROGRAM INITIATION CONTINGENT UPON APPROVAL BY PDE AND NOTIFICATION OF FINAL PROGRAM APPROVAL TO THE OFFICE OF THE CHANCELLOR AND THE ACADEMIC AND STUDENT AFFAIRS COMMITTEE OF THE BOARD OF GOVERNORS AT:

BLOOMSBURG UNIVERSITY OF PENNSYLVANIA CALIFORNIA UNIVERSITY OF PENNSYLVANIA CLARION UNIVERSITY OF PENNSYLVANIA EDINBORO UNIVERSITY OF PENNSYLVANIA INDIANA UNIVERSITY OF PENNSYLVANIA
KUTZTOWN UNIVERSITY OF PENNSYLVANIA
LOCK HAVEN UNIVERSITY OF PENNSYLVANIA
MANSFIELD UNIVERSITY OF PENNSYLVANIA
MILLERSVILLE UNIVERSITY OF PENNSYLVANIA
SHIPPENSBURG UNIVERSITY OF PENNSYLVANIA
WEST CHESTER UNIVERSITY OF PENNSYLVANIA

Mr. Walton moved THAT THE BOARD OF GOVERNORS AUTHORIZE THE ACADEMIC AND STUDENT AFFAIRS COMMITTEE OF THE BOARD OF GOVERNORS TO APPROVE NEW EDUCATION MAJORS AND PROGRAMS DESIGNED TO COMPLY WITH CHAPTER 49-2 GUIDELINES.

The motions passed unanimously.

#### B. Advancement Committee

Mr. Lyttle presented the report on behalf of the Advancement Committee. The Committee reviewed information on recent legislative activity and related issues and the Annual Report of Voluntary Support, Fiscal Year 2007-08. Mr. Tony M. laniero gave a PASSHE Foundation update.

There were no action items to report.

#### C. Finance, Administration, and Facilities Committee

Mr. Pennoni presented the report on behalf of the Finance, Administration, and Facilities Committee. The Committee reviewed two information items: Building Demolition for Housing Revitalization Phase IV at Indiana University of Pennsylvania and Building Demolition at West Chester University of Pennsylvania. Mr. Pennoni noted that the Committee had nine items to recommend to the Board for approval.

Mr. Pennoni moved THAT THE BOARD OF GOVERNORS APPOROVE THE CHANGES TO BOARD OF GOVERNORS' POLICY 1986-02-A: INVESTMENT (Attachment #2).

The motion passed unanimously.

Mr. Pennoni moved THAT THE BOARD OF GOVERNORS APPROVE THE MAXIMUM FINE LIMITS, AND THAT THE UNIVERSITY PRESIDENTS BE PERMITTED TO ESTABLISH FINES WITHIN THOSE LIMITS:

Parking Violations...... Maximum fine of \$50 or in accordance with the

Pennsylvania Vehicle Code, whichever is greater

Operating Violations...... Maximum fine of \$100 or in accordance with the

Pennsylvania Vehicle Code, whichever is greater

Booting Fee..... Maximum service charge of \$50

The motion passed but was opposed by Larry Brink and Jessica Carson.

Mr. Pennoni moved THAT THE BOARD OF GOVERNORS APPROVE CALIFORNIA UNIVERSITY'S REQUEST TO BOND FINANCE APPROXIMATELY \$23 MILLION TO SUPPLEMENT FINANCING FOR CONSTRUCTION OF A CONVOCATION CENTER.

The motion passed unanimously.

Mr. Pennoni moved THAT THE BOARD OF GOVERNORS APPROVE MILLERSVILLE UNIVERSITY'S REQUEST TO BOND FINANCE APPROXIMATELY \$6 MILLION TO SUPPLEMENT FINANCING FOR THE RENOVATION OF AND ADDITION TO ITS THEATER ARTS BUILDING.

The motion passed unanimously.

Mr. Pennoni moved THAT THE BOARD OF GOVERNORS APPROVE MILLERSVILLE UNIVERSITY'S REQUEST TO CONSTRUCT A STUDENT RECREATION CENTER AT AN ESTIMATED COST OF \$10 MILLION USING SYSTEM BOND FINANCING.

The motion passed unanimously.

Mr. Pennoni moved THAT THE BOARD OF GOVERNORS APPROVE BLOOMSBURG UNIVERSITY'S REQUEST TO BOND FINANCE A RESIDENCE HALL RENOVATION PROJECT ESTIMATED AT \$2.6 MILLION.

The motion passed unanimously.

