[INSERT UNIVERSITY NAME HERE]

UNIVERSITY OF PENNSYLVANIA

Title IX Outcome REPORT for the 2022-2023 Academic year

August 30, 2023

**Executive Summary:**

[Summary of what office on campus houses the Title IX function. What are the formal titles of the individuals who comprise the office. How many Title IX Coordinators, including deputies, are there and do they have other duties in addition to being a DTIXC? Who does the TIXC report to, and who do other individuals in the office report to, if different. Consider including a brief summary of the office, including the number and titles of employees and the general role and duties of the office]

**Summary of Disclosures:**

[Summary should provide an overlay of the number of disclosures made to both the Title IX Coordinator and other relevant offices that pertain to both the regulatory and non-regulatory violations under Title IX:

* Dating Violence (Regulatory or Non-Regulatory)
* Domestic Violence (Regulatory or Non-Regulatory)
* Retaliation
* Sexual Assault (categorized as Sexual Penetration Without Consent, Sexual Contact Without Consent or Statutory Sexual Assault) (Regulatory or Non-Regulatory)
* Sexual Exploitation
* Quid Pro Quo Sexual Harassment (Regulatory or Non-Regulatory)
* Hostile Environment Sexual Harassment (Regulatory or Non-Regulatory)
* Stalking (Regulatory or Non-Regulatory)
* A description of any related offenses

The summary should provide a high-level summary of any time discrepancies, i.e., incident reported in the current academic year which may have occurred in a previous year, and a high-level summary of the affiliation of the reporters and respondents to the university, including a summary of the number of anonymous reports made and if relevant, the status of those anonymous reporters.]

During the 2022 – 2023 academic year, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ University had a total of \_\_\_\_ alleged sexual misconduct incidents disclosed. Of those alleged incidents disclosed, \_\_\_\_\_\_ resulted in no further action at the request of the Complainant. Additionally, in \_\_\_\_\_ reported alleged incidents, it was determined that an investigation was not feasible/necessary since (1) [List reasons an investigation was not feasible/necessary and the number of reports not investigated based on each reason (i.e. the alleged violation occurred while the Complainant was affiliated with the University but involved a third-party Respondent; the alleged violation occurred prior to the Complainant’s affiliation with the University; Complainant ceased responding to communication)]. Another \_\_\_\_\_ alleged incidents were not investigated under \_\_\_\_\_\_\_\_\_ University’s Sexual Misconduct Policy, as the Complainant failed to respond to outreach efforts and there was no additional evidence. \_\_\_\_\_ reported alleged incidents resulted in a written Formal Complaint signed by Complainant. \_\_\_\_\_\_ reported alleged incidents resulted in a written Formal Complaint signed by the Title IX Coordinator on behalf of the University.

Regardless of whether a Formal Complaint was signed, supportive measures were provided to one or both parties in \_\_\_\_\_ cases.

**Summary of Investigations:**

[Summary of the number of investigations that occurred following disclosures, including a breakdown of which office conducted the investigation. Consider including information from student conduct, the social equity office, EEO office, diversity equity and inclusion office, public safety and other relevant offices on campus. The investigations should be broken down by the governing policy, i.e., sexual misconduct policy or student conduct policy, if the university has separate policies for students and employees.]

Of the reported alleged incidents, \_\_\_\_\_ resulted in an investigation pursuant to \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ University’s Sexual Misconduct Policy. Of those matters investigated, \_\_\_\_ resulted in a Mandatory Dismissal for lack of jurisdiction. \_\_\_\_\_ resulted in a Discretionary Dismissal because (1) the Complainant notified the Title IX Coordinator in writing they would like to withdraw the Formal Complaint (#); (2) the Respondent was no longer enrolled in, associated with, or employed by the University (#); or (3) specific circumstances prevented the University from gathering evidence sufficient to reach a determination regarding the Formal Complaint (#). \_\_\_ were resolved via an informal resolution, and \_\_\_\_ proceeded to a formal hearing.

