State System Employee Premiums*
Effective July 1, 2023 – June 30, 2024

### APSCUF Faculty: 26 Pay Option

<table>
<thead>
<tr>
<th></th>
<th>Highmark Blue Shield PPO</th>
<th>UPMC HMO</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Healthy U Participant</td>
<td>Healthy U Non-Participant</td>
</tr>
<tr>
<td>Single</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Full-Time</td>
<td>$61.64</td>
<td>$95.88</td>
</tr>
<tr>
<td>Part-Time</td>
<td>$196.89</td>
<td>$212.56</td>
</tr>
<tr>
<td>Two-Party</td>
<td>$136.65</td>
<td>$212.56</td>
</tr>
<tr>
<td>Family</td>
<td>$167.46</td>
<td>$260.50</td>
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</tr>
<tr>
<td></td>
<td>$66.75</td>
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### APSCUF Faculty: 20 Pay Option

<table>
<thead>
<tr>
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<th>Highmark Blue Shield PPO</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Healthy U Participant</td>
<td>Healthy U Non-Participant</td>
</tr>
<tr>
<td>Single</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Full-Time</td>
<td>$80.13</td>
<td>$124.64</td>
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<tr>
<td>Part-Time</td>
<td>$255.96</td>
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<tr>
<td>Two-Party</td>
<td>$177.65</td>
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<tr>
<td>Family</td>
<td>$217.70</td>
<td>$338.65</td>
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<td></td>
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<tr>
<td></td>
<td>$86.78</td>
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### Nonrepresented/OPEIU Nurses/Security/Police (POA/SPFPA)

<table>
<thead>
<tr>
<th></th>
<th>Highmark Blue Shield PPO</th>
<th>Healthy U Non-Participant</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Healthy U Participant</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Single</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Full-Time</td>
<td>$60.58</td>
<td>$94.24</td>
<td>$210.36</td>
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<tr>
<td>Part-Time</td>
<td>$193.53</td>
<td>$208.94</td>
<td>$466.38</td>
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<tr>
<td>Two-Party</td>
<td>$134.32</td>
<td>$429.07</td>
<td>$466.38</td>
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<tr>
<td>Family</td>
<td>$164.61</td>
<td>$525.83</td>
<td>$571.55</td>
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### APSCUF Coaches

<table>
<thead>
<tr>
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<th>UPMC HMO</th>
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<tbody>
<tr>
<td></td>
<td>Healthy U Participant</td>
<td>Healthy U Non-Participant</td>
</tr>
<tr>
<td>Single</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3.0% salary</td>
<td>3.0% salary + $171.21</td>
<td>3.0% salary + $379.57</td>
</tr>
<tr>
<td>Two-Party</td>
<td>3.0% salary + $379.57</td>
<td>5.0% salary + $379.57</td>
</tr>
<tr>
<td>Family</td>
<td>3.0% salary + $465.18</td>
<td>5.0% salary + $465.18</td>
</tr>
</tbody>
</table>

*Employee premiums are subject to change through applicable collective bargaining agreements or, for non-represented employees, as a result of action by the State System Board of Governors.