Mr. Pennoni moved THAT THE BOARD OF GOVERNORS APPROVE SLIPPERY ROCK UNIVERSITY'S REQUEST TO BOND FINANCE APPROXIMATELY \$1.2 MILLION FOR ITS RESIDENCE HALL RENOVATION PROJECT.

The motion passed unanimously.

Mr. Pennoni moved THAT THE BOARD OF GOVERNORS APPROVE BLOOMSBURG UNIVERSITY'S REQUEST TO BOND FINANCE A GESA PROJECT ESTIMATED AT \$7 MILLION.

The motion passed unanimously.

Mr. Pennoni moved THAT THE BOARD OF GOVERNORS APPROVE CHEYNEY UNIVERSITY'S REQUEST TO BOND FINANCE A GESA PROJECT ESTIMATED AT \$15.1 MILLION.

The motion passed unanimously.

#### D. Human Resources Committee

Ms. Conley Lammando presented the report on behalf of the Human Resources Committee. Ms. Conley Lammando said a report will be given at the next Board meeting on the President Evaluation Process.

The Committee had two items to recommend to the Board for approval.

Ms. Conley Lammando moved THAT THE BOARD OF GOVERNORS' APPROVE THE REVISIONS TO POLICY 1983-13-A: GUIDELINES FOR RECOMMENDING PRESIDENTIAL APPOINTMENT. (ATTACHMENT #3)

The motion passed unanimously.

Ms. Conley Lammando moved THAT THE BOARD OF GOVERNORS' APPROVE POLICY 2008-01: CRIMINAL BACKGROUND INVESTIGATIONS. (ATTACHMENT #4)

The motion passed unanimously.

#### E. Information Technology

Mr. Dlugolecki presented the report on behalf of the Committee. The Committee reviewed one information item: the Student Information System.

There were no action items to report.

#### F. Executive Committee

Chairman Jarin presented the report on behalf of the Executive Committee. The Committee reviewed two information items: the Strategic Plan and the Right-To-Know Law.

There were no action items to report.

#### **BOARD ACTION**

There were no items to report.

#### **ANNOUNCEMENT**

Chairman Jarin announced that the next quarterly Board of Governors' meeting is scheduled for April 1-2, 2009, PASSHE's 25<sup>th</sup> Anniversary is scheduled for April 1, 2009 and the PACT meeting is scheduled for April 1-3, 2009.

#### **ADJOURNMENT**

There being no further items of business to come before the Board, the Chairman adjourned the meeting at 11:53 a.m.

ATTEST:	
	Peter H. Garland
	Secretary to the Board



# Highlights from the Pennsylvania State System of Higher Education (PASSHE) January 15, 2009

#### University Accomplishments and Other Noteworthy Activities

Bloomsburg University of Pennsylvania's women's field hockey team won its third straight National Collegiate Athletic Association (NCAA) Division II national championship, defeating the University of Massachusetts-Lowell 6-2 in the final. Jamie Vanartsdalen scored three goals and assisted on another in the championship game. It was Bloomsburg's sixth NCAA Division II title in the last seven years and its 12<sup>th</sup> overall.

California University of Pennsylvania has been designated an "eArmyU school" as a preferred provider of online education for soldiers. This month the university began offering degrees through GoArmyEd, the military's educational portal, to soldiers stationed around the world. Cal U. also was named one of America's 2008 Top Military Friendly Colleges and Universities by Military Advanced Education, a magazine for service members who are continuing their studies. In its December issue, MAE recognized the university for its convenient online offerings and GoArmyEd participation, as well as its dedicated Veterans Affairs Office and "world-class" service to veterans. Cal U. has been designated a StormReady University by the National Weather Service. One of only two universities in Pennsylvania and fewer than 30 across the country to achieve the certification, Cal U. was recognized for meeting criteria established by the NWS and state and local emergency managers.

Cheyney University of Pennsylvania's chapter of the National Association for the Advancement of Colored People (NAACP) was recognized as the top college unit by the Pennsylvania State Conference of NAACP Branches during its 74th Annual Convention held in York. For the past four years, the CU unit has been in compliance with national standards and recently registered more than 1,000 students to vote on the university's campus.

Clarion University of Pennsylvania new \$12 million dining facility opened to students this week. Eagle Commons replaces Chandler Dining Hall, which was constructed in 1966, and is the first of five university buildings now under development for economically and environmentally efficient LEED certification to open its doors. In addition to the positive environmental impact, the new building is expected to save at least 25 percent in its operational costs, such as utilities.

