Effective: June 20, 1983

Policy 1983-13-A: *Process for Recommending Presidential Appointment*

Adopted: June 20, 1983

Amended: July 19, 1983; May 15, 1984; April 18, 1991; Oct. 15, 1992; Oct. 9, 1997; Jan. 8, 1998; April 8, 2004; Jan. 15, 2009; April 7, 2011; April 10, 2014**;** Jan. 26, 2017;Jan. 17, 2019; April 15, 2021; and Oct. 10, 2024

A. Purpose

This Policy establishes the requirements pursuant to Act 188 of 1982, § 2005-A (4), 2006-A (2), and § 20-2009-A, as amended, to appoint University Presidents at the State System constituent institutions.

B. Policy

1. The Board has the duty and authority to appoint, from a list submitted by the chancellor, presidents of the constituent institutions to serve at the Board's pleasure pursuant to a contract based upon a fixed term or duration.

2. Upon notice of a vacancy in a university presidency, the chancellor, after consultation with the chairperson of the university council of trustees, will initiate the search in accord with applicable laws, policies, and procedures and in support of the mission, vision, and values of the university and the system.

3. The university council of trustees shall make recommendations to the chancellor for the appointment of the president following input by students, faculty, staff and alumni who reflect the diversity of the institution.

4. The chancellor shall submit to the Board the recommended salary and other proposed terms of each such appointment.

5. The Board shall have the right to refuse the recommendation of the local council and to request that additional recommendations be submitted by the council.

6. Nothing in this policy nor procedures and standards implemented pursuant to Section C. shall create any rights not established by law.

C. Procedures

1. Appointment Recommendations Procedures: The chancellor is directed to create procedures and standards to comply with this policy. Such procedures and standards shall support the generation of diverse candidate pools. The procedures and standards and any subsequent permanent changes to the same may be implemented upon approval by the Executive Committee of the Board following consultation with appropriate stakeholders.

2. Selection Procedures: Board of Governors

    a. The chancellor shall submit the report of the council to the chair of the Board of Governors and shall advise the Board. The Board, in consultation with the chairperson of the council and chair of the search committee, will have the option to continue, extend, or restart the search if a candidate withdraws from the search after the report is made to the Board.

    b. The Board of Governors will interview the recommended candidates and select the university president. In the absence of a quorum of the Board, the Executive Committee of the Board shall be authorized by the Board to interview the recommended candidates and select the university president.

    c. The Board shall invite the chair of the search committee and chairperson of the council to attend and observe the interviews of the recommended candidates and to participate in deliberations with the Board.

    d. The chancellor shall notify the chair of the search committee and the final candidate of the Board's selection in writing. A public announcement will be made by the chancellor after consultation with the council chairperson.

D. Effective Date

This amended Policy is effective immediately and supersedes all prior versions.