**Summary of Live Hearings:**

Of the \_\_\_\_ alleged incidents that proceeded to a formal hearing, \_\_\_ resulted in a determination that the Respondent was responsible for one or more violations of \_\_\_\_\_\_\_\_\_ University’s Sexual Misconduct Policy, while \_\_\_ resulted in a determination that the Respondent was not responsible for a violation of \_\_\_\_\_\_\_\_\_\_\_\_\_\_ University’s Sexual Misconduct Policy. Of the \_\_\_\_ Respondents found responsible for one or more violations of \_\_\_\_\_\_\_\_\_\_\_\_\_ University’s Sexual Misconduct Policy, [list the sanctions assigned and the number of each sanction]. A total of \_\_\_\_ Respondents withdrew from the University before the Title IX reporting/investigative process concluded.

**Summary of Programming and Training:**

[Summary should provide a description of mandatory and other trainings and presentations to various stakeholders, including students, conduct boards, appellate officers or boards, investigators, student groups, employees (including faculty, administrators, and other staff), etc. Please consider including the total number of in-person trainings (including workshops), total number of individuals trained in person, and online module completion rates, if known and tracked. For each type of training, summarize the modality (online or in person or hybrid) as well as any other relevant information.]

[Include a summary and representation of trainings completed for the SUNY Trainings for all designated roles, including Title IX and Deputy Coordinators, Investigators, Decision Makers, Sanctioning Body Members, Appeals Officers, Advisors, Informal Resolution Facilitators and Designated Confidential Resource Personnel.]

**Complainant Affiliation and Gender**

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**Note: Each disclosure of behavior that may violate a provision of the University’s Sexual Misconduct Policy is disclosed separately, regardless of whether the behavior alleged was part of a series of behavior.**

**1 Violations are designated as Regulatory or Non-Regulatory based on the U.S. Department of Education Final Rule under Title IX of the Education Amendments of 1972 (the “Title IX Regulations”) in the relevant University policy. The Title IX Regulations defines the meaning of “sexual harassment” (including forms of sex-based violence) as including Regulatory Quid Pro Quo Sexual Harassment, Regulatory Hostile Environment Sexual Harassment, Regulatory Dating Violence, Regulatory Domestic Violence, Regulatory Sexual Assault and Regulatory Stalking. The Title IX Regulations also addresses how the University must respond to reports of misconduct falling within the definitions of Regulatory Prohibited Conduct under University Policy and mandates a grievance (or resolution) process the University must follow before issuing disciplinary sanctions against a person accused of Regulatory Prohibited Conduct.**

**2 Sexual Assault includes Sexual Penetration Without Consent, Sexual Contact Without Consent, and Statutory Sexual Assault. For purposes of reporting disclosures, the separate violations are combined as details may not be readily available to accurately categorize the disclosure.**

**Respondent Affiliation and Gender**



**Note: Each disclosure of behavior that may violate a provision of the University’s Sexual Misconduct Policy is disclosed separately, regardless of whether the behavior alleged was part of a series of behavior.**

**1 Violations are designated as Regulatory or Non-Regulatory based on the U.S. Department of Education Final Rule under Title IX of the Education Amendments of 1972 (the “Title IX Regulations”) in the relevant University policy. The Title IX Regulations defines the meaning of “sexual harassment” (including forms of sex-based violence) as including Regulatory Quid Pro Quo Sexual Harassment, Regulatory Hostile Environment Sexual Harassment, Regulatory Dating Violence, Regulatory Domestic Violence, Regulatory Sexual Assault and Regulatory Stalking. The Title IX Regulations also addresses how the University must respond to reports of misconduct falling within the definitions of Regulatory Prohibited Conduct under University Policy and mandates a grievance (or resolution) process the University must follow before issuing disciplinary sanctions against a person accused of Regulatory Prohibited Conduct.**

**2 Sexual Assault includes Sexual Penetration Without Consent, Sexual Contact Without Consent, and Statutory Sexual Assault. For purposes of reporting disclosures, the separate violations are combined as details may not be readily available to accurately categorize the disclosure**

**Attachment – Descriptive Summary of Complaints**

To include the Incident Report Number (if tracked), the date of the report, the date of the incident, the affiliation of the Complainant and the Respondent (i.e., student, employee, third party, unknown), the category of misconduct reported, and the description of the incident and action taken by the university)

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| **Complainant** | **Respondent** | **Category of Misconduct Reported** | **Description/Action Taken** |
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