East Stroudsburg University of Pennsylvania offered its first public planetarium show in October in the university's new Science and Technology Center. The event featured an original show called "October Sky," developed on the state-of-the-art Spitz SciDome projection system. The show was followed by a presentation titled, "Oasis in Space," which describes mankind's current knowledge of the universe and solar system and the search for water and possible life on other worlds. ESU's newly adopted mascot was featured in a lengthy article on the front page of the New York Times sports section detailing the making of a mascot. The article, titled "Dressed To Hug," chronicled the university's 18-month initiative to plan and introduce a new mascot.

Edinboro University of Pennsylvania's Bachelor of Arts in music for teacher certification and Bachelor of Arts in music programs and its community music school all were endorsed by the National Association of Schools of Music through the 2016-17 academic year. All of the programs are housed in the new \$5 million William P. Alexander Music Center. The university's new \$5 million sports and recreation facility was blown up last month. The facility features the largest inflatable dome in the region, standing six stories tall. The material from which it was made weighs about 24 tons. The facility will contain a regulation running track and several sports courts, and will be used for various campus activities, including commencement exercises and other events. Edinboro University officials held a ribbon-cutting ceremony to launch occupancy in the first two buildings of the \$115 million, eight-building Highlands at Edinboro student housing project.

Indiana University of Pennsylvania broke ground for the Kovalchick Convention and Athletic Complex and celebrated a \$1 million gift to name the 5,000-seat KCAC arena the Ed Fry Arena during the event. Chad Hurley, a 1999 IUP graduate and one of the founders of YouTube, made the gift in honor of Fry, his former track and field coach. Fry, a member of the IUP department of music faculty, recruited Hurley to attend IUP and participate in the track and field program. Hurley was a member of the IUP track and cross country team all four years at IUP. The university's production of "Violet Sharp" has been selected for regional competition at Kennedy Center American College Theater Festival Region II. The competition will be held at the University of the Arts in Philadelphia January 13 to 17.

Kutztown University of Pennsylvania's Health & Wellness Center has been granted continuing accreditation from the Accreditation Association for Ambulatory Health Care, Inc. (AAAHC) through June 18, 2011. The department has maintained accreditation since 2001. The accreditation is a symbol to the community that the organization is committed to providing high-quality care and that it has demonstrated its commitment by measuring up to the accreditation association's high standards.

Lock Haven University of Pennsylvania President Keith T. Miller has been appointed to serve as a representative of the International Association of University Presidents to the United Nations. IAUP has been actively involved with the UN for more than 40 years. It is involved in many United Nations programs and initiatives, including the IAUP/United Nations Commission for Disarmament, Conflict Resolution and Peace; the U.N. University for Peace; UNESCO; the IAUP Commission on University-Industry Collaboration; and the World Bank.

Representatives of Changshu Institute of Technology (CSUT) visited Mansfield University of Pennsylvania for three days of meetings in December, to help nurture the already established agreement between the two schools. CSUT is a participant in the Sino-American "1-2-1" Joint Degree Program established by the American Association of State Colleges and Universities (AASCU) and the China Center for International Education Exchange (CCIEE). The program allows Chinese students to spend their first year of college at a university in their homeland, the next two years at Mansfield and then return to China for their senior year. MU

is one of only 17 American universities, and the only one in Pennsylvania, to be part of the program.

Millersville University of Pennsylvania has begun the two-year, self-study process that is the central piece of reaccreditation through the Middle States Commission of Higher Education. More than 150 faculty, staff and students will participate in the activity, during which they will examine existing information, processes and policies to understand the current status and where best practices exist or where improvements may need to be made. The process will culminate in an accreditation team being on campus in spring 2010. The Commission reaffirms accreditation every 10 years.

Fifty-four years after its first accreditation, **Shippensburg University of Pennsylvania's** College of Education and Human Services has again met the performance standards of the National Council for Accreditation of Teacher Education (NCATE). To receive accreditation, faculty must carefully assess the knowledge and skill of teacher education candidates and must model effective teaching practices. The institution must have partnerships with area schools so teacher candidates are able to develop their skills and the university must have resources available that prepare candidates to meet new demands.

Slippery Rock University of Pennsylvania's Storm Harbor Equestrian Center has become the only university-based equestrian center in Pennsylvania to receive a premier center accreditation from the North American Riding for the Handicapped Association. The association examined the center's riding programs for people with disabilities, professionalism, cleanliness and educational effectiveness. Storm Harbor exceeded the required standards in all categories. SRU's College of Education received continuing accreditation from the National Council for Accreditation of Teacher Education (NCATE). The university was among the first programs in the nation to earn NCATE accreditation in 1955. Only 20 of the 95 teacher preparation institutions in Pennsylvania – including all 14 PASSHE universities – have NCATE accreditation.

