



State System Employee Premiums* Effective July 1, 2023 – June 30, 2024

APSCUF Faculty: 26 Pay Option					
Highmark Blue Shield PPO					UPMC HMO
Healthy U Participant		Healthy U Non-Participant		Closed to new enrollments.	
	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time
Single	\$61.64	\$196.89	\$95.88	\$214.01	\$66.75
Two-Party	\$136.65	\$436.51	\$212.56	\$474.46	\$147.87
Family	\$167.46	\$534.95	\$260.50	\$581.47	\$181.24

APSCUF Faculty: 20 Pay Option					
Highmark Blue Shield PPO					UPMC HMO
Healthy U Participant		Healthy U Non-Participant		Closed to new enrollments.	
	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time
Single	\$80.13	\$255.96	\$124.64	\$278.21	\$86.78
Two-Party	\$177.65	\$567.46	\$276.33	\$616.80	\$192.23
Family	\$217.70	\$695.44	\$338.65	\$755.91	\$235.61

Nonrepresented/OPEIU Nurses/Security/Police (POA/SPFPA)					
Highmark Blue Shield PPO					
Healthy U Participant		Healthy U Non-Participant			
	Full-Time	Part-Time	Full-Time	Part-Time	
Single	\$60.58	\$193.53	\$94.24	\$210.36	
Two-Party	\$134.32	\$429.07	\$208.94	\$466.38	
Family	\$164.61	\$525.83	\$256.06	\$571.55	

APSCUF Coaches					
Highmark Blue Shield PPO					UPMC HMO
Healthy U Participant		Healthy U Non-Participant		Closed to new enrollments.	
	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time
Single		3.0% salary + \$171.21		5.0% salary + \$171.21	
Two-Party	3.0% salary	3.0% salary + \$379.57	5.0% salary	5.0% salary + \$379.57	3.0% Salary
Family		3.0% salary + \$465.18		5.0% salary + \$465.18	

*Employee premiums are subject to change through applicable collective bargaining agreements or, for non-represented employees, as a result of action by the State System Board of Governors.