

**PENNSYLVANIA'S STATE SYSTEM OF HIGHER EDUCATION  
GROUP HEALTH COBRA PROGRAM  
July 1, 2025 to June 30, 2026 COBRA RATES**

The chart below provides **monthly** COBRA rates for the plans that may be available to former employees and/or their dependents. These rates include the 2% administrative fee and apply to COBRA subscribers previously employed in an employee group listed below or their dependents who are enrolled for coverage effective July 1, 2025.

**HIGHMARK PPO RATES w/ PRESCRIPTION**

Employee Group	Individual	Two-party	Multi-party
Faculty and Coaches (APSCUF)	\$987.73	\$2,189.77	\$2,683.63
Nonrepresented, Nurses (OPEIU), Security / Police (POA/SPFPA)	\$973.87	\$2,159.04	\$2,645.98

**UPMC HMO RATES w/ PRESCRIPTION**

Employee Group	Individual	Two-party	Multi-party
Faculty and Coaches (APSCUF)	\$978.98	\$2,168.89	\$2,658.39

Note: HMO coverage is not available to residents outside of Pennsylvania.

**SUPPLEMENTAL BENEFITS RATES (UCCI Dental and NVA Vision)**

Employee Group	Individual	Two-party	Multi-party
Nonrepresented, Nurses (OPEIU), Security / Police (/POA/SPFPA), and Coaches (APSCUF)	\$43.29	\$86.54	\$103.70