West Chester University of Pennsylvania has been rated among the best values in public higher education by Kiplinger's *Personal Finance* magazine. West Chester ranked 53<sup>rd</sup> among the 100 colleges and universities included in the latest ranking. WCU's programs in athletic training and communicative disorders both have received 10-year continuing accreditation from their respective professional organizations. The university's speech correction teaching certificate program also has received continuing accreditation for four years.

#### Fundraising, Grants and Other Awards

Bloomsburg University of Pennsylvania professor Karl Kapp was named co-principal investigator of a \$1.8 million National Science Foundation grant, with Hofstra University serving as the lead research organization. BU will receive \$800,000 over a five-year period to develop and research the academic potential of a hybrid instructional model that infuses computer simulations, modeling and educational gaming into middle school technology education programs. Bloomsburg is one of 60 institutions sharing more than \$20 million in grants from the U.S. Nuclear Regulatory Commission designed to boost nuclear education and expand the workforce for nuclear energy. Congress provided NRC with \$15 million to supplement the commission's grant program. BU's \$17,280 grant is among the \$6.4 million designated for scholarships and graduate fellowships. The university has received a \$2 million contribution from Aramark, which provides the university's dining services, to be used for improvements to campus dining facilities.

Clarion University of Pennsylvania retired business faculty member Greg Barnes has donated \$1.2 million to the university, one of the largest individual contributions from a living donor to the school. The gift will fund the construction of the Bradford George Carmack Barnes Residence Hall on the university's Venango Campus in Oil City and the Gregory Barnes Center for Biotechnology Business Development on the main campus. The Kresge Foundation, a national, private foundation in Troy, Mich., has approved a \$400,000 challenge grant toward the construction of Clarion University's new science and technology center. The university has raised \$1.8 million to date for the project. Under the terms of the Kresge Grant, Clarion must raise the remaining \$1.25 million required in private funding for the project to receive the \$400,000 award. A number of other university programs and projects have received grants, including Upward Bound, \$411,186, and Talent Search, \$380,961, and student support services, \$330,322, all from the U.S. Department of Education; and Science in Motion, \$162,500 from the state Department of Education.

East Stroudsburg University of Pennsylvania's Division of Research and Economic Development announced receipt of more than a dozen major grants, totaling nearly \$900,000. The grants will help support a variety of initiatives, including Wall Street West, the regional Keystone Innovation Zone in which the university participates and the ongoing development of computer security curriculum 2+2+2 computer security curriculum as part of a collaborative with the Monroe Career and Technical Institute, Northampton Community College and East Stroudsburg, Stroudsburg, Pocono Mountain, Delaware Valley and Pleasant Valley school districts.

Edinboro University of Pennsylvania's Political Science and Criminal Justice Department was awarded a \$238,000 grant by the U.S. Department of Justice, Office of Justice Programs, to provide training for law enforcement personnel on technology-based crime investigation techniques. The university's Presidential Scholarship Gala held at Erie's new Sheraton Bayfront Hotel raised more than \$45,000 for the President Jeremy D. Brown Millennium Leader Scholarship.

Indiana University of Pennsylvania's Institute for Mine Mapping, Archival Procedures and Safety will use a \$172,230 grant to continue the work of the institute, which archives, digitally records and geographically references large-format historical coal mine maps. Based on this work, institute personnel will work to initiate new mine safety protocols. The IUP institute is based in the geography and regional planning department, and is directed by Dr. John Benhart, geography and regional planning professor, and co-directed by Phil Zorich, director of IUP Libraries, and Dr. Lon Ferguson, chairman of the safety sciences department. IUP used a \$200,000 higher education assistance grant from the state Department of Education to create the Office of Workforce Education and Economic Development. The office will direct IUP's university-wide initiative to promote and enhance IUP's role in fostering economic development in the region and meeting the workforce needs of the Commonwealth.

Lock Haven University of Pennsylvania received \$2 million from the state's Redevelopment Assistance Capital Program to support the Durrwachter Conference Center. LHU is partnering with the City of Lock Haven in an attempt to attract new economic development opportunities to the community. The city will receive up to \$1 million from the state to create a landscaped pedestrian mall linking the Durrwachter Conference Center to the new Fairfield Inn, which is under construction, and to the downtown. LHU has begun a five-year campaign to raise \$500,000 for scholarships for female scholar athletes at LHU. In addition to raising funds for scholarships, the campaign seeks to increase awareness of women's

athletics at LHU, to increase attendance at athletics events and to increase involvement in athletics programs.

Millersville University of Pennsylvania's Police Department received a \$15,000 grant to pay for hardware and software used to manage, process and analyze multi-media evidence. The system, called the dTective system, will help improve digital video images that previously would have been unusable.

