























Board of Governors Meeting

February 2022



Pennsylvania's STATE SYSTEM of Higher Education























Board of Governors Meeting

Dixon University Center

Thursday, February 3, 2022

Board of Governors Meeting 9:00 a.m.

- 1. Roll call
- 2. Pledge of Allegiance
- 3. Chairwoman's remarks
- 4. Public comment
- 5. Remarks by union leaders
- 6. Remarks by PACT president
- 7. Consent agenda

These items will be considered in one motion unless a member wishes to have an item removed for individual discussion

- a. Meeting minutes (page 5)
- Committee assignments (page 14)
- c. Meeting calendar (Page 15)
- d. Authorization to issue refunding bonds in FY 2022-23 (page 16)
- 8. Governance and Leadership Committee
 - a. Student trustee appointment(s) (Page 20)
 - b. Resolution: Role of Councils of Trustees at integrating universities (page 28)
- 9. Board consideration
 - a. Consideration of committee actions
- 10. Student Success Spotlight
- 11. DEI quarterly update
- 12. Chancellor's remarks
- Board-approved metrics update
- 14. One-time funding investments update
- 15. Allocation formula workgroup update
- 16. University integrations
 - a. Progress report
- 17. Resolutions honoring the service of recent Board member(s)
- 18. Other business
- 19. Adjournment

Executive Session may be called as needed; sequence of agenda items may change as needed

























CONSENT **AGENDA**



Pennsylvania's STATE SYSTEM of Higher Education

Board of Governors Pennsylvania's State System of Higher Education

Meeting Minutes

Draft for Approval

286th Meeting Wednesday, October 13, 2021

2:00 p.m. Millersville University's Ware Center, 42 N. Prince Street, Lancaster, PA 17603

ATTENDING

Board of Governors:

Robert W. Bogle
Representative Timothy P. Briggs
William A. Gindlesperger
Senator Scott Martin
David M. Maser (Vice Chair)
Deputy Secretary Tanya I. Garcia (Designee)
Representative Brad Roae
Alexander Roberts

Zakariya Scott
Cynthia D. Shapira (Chair)
Larry C. Skinner
Samuel Smith (Vice Chair)
Stephen L. Washington, Jr.
Neil R. Weaver
Tara Williams (Secretary Jones Designee)
Janet L. Yeomans

In attendance was (non-voting) Board Faculty Liaison, Jamie L. Phillips.

Chairwoman Shapira called the meeting to order at 2:30 p.m. (due to technical issues, the meeting began later than the scheduled time of 2:00 p.m.)

Attendance taken at the direction of Chairwoman Shapira established that a quorum of the Board was present.

CHAIR'S REMARKS (Full remarks in video archive)

Chair Shapira welcomed everyone and extended thanks to Millersville University for hosting the first in-person meeting since the pandemic began. She provided an overview of the agenda items that will be considered at this meeting, and noted that the order of agenda items would be changed slightly to provide sufficient time for discussion.

REMARKS BY UNION LEADERS (Full remarks in video archive)

APSCUF President – Dr. Jamie Martin

PUBLIC COMMENT - None

CONSENT AGENDA

Chairwoman Shapira moved that the Consent Agenda be approved as presented:

- Meeting Minutes July 14-15, 2021
- Meeting Minutes September 22, 2021
- Standing Committee Assignments
- Board of Governors Meeting Calendar for 2022-2024

Voice Vote. The motion passed unanimously.

STUDENT SUCCESS COMMITTEE

(Full remarks in video archive)

Committee Chair David Maser reviewed Committee items as presented in the meeting materials. Roll call was conducted, and the following committee members were present: Governors Briggs, Designee Garcia, Skinner, Washington, and Shapira.

Dr. Donna Wilson, Vice Chancellor for Academic and Student Affairs, provided a brief overview of the proposed revisions to Policy 1993-01-A: *General Education*.

COMMITTEE CHAIR MASER MOVED THAT THE BOARD OF GOVERNORS APPROVE REVISIONS TO POLICY 1993-01-A: *GENERAL EDUCATION* AS SHOWN IN THE BOARD DOCUMENTS.

Voice Vote of Committee members. No opposition. The motion passed.

WELCOME REMARKS BY HOST UNIVERSITY

(Full remarks in video archive)

Millersville University President, Dr. Daniel Wubah, offered remarks on behalf of the students, faculty, staff, trustees, and Millersville university community.

RESOLUTION (Full remarks in video archive)

Chairwoman Shapira read a resolution recognizing the accomplishments and contributions of former Student Board member, Mr. Alexander Fefolt, who recently graduated and is no longer a member of the Board.

Resolution accepted by acclamation.

