

**Board of Governors  
of the  
Pennsylvania's State System of Higher Education**

**Meeting Minutes**

233rd Meeting  
Tuesday, December 20, 2016  
Boardroom, First Floor  
Administration Building  
2986 North Second Street  
Harrisburg, PA 17110-1201

via Conference Call

9:00 a.m.

**ATTENDING**

**Board of Governors:**

Senator Ryan P. Aument  
Representative Matthew E. Baker  
Wil Del Pilar (Secretary of Education's designee) (at the Dixon Center)  
Secretary Sarah E. Galbally (Governor Wolf's designee)  
Thomas J. Gombar (Senator Schwank's designee)  
Representative Michael K. Hanna  
Donald E. Houser, Jr.  
Jonathan B. Mack  
David M. Maser (Vice Chair) (at the Dixon Center)  
Barbara McIlvaine Smith  
Thomas S. Muller (at the Dixon Center)  
Guido M. Pichini (at the Dixon Center)  
Senator Judith L. Schwank  
Cynthia D. Shapira (Chair) (at the Dixon Center)  
Harold C. Shields (at the Dixon Center)  
Adam N. Wagonseller (Representative Hanna's designee)  
Aaron A. Walton (Vice Chair)

Audrey F. Bronson, Daniel P. Meuser, and Secretary of Education Pedro A. Rivera, were absent.

**Office of the Chancellor:**

Frank T. Brogan (Chancellor)  
Peter H. Garland  
Randy A. Goin, Jr.  
Kathleen M. Howley  
Andrew C. Lehman

In attendance from the Office of the Chancellor: Audrey J. Guistwhite, William J. Helzlsouer, Lois J. Johnson, Kenn D. Marshall, and Lisa A. Sanno.

Chairwoman Shapira called the meeting to order at 9:02 a.m.

Attendance taken at the direction of the Chairwoman established that a quorum of the Board was present.

## **PUBLIC COMMENTS**

No public comments.

Chairwoman Shapira noted that the Board had two action items to recommend to the Board for approval.

Chairwoman Shapira moved **THAT THE BOARD OF GOVERNORS RATIFY:**

- (1) THE COLLECTIVE BARGAINING AGREEMENT WITH THE ASSOCIATION OF PENNSYLVANIA STATE COLLEGE AND UNIVERSITY FACULTIES (APSCUF);**
- (2) THE COLLECTIVE BARGAINING AGREEMENT WITH THE ASSOCIATION OF PENNSYLVANIA STATE COLLEGE AND UNIVERSITY FACULTIES (NON-FACULTY COACHES);**
- (3) THE COLLECTIVE BARGAINING AGREEMENT AND THE MEMORANDUM OF UNDERSTANDING WITH THE OFFICE OF PROFESSIONAL EMPLOYEES INTERNATIONAL UNION HEALTHCARE PENNSYLVANIA (OPEIU); AND**
- (4) THE COLLECTIVE BARGAINING AGREEMENT AND THE MEMORANDUM OF UNDERSTANDING WITH THE SECURITY, POLICE, AND FIRE PROFESSIONALS OF AMERICA (SPFPA) AND**

**AUTHORIZE THE CHANCELLOR AND THE CHAIRWOMAN OF THE BOARD OF GOVERNORS TO EXECUTE THE APPROPRIATE DOCUMENTS.**

The motion passed. Vote: 13 Yes; 2 No

Governor Walton moved **THAT THE BOARD OF GOVERNORS APPROVE MERIT POOLS FOR NONREPRESENTED EMPLOYEES IN ACCORDANCE WITH THE FOLLOWING:**

- A. MERIT POOLS FOR NONREPRESENTED EMPLOYEES ARE ESTABLISHED AT THE FOLLOWING LEVELS:**
  - **FISCAL YEAR EFFECTIVE DATE MERIT POOL PERFORMANCE PERIOD**
    - **2016/17 JANUARY 7, 2017 2.75% 2015/16**
    - **2017/18 JANUARY 6, 2018 4.50% 2016/17**
- B. SALARY ADJUSTMENTS WILL BE DETERMINED BASED ON EACH EMPLOYEE'S PERFORMANCE. PRIOR TO DETERMINING MERIT INCREASES, ALL NONREPRESENTED EMPLOYEES MUST HAVE COMPLETED EVALUATIONS FOR THE PERFORMANCE PERIOD, PURSUANT TO ALL APPLICABLE BOARD OF GOVERNORS' POLICIES AND IN ACCORDANCE WITH GUIDELINES PROMULGATED BY THE CHANCELLOR.**

The motion passed unanimously. Vote: 15 Yes; 0 No

## **ADJOURNMENT**

There being no further items of business to come before the Board, Chairwoman Shapira adjourned the meeting at 9:14 a.m.

Executive Session convened at 10:04 a.m.

Executive Session adjourned at 1:40 p.m.

No action was taken during the executive session.

ATTEST: \_\_\_\_\_  
Randy Goin, Jr.  
Chief of Staff