Shippensburg University of Pennsylvania will use a \$207,978 grant to fund an Entrepreneurial Leadership Center (ELC) that will provide students the opportunity to learn the fundamentals of entrepreneurship and to support economic development in the region. The grant will provide services on- and off-campus through creation of an informational "hub" for entrepreneurship that will be co-located with the university's Small Business Development Center (SBDC) in John L. Grove Hall. The center will open March 1.

West Chester University of Pennsylvania received a \$1 million gift from 1959 alumnus Richard D. Merion and his wife Jeannette to support the university's science programs. The university's Center Social and Economic Research has received a nearly \$250,000 grant to support its ongoing research and analysis.

#### University and Community Partnerships

California University of Pennsylvania hosted more than 550 fifth- through eighth-grade students from Fayette, Greene and Washington counties to listen to tales of a mysterious underwater giant from a renowned scientist who has spent his career "In Search of a Giant Squid." Dr. Clyde F.E. Roper, zoologist emeritus with the Smithsonian Institution's Museum of Natural History, spoke to students in Cal U's Steele Hall Auditorium. The students were among more than 6,000 people who visited "In Search of the Giant Squid," a traveling exhibit that opened at Cal U in September and ran through Dec. 19.

Clarion University of Pennsylvania has signed an expanded agreement with Butler County Community College (BC3) that allows all credits earned in a two-year BC3 degree to be transferred to Clarion University toward the completion of a four-year degree. The agreement closely aligns the academic programs. It will allow students to move easily and smoothly from one institution to the other and know what steps are necessary to complete the move.

Edinboro University of Pennsylvania has renewed a cooperative exchange agreement with the University of Maria Curie-Sklodowska in Lublin, Poland. Since becoming Edinboro's 16th president in July 2007, Dr. Jeremy Brown has helped establish similar exchange agreements with institutions of secondary and higher education in China, Korea and Panama. Warren County School District students will be able to earn Edinboro University credits in the university's Criminal Justice program, as a result of a new articulation agreement with the Warren Country Career Center.

Shippensburg University of Pennsylvania is developing a bachelor's degree in professional studies with a concentration in technical management as part of a joint partnership with Harrisburg Area Community College (HACC). HACC officials recently announced the college has accepted a grant to run a technical college program at the Franklin County Career Technology Center. The college will offer its mechatronics program at the site. Once students complete their associate degree, they will have the opportunity to attend Shippensburg to earn their bachelor's degree.

West Chester University of Pennsylvania and Montgomery County Community College have entered into a dual admissions and core-to-core agreement to facilitate the transfer of MCCC graduates to WCU. The partnership enables students who graduate from MCCC with an associate in arts degree or an associate in science degree and a grade point average of at least 2.0 to enter WCU with junior status. In addition to the dual admissions agreement, the two schools are also entering into a program-to-program agreement in the area of nursing and will continue the program-to-program agreement in early childhood education that was signed in 2004.

#### Student and Faculty Recognition

Bloomsburg University of Pennsylvania associate professor Michael M. Patte was appointed to the newly created Governor's Early Learning Council. The council is responsible for planning the expansion of effective early learning and development services for young children and their families. The council also helps coordinate the delivery of federal and commonwealth programs for children from birth through their entry into school to ensure a smooth transition into K-12 education and other programs serving older children.

Cheyney University of Pennsylvania student Walter Lewis placed first in competition at the National Science Foundation's HBCU-UP Research Conference held in Atlanta, Georgia. The conference, hosted by the American Association for the Advancement of Science (AAAS), featured undergraduate student research and institutional strategies to enhance the quality of undergraduate science, technology, engineering and mathematics (STEM) education and research at HBCUs. More than 700 students participated in the program this year. Undergraduate students made oral and poster presentations about their research.

Former **Edinboro University of Pennsylvania** track and field and cross country athlete Yi Min Wu, a national champion as a freshman in 1998, was inducted into the inaugural class of the NCAA's Division II Cross Country Hall of Fame. A native of Tian Jin, China, Wu was a four-time All-American while competing at Edinboro from 1998-2001.

**Kutztown University of Pennsylvania's** Ryan Nye is the first football player in the university's history to be named to *ESPN The Magazine*'s Academic All-America College Division first team. Nye, an elementary education major, has a GPA of 3.63. He finished the season with a 41.2 yards-per-punt average, ranked 14th in Division II. Nye is one of 22 Division II players to be named to the Academic All-America College Division first team. KU's Women's Center and its associate director, Grace Hill, received the "Voices for Change" award during the Berks Women in Crisis (BWIC) Celebration of Peace for their long-term commitment to addressing the issues of domestic and sexual violence on campus. The Voices for Change Award, presented annually, was created in 1997 to honor one or more individuals or organizations whose work has made a significant contribution to further the mission of BWIC: to provide supportive services for victims and eliminate domestic and sexual violence in Berks County.

