



State System Employee Premiums* Effective July 1, 2024 – June 30, 2025

| APSCUF Faculty: 26 Pay Option | | | | | |
|-------------------------------|-----------|---------------------------|-----------|----------------------------|-----------|
| Highmark Blue Shield PPO | | | | | UPMC HMO |
| Healthy U Participant | | Healthy U Non-Participant | | Closed to new enrollments. | |
| | Full-Time | Part-Time | Full-Time | Part-Time | Full-Time |
| Single | \$68.54 | \$218.93 | \$106.61 | \$237.97 | \$70.36 |
| Two-Party | \$151.94 | \$485.38 | \$236.36 | \$527.58 | \$155.88 |
| Family | \$186.21 | \$594.84 | \$289.66 | \$646.57 | \$191.06 |

| APSCUF Faculty: 20 Pay Option | | | | | |
|-------------------------------|-----------|---------------------------|-----------|----------------------------|-----------|
| Highmark Blue Shield PPO | | | | | UPMC HMO |
| Healthy U Participant | | Healthy U Non-Participant | | Closed to new enrollments. | |
| | Full-Time | Part-Time | Full-Time | Part-Time | Full-Time |
| Single | \$89.10 | \$284.61 | \$138.59 | \$309.36 | \$91.47 |
| Two-Party | \$197.52 | \$630.99 | \$307.27 | \$685.85 | \$202.64 |
| Family | \$242.07 | \$773.29 | \$376.56 | \$840.54 | \$248.38 |

| Nonrepresented/OPEIU Nurses/Security/Police (POA/SPFPA) | | | | | |
|---|-----------|---------------------------|-----------|-----------|--|
| Highmark Blue Shield PPO | | | | | |
| Healthy U Participant | | Healthy U Non-Participant | | | |
| | Full-Time | Part-Time | Full-Time | Part-Time | |
| Single | \$67.55 | \$215.78 | \$105.08 | \$234.55 | |
| Two-Party | \$149.76 | \$478.39 | \$232.96 | \$519.99 | |
| Family | \$183.53 | \$586.28 | \$285.49 | \$637.26 | |

| APSCUF Coaches | | | | | |
|--------------------------|-------------|---------------------------|-------------|----------------------------|-------------|
| Highmark Blue Shield PPO | | | | | UPMC HMO |
| Healthy U Participant | | Healthy U Non-Participant | | Closed to new enrollments. | |
| | Full-Time | Part-Time | Full-Time | Part-Time | Full-Time |
| Single | | 3.0% salary + \$190.38 | | 5.0% salary + \$190.38 | |
| Two-Party | 3.0% salary | 3.0% salary + \$422.07 | 5.0% salary | 5.0% salary + \$422.07 | 3.0% Salary |
| Family | | 3.0% salary + \$517.26 | | 5.0% salary + \$517.26 | |

*Employee premiums are subject to change through applicable collective bargaining agreements or, for non-represented employees, as a result of action by the State System Board of Governors.