

**Board of Governors  
Pennsylvania's State System of Higher Education**

**Meeting Minutes**

287<sup>th</sup> Meeting  
Wednesday, December 1, 2021

9:00 a.m.  
Via Zoom

**ATTENDING**

**Board of Governors:**

Robert W. Bogle  
Representative Timothy P. Briggs  
William A. Gindlesperger  
Secretary Allison Jones  
Senator Scott Martin  
David M. Maser (Vice Chair)  
Deputy Secretary Tanya I. Garcia (Designee)  
Representative Brad Roae  
Alexander Roberts

Senator Judith Schwank  
Zakariya Scott  
Cynthia D. Shapira (Chair)  
Larry C. Skinner (Vice Chair)  
Samuel Smith (Vice Chair)  
Stephen L. Washington, Jr.  
Neil R. Weaver  
Janet L. Yeomans

In attendance was (non-voting) Board Faculty Liaison, Jamie L. Phillips.

Chairwoman Shapira called the meeting to order at 9:25 a.m.

Attendance taken at the direction of Chairwoman Shapira established that a quorum of the Board was present.

**REMARKS BY UNION LEADERS** (Full remarks in video archive)

APSCUF - Dr. Christopher Hallen offered remarks in the absence of APSCUF President, Dr. Jamie Martin.

**CHAIR'S REMARKS** (Full remarks in video archive)

Chair Shapira recognized the achievements of all State System students and extended heartfelt congratulations to all those who will be graduating this December.

**BOARD CONSIDERATION**  
(Full remarks in video archive)

Chair Shapira recognized the achievements of student Board member, Stephen Washington, who will be graduating in a few weeks. The purpose of the meeting is to consider the appointment of another student member to fill the vacant position upon his graduation. Governor Samuel Smith, Chair of the Governance and Leadership Committee, provided a brief overview of the appointment process and how the student candidate was identified for the Board's consideration today.

Shippensburg Interim President, Dr. Charles Patterson, thanked Stephen Washington for representing Shippensburg University on the Board of Governors, and proudly endorses Ms. Skylar Walder for the student member Board position.

**SAMUEL SMITH, GOVERNANCE AND LEADERSHIP COMMITTEE CHAIR, MOVED THAT THE BOARD OF GOVERNORS APPOINT MS. SKYLAR WALDER OF SHIPPENSBURG UNIVERSITY AS A MEMBER OF THE BOARD IN ACCORDANCE WITH THE STATE SYSTEM'S ENABLING LEGISLATION, AS AMENDED. THE APPOINTMENT IS EFFECTIVE UPON GRADUATION OF GOVERNOR STEPHEN WASHINGTON, WHO CURRENTLY HOLDS THE SEAT.**

Voice vote. No opposition. Motion passed.

**RATIFY TEMPORARY SIDE LETTER WITH AFSCME**

Chancellor Daniel Greenstein and Mr. Brian Mbuu, Assistant Vice Chancellor for Labor Relations, summarized the proposed side letter as outlined in the board materials.

Additional discussion and questions were raised by members of the Board (full remarks in the video archive).

**CHAIRWOMAN SHAPIRA MOVED THAT THE BOARD OF GOVERNORS RATIFY THE AFSCME SIDE LETTER AS PRESENTED AND AUTHORIZE THE CHANCELLOR TO EXECUTE THE APPROPRIATE DOCUMENTS.**

Roll call vote. Opposed: Senator Scott Martin, Representative Brad Roae.

Motion passed.

## **EXTENSION OF NON-REPRESENTED EMPLOYEE MERIT POOL**

(Full remarks in video archive)

Deputy Chancellor, Dr. Randy Goin, provided a brief overview of the proposed extension of the merit pool for non-represented employees, who are not part of a collective bargaining unit.

**CHAIRWOMAN SHAPIRA MOVED THAT THE BOARD OF GOVERNORS APPROVE THE EXTENSION OF THE MERIT POOL FOR NON-REPRESENTED EMPLOYEES THAT WAS PREVIOUSLY APPROVED ON OCTOBER 17, 2019 TO INCLUDE THE 2021/2022 AND 2022/2023 FISCAL YEARS.**

Roll Call vote. Opposed: Representative Brad Roae. Motion passed.

## **EXECUTIVE SESSION**

Chair Shapira reported that the Board of Governors met in executive session on October 13, 2021 from 12:30 p.m. to 1:50 p.m. to discuss legal and personnel matters.

Chair Shapira reported that the Board of Governors met in executive session on December 1, 2021 from 8:30 a.m. to 9:20 a.m. to discuss legal and personnel matters.

## **NEW BUSINESS**

None

## **ADJOURNMENT**

The meeting adjourned at 10:44 a.m.

## **ATTEST:**

---

Randy A. Goin, Jr. Ph.D.  
Deputy Chancellor

The meeting webcast is available here: [BOG Meeting - YouTube](#)