Lock Haven University of Pennsylvania sophomore Melody Beiler has been awarded a \$5,000 Benjamin A. Gilman International Scholarship to attend the Institute for Language and Communication Studies in Rabat, Morocco, where she is studying Arabic language and culture. The Gilman International Scholarship Program is sponsored by the U.S. Department of State, Bureau of Educational and Cultural Affairs, and is administered by the Institute of International Education (IIE).

Mansfield University of Pennsylvania social work students Terry Babb, Katie Neal and Laura Cenkner won the Anita Rosen Award competition at the Council on Social Work Education's annual meeting held in Philadelphia. The Anita Rosen Award is a national competition open to all Bachelor's of Social Work (BSW) students. It was established to promote the advancement of the field of gerontological social work education among social work students. The trio received special recognition at a reception, a plaque and \$1,000 to share.

Millersville University of Pennsylvania's jewelry and metal-smithing students crafted the award for the PA Academy of Music's first "Creativity Award." The award went to famous playwright Edward Albee. Students Dan Morris, Beth Glosner and Whitney Sharp all helped to construct the bronze award. Millersville's student chapter of the American Chemical Society has been selected to receive a Commendable Award for its activities. The chapter has received an award for the past eight years. There are 1,000 chapters nationwide and 40 chapters receive awards as outstanding, 71 as commendable and 96 as honorable mention. The awards will be presented at the National American Chemical Society Meeting in Salt Lake City, Utah. Dr. Barbara Stengel, professor of Educational Foundations at Millersville was awarded a grant from the Fulbright program, the U.S. government's flagship program in international educational exchange. Stengel taught in the Alentejo region of Portugal at the Universidad de Evora from September to December 2008. Dr. Mara Anderson, adjunct professor in the School of Education, will be traveling to Latvia as a Fulbright Scholar. Anderson was awarded a Fulbright Scholar grant to teach foreign language methodology to future teachers of English and German and co-teach an American Studies course.

- 1. United States Treasury and United States agency obligations.
- 2. Corporate Bonds with a long-term debt rating of at least "AA" by Standard and Poor's or the equivalent of Moody's.
- 3. Taxable-municipal bonds with a long-term debt rating of at least "AA" by Standard and Poor's, or the equivalent by Moody's.
- 4. Corporate equities in American companies that meet the following minimum criteria:
  - a. at least 5,000,000 shares outstanding and at least \$100,000,000 in equity market value and
  - b. a "3" or better safety rating by Value Line.
  - c. items 4a and b will not be applied to item 13b.
- 5. Covered Call Option, which shall mean to write an option to sell corporate equities owned for more than 30 days at a stated price.
- 6. Commercial paper, which shall mean unsecured promissory notes issued either in discount or interest-bearing form by any individual, common carrier, or finance company and must bear Moody's Credit Service "Prime One Rating," or the equivalent by Standard and Poor's or Fitch's Rating Service, provided that no more than 5% of the total invested long-term operating funds shall be invested in any single direct issuer of commercial paper at any given time. In addition, no more than 10% of the investable long-term operating funds may be placed in combined direct commercial paper, letter-of-credit commercial paper, corporate bonds, or corporate equities of a single issuer. There shall not, at any time, be invested in commercial paper more than an aggregate of 25% of the total long-term operating funds of the State System.
- 7. Certificates of deposit from commercial banks, provided that any such issuing bank shall be rated "C" or better by Keefe, Bruyette and Woods and be insured by the Federal Deposit Insurance Corporation. No more than 5% of the total invested long-term operating funds shall be invested in any single issuer of certificates of deposit. There shall not, at any time, be invested in certificates of deposit more than an aggregate of 25% of the total invested long-term funds.
- 8. Bankers Acceptances, defined as short-term financing agreements secured by the accepting bank and the goods purchased, which shall be limited to banks whose parent companies bear a Moody's Credit Service "AA Rating" or the equivalent by Standard and Poor's or Fitch's Rating Service on long-term

securities, provided that no more than 5% of the total investable long-term funds shall be invested in any single issuer or guarantor of Bankers Acceptances. There shall not, at any time, be invested in Bankers Acceptances more than an aggregate of 20% of the total invested long-term funds.

