

**Board of Governors
of
Pennsylvania's State System of Higher Education**

Meeting Minutes

217th Meeting
Thursday, September 3, 2015
via Conference Call
Boardroom
Administration Building
2986 North Second Street
Harrisburg, PA 17110-1201

8:30 a.m.

ATTENDING

Board of Governors:

Theresa L. Barnaby (Secretary of Education designee)
Marie Conley
Sarah E. Galbally, (Governor Wolf's designee)
Thomas J. Gombar (Senator Schwank's designee)
Ronald G. Henry
Jonathan B. Mack
David M. Maser
Daniel P. Meuser
Guido M. Pichini (Chair)
Chad G. Reichard (Senator Alloway's designee)
Senator Judith L. Schwank
Harold C. Shields
Adam N. Wagonseller (Representative Hanna's designee)
Aaron A. Walton

Senator Richard L. Alloway, II, Representative Matthew E. Baker, Jane M. Earll, Christopher H. Franklin, Representative Michael K. Hanna, Secretary Pedro A. Rivera, and Robert S. Taylor were absent.

Office of the Chancellor:

Frank T. Brogan (Chancellor)
James S. Dillon
Peter H. Garland
Randy A. Goin, Jr.
Kathleen M. Howley (via conference call)
Andrew C. Lehman (via conference call)

Also in attendance from the Office of the Chancellor: Audrey J. Guistwhite, Lois M. Johnson (via conference call), Kenneth D. Marshall, Lisa A. Sanno, and Jennifer Hoover-Vogel.

Chairman Pichini called the meeting to order at 8:33 a.m.

Attendance taken at the direction of the Chairman established that a quorum of the Board was present.

PUBLIC COMMENTS

No public comments.

Chairman Pichini noted that the Board had one action item to recommend to the Board for approval.

Chairman Pichini moved **THAT THE BOARD OF GOVERNORS RATIFY:**

- (1) THE STATE COLLEGE AND UNIVERSITY PROFESSIONAL ASSOCIATION (SCUPA) COLLECTIVE BARGAINING AGREEMENT;**
- (2) THE OFFICE OF PROFESSIONAL EMPLOYEES INTERNATIONAL UNION HEALTHCARE PENNSYLVANIA (OPEIU) COLLECTIVE BARGAINING AGREEMENT AND MEMORANDUM OF UNDERSTANDING;**
- (3) THE PENNSYLVANIA SOCIAL SERVICES UNION (PSSU) COLLECTIVE BARGAINING AGREEMENT AND MEMORANDUM OF UNDERSTANDING;**
- (4) THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES (AFSCME) COLLECTIVE BARGAINING AGREEMENT AND MEMORANDUM OF UNDERSTANDING; AND**

AUTHORIZE THE CHANCELLOR AND THE CHAIRMAN OF THE BOARD OF GOVERNORS TO EXECUTE THE APPROPRIATE DOCUMENTS. (Attachment #1)

The motion passed unanimously. Vote was 11-0.

Executive Session convened at 8:38 a.m.

Executive Session adjourned at 9:06 a.m.

Information was shared during Executive Session, however, no action was taken.

Public session reconvened at 9:07 a.m.

ADJOURNMENT

There being no further items of business to come before the Board, the Chairman adjourned the meeting at 9:12 a.m.

ATTEST: _____
Randy A. Goin, Jr.
Chief of Staff

**Pennsylvania's State System of Higher Education and State College and University
Professional Association (SCUPA)
Tentative Agreement Summary**

Term of Agreement

July 1, 2015 through June 30, 2016

Wages

January 2016 – Employees move one step (2.5%) on the current pay schedule (pay schedule effective July 2014)

Health Benefits

Active Employee Health Care – Employer and Employee contributions for the 2015 – 2016 contract year remain at the 2014 – 2015 rates.

Annuitant Health Care – Remains tied to nonrepresented employee benefits.

**Pennsylvania's State System of Higher Education and OPEIU Healthcare Pennsylvania
Tentative Agreement and Memorandum of Understanding Summary**

Term of Agreement

July 1, 2015 through June 30, 2016

Wages

January 2016 – Employees move one step (2.25%) on the current pay schedule (pay schedule effective July 1, 2014).

Certification Payments

Permanent employees who have attained one or more of the certifications in an appropriate specialization by July 1, 2015, will receive a \$650 certification payment.

Health Benefits

Active and Annuitant Health Care remains tied to nonrepresented employee benefits.

**Commonwealth / SEIU Local 668 (PSSU) Agreement and Memorandum of Understanding
Provisions Applicable to Pennsylvania's State System of Higher Education**

Term of Agreement/Memorandum of Understanding

July 1, 2015 through June 30, 2016

Wages

January 2016 – Employees move one step (2.25%) on the current pay schedule (pay schedule effective July 1, 2014).

Health Benefits

Employer and Employee contributions for the 2015 – 2016 contract year remain at the 2014 – 2015 rates.

**Commonwealth / AFSCME Master Agreement and Memorandum of Understanding
Provisions Applicable to Pennsylvania's State System of Higher Education**

Term of Agreement/Memorandum of Understanding

July 1, 2015 through June 30, 2016

Wages

January 2016 – Employees move one-step (2.25%) on the current pay schedule (pay schedule effective July 1, 2014).

Health Benefits

Employer and Employee contributions for the 2015 – 2016 contract year remain at the 2014 – 2015 rates.

Dues Deduction

Provide current quarterly report regarding employees of the bargaining unit on a monthly basis.