- 9. Repurchase Agreements. Such agreements shall require that the underlying collateral be direct or indirect obligations of the United States government, and the collateral be in the physical possession of the State System or its agent. At all times, the market value of the collateral plus the accrued interest on the security to date of valuation must equal at least 102% of the invested principal. Additionally, the collateral may not have a maturity of more than four years.
- 10. The Short-Term Investment Fund or the Intermediate-Term Investment Fund of the State System of Higher Education.
- 11. With the exception of direct or indirect obligations of the United States government, no more than 20% of the investable long-term funds may be concentrated in any single industry nor more than 6% in any single company.
- 12. Investments in commodity futures, margin purchases, short sales, letter stock purchases, or purchase of securities with similarly marketability are prohibited.
- 13. Equity holdings are restricted to:
  - American corporations listed on the New York Stock Exchange, the American Stock Exchange, and the NASDAQ National Market.
  - b. Mutual funds/exchange-traded funds.
- 14. <u>Valuation of Eequity holdings are restricted to not more than 60% of the total long term portfolio, with portfolio valuation will be measured on a cost basis. The specific asset classes and strategies to be employed by the investment manager will be approved by the Chancellor or his/her designee in consultation with the chair of the Finance, Administration, and Facilities Committee of the Board.</u>



## PA State System of Higher Education Board of Governors

Effective: June 20, 1983

# POLICY 1983-13-A: GUIDELINES PROCESS FOR RECOMMENDING PRESIDENTIAL APPOINTMENT

See Also: Adopted: June 20, 1983

Amended: July 19, 1983; May 15, 1984; April 18, 1991; October 15, 1992,

October 9, 1997, January 8, 1998, April 8, 2004

#### A. Purpose

To prescribe the method by which the list of presidential candidates is derived, and by which the appointment is made by the Board, pursuant to Act 188 of 1982, § 2005-A (4) and 2006-A(2).

#### B. Search Procedure

#### Staff Liaison

Upon notice of a vacancy in a university presidency, the chancellor shall appoint a staff liaison to the council of trustees, who, as a non-voting member of the Presidential Search Committee, will assist the council and chancellor in conducting the search in accord with pertinent laws, policies, and principles, including Consideration should be given not only to Act 188, but Board expectations of the president, affirmative action diversity. compensation practices, and sound search practices.

#### 2. Presidential Search Committee

a. Upon notice from the chancellor, the chairperson of the university council of trustees shall form a committee, with the advice and consent of the council, to be known as the Presidential Search Committee.

#### b. Membership

(1) Three trustees, elected by the council;

- (2) One executive from the university, selected by the council after consultation with those executives; the executive selected shall not report directly to the president;
- (3) Two faculty members, one (and an alternate) nominated selected by faculty election and one (and an alternate) selected by the faculty collective bargaining unit;
- (4) One Two non-instructional persons, one of whom will be selected by the leadership of the non-instructional bargaining units and an alternate;
- (5) One student (not a trustee) selected by the student government and an alternate;
- (6) One alumna/us (not a trustee) selected by the trustee chairperson and an alternate;
- (7) OPTIONAL: Up to three others within the university, selected by the council to assure appropriate involvement by constituency, gender, race, generation, etc.; and
- (8) One current or former president/chancellor from a comparable university, from a list designated by the chancellor (non-voting).
- c. The chairperson of the trustees shall appoint the chair of the Presidential Search Committee, who shall be one of the three university trustees serving on the committee. It is recommended that the chairperson of the trustees not serve as the chair of the Presidential Search Committee.

#### d. Committee Authorization

The council chairperson shall submit to the chancellor sufficient information about the proposed committee to assure compliance with § 2.a & b. above and with social equity/affirmative action diversity principles, and. The council chairperson shall oversee any necessary committee modifications. The chancellor shall then authorize the committee to proceed.

#### 3. Consulting Expertise

The chairperson of the Presidential Search Committee shall select a consulting firm, from a presidential search consulting firm list maintained by the chancellor, to (a) undertake a university leadership needs assessment and (b) assist the committee and the chancellor in conduct of the search process.

#### 4. Committee Responsibilities

#### a. Search and Screen

The committee shall invite applications, conduct preliminary screening, invite certain applicants for off-site interviews, invite leading applicants to visit the campus, and report its findings and recommendations to the trustees.

#### b. Confidentiality

Confidentiality in presidential searches is essential. Each member of the search committee must agree to maintain confidentiality. All applications and deliberations about individual applications shall remain wholly confidential, and the chair may at his or her sole discretion expel from the committee any member who violates professional standards or codes of confidentiality.

Results of criminal and credit background checks and degree verification information collected by the search consultant will be provided confidentially to the chair of the search committee and the staff liaison for candidates invited to interview at the university. To further ensure confidentiality, visits will not be made to the candidates' current college, university or place of employment as part of the routine background information.

#### c. Attendance at Meetings

Regular attendance at and participation in committee meetings by all committee members is essential to the work of presidential search; therefore, any committee member who is absent from three meetings of the committee may be excused from the committee by the chair. A member excused by the chair will not be replaced, except that the chair, after consultation with the council chair and student government officials, may replace a student member who is excused. in those cases where alternates were identified at the time of the selection of the presidential search committee.

#### d. Communications

The committee chair will issue intermittent communiqués reports to the university trustees and community about its progress, notifying them about such things as committee membership, meeting dates, deadlines, number of applicants, interview dates, etc.

#### e. Records

The committee shall keep and approve minutes of its meetings, and files regarding all nominees and applicants, and the council shall retain such files for at least seven years after conclusion of the search.

#### f. Designation of Candidates

The committee shall present to the trustees the names and dossiers of three candidates for the presidency, without ranking, from which the trustees shall forward their recommendations to the chancellor.

#### 5. Presidential Involvement

The retiring or interim president shall have no direct involvement in the activities of the presidential search.

#### 6. Trustee Recommendations

The trustees shall submit to the chancellor the names and dossiers of the at least three candidates, without ranking.

The trustees may confidentially share other information and evaluative material with the chancellor, which may be deemed helpful to the chancellor and Board.

The trustees shall accompany their recommendations to the chancellor with a certified copy of the minutes of the trustee meeting at which the recommendations were approved.

#### C. Selection Procedure: Board of Governors

- 1. The chancellor shall submit the report of the trustees to the chair of the Board of Governors and shall advise the Board. Should one of the candidates withdraw from the search after the report is made to the Board, the Board in consultation with the chairperson of the council of trustees and the chair of the Search Committee, will have the option to proceed with the search to conclusion.
- 2. <u>In the absence of a quorum of the Board, the Executive Committee</u>, shall be authorized by the Board to shall interview the recommended candidates, and render its recommendation to the full Board, unless previously and select the university president. authorized by the Board to act on its behalf.
- 3. The Board's interview committee—shall invite the chairperson of the university's search committee and/or the chairperson of the council of trustees to attend and observe the interviews of the recommended candidates and to advise otherwise the interview committee share other information and evaluative material with the Board.





# PA State System of Higher Education Board of Governors

Effective:

#### POLICY 2008-01: CRMININAL BACKGROUND INVESTIGATIONS

See Also: Adopted: Amended:

#### A. Purpose

To require criminal background investigations for appointees for all positions in the Pennsylvania State System of Higher Education (PASSHE). Nothing herein is intended to contradict or lessen compliance with applicable federal and state laws or regulations.

#### B. Criminal Background Investigations Defined

Criminal background investigations include inquiries to determine past criminal convictions. All inquiries must comply with all state and federal laws.

#### C. Responsibility for Administration

1. Within ninety days of the effective date of this policy, each President and the Chancellor will develop a criminal background investigation policy and ensure its consistent application. Said policies must comply with federal and state laws or regulations regarding criminal background investigations and the use of such investigation in employment situations. Appointing authorities shall not consider nonofficial accusations or arrests. Only felony and misdemeanor convictions may be considered by the Chancellor/President or his/her Designee and only to the extent to which they relate to the applicant's suitability for employment in the position for which he/she has applied. The assessment is to be done in conjunction with legal counsel.

2. An advance copy of each University's policy will be sent to the Chancellor.

#### D. Criminal Record Question

All employment applications will contain the following criminal history section:

#### **CRIMINAL HISTORY:**

CRIMINAL OFFENSE includes felonies and misdemeanor offenses.

<u>CONVICTION</u> is an adjudication of guilt and includes determinations before a court, a district justice or magistrate and pleas of *nolo contendre* (no contest) that result in a fine, sentence or probation.

For this question disregard: minor traffic violations (no points), offenses committed before your 18<sup>th</sup> birthday which were adjudicated in juvenile court under a Youth Offender Law, and any charges which have been expunged by a court or for which you successfully completed an Accelerated Rehabilitative Disposition Program.

A "Yes" answer is not necessarily a bar to employment.

If you answer "Yes," please provide a written explanation.

WERE YOU EVER CONVICTED OF A CRIMINAL OFFENSE? YES NO

#### E. Confidentiality of Information

All records resulting from criminal background investigations shall be kept confidential, separate from employee personnel files and shall not be accessible by supervisors and others who might otherwise have access to an individual's personnel records, save the Chancellor/President and his/her Designee and legal counsel.