Indiana University of Pennsylvania President, Dr. Michael Driscoll, offered remarks and acknowledged Mr. Fefolt's contributions as a student of Indiana University.

Mr. Fefolt was virtually present and thanked the Governors for all their support during his time as a student member of the Board of Governors.

DIVERSITY, EQUITY AND INCLUSION

(Full remarks in video archive)

Dr. Denise Pearson, Chief Diversity, Equity and Inclusion Officer, provided a progress report on the State System's DEI Strategic Framework and commended the work of all involved at the campus level. Board's Faculty Liaison, Dr. Jamie Phillips, also provided comments and commended the leadership of Dr. Pearson and her work with the Committee.

DISCUSSION - PASSHE AND THE POWER OF PUBLIC HIGHER EDUCATION

(Full remarks in video archive)

Chancellor Daniel Greenstein and Dr. Katherine Akers, Assistant Vice Chancellor for Advanced Data Analytics, provided an overview of employment outcomes for PASSHE students upon graduation. The presentation was a prelude to the discussion on the State System priorities and impacts on student success, in support of the investment in public higher education. Dr. Akers noted that the interactive dashboard is live and available on the System website.

RECESSED

The meeting recessed at 4:03 p.m.

Day 1 of the meeting webcast is available here: BOG Meeting 10-13-21 - YouTube

286th Meeting (continued) Thursday, October 14, 2021 9:00 a.m.

Millersville University's Ware Center, 42 N. Prince Street, Lancaster, PA 17603

RECONVENED

The Board of Governors reconvened at 9:00 a.m. and moved into Committee sessions of the Board.

Attendance taken at the direction of Chairwoman Shapira established that a quorum of the Board was present.

CHANCELLOR REMARKS (Full remarks in video archive)

Chancellor Daniel Greenstein provided an overview of the System Redesign progress and priorities to date, next steps, and funding requests to position the System in the implementation of strategies to expand opportunities for students and drive growth and economic impact for Pennsylvania.

UNIVERSITY SUCCESS COMMITTEE

(Full remarks in video archive)

Committee Chair Skinner reviewed the Committee's item for consideration. Roll call was conducted and the following committee members were present: Vice Chair, Weaver; Governors Gindlesperger, Designee Williams for Secretary Jones, Rep. Roae, Scott, Yeomans, Shapira.

Ms. Molly Mercer, Chief Financial Officer, provided an overview of the Fiscal Year 2022-2023 Educational and General Appropriation request.

COMMITTEE CHAIR SKINNER MOVED THAT THE BOARD OF GOVERNORS APPROVE:

- 1. THE FISCAL YEAR 2021-22 E&G ANNUAL OPERATING BUDGETS FOR THE STATE SYSTEM UNIVERSITIES AND OFFICE OF THE CHANCELLOR, REFLECTED IN ATTACHMENT 1.
- 2. A FISCAL YEAR 2022-23 E&G APPROPRIATION REQUEST OF \$550 MILLION.
- 3. CONTINUED ADVOCACY FOR INCREASES FROM THE COMMONWEALTH FOR DIRECT SUPPORT TO STUDENTS AND FOR UNIVERSITY DEBT RELIEF.

Voice Vote of Committee members. The motion passed.

Ms. Molly Mercer, Chief Financial Officer, provided an overview of the Fiscal Year 2021-2022 Capital Spending Plan and Capital Budget Authorization.

COMMITTEE CHAIR SKINNER MOVED THAT THE BOARD OF GOVERNORS APPROVE THE FISCAL YEAR 2021/2022 CAPITAL SPENDING PLAN AS PRESENTED.

Voice Vote of Committee members. No opposition. The motion passed.

BOARD CONSIDERATION

(Full remarks in video archive)

MOTION: CHAIRWOMAN SHAPIRA MOVED THAT THE BOARD OF GOVERNORS APPROVE THE REVISIONS TO POLICY 1993-01-A: GENERAL EDUCATION AS PRESENTED BY THE STUDENT SUCCESS COMMITTEE, ITEM 10a. Voice Vote. No opposition. Motion Passed.

MOTION: CHAIRWOMAN SHAPIRA MOVED THAT THE BOARD OF GOVERNORS APPROVE THE RECOMMENDATION OF THE UNIVERSITY SUCCESS COMMITTEE, ITEM

1. The fiscal year 2021-22 E&G annual operating budgets for the State System universities and Office of the Chancellor, reflected in Attachment 1.

Voice Vote. No opposition. Motion passed.

14a.1:

MOTION: CHAIRWOMAN SHAPIRA MOVED THAT THE BOARD OF GOVERNORS APPROVE THE RECOMMENDATION OF THE UNIVERSITY SUCCESS COMMITTEE, ITEM 14a.2:

2. A fiscal year 2022-23 E&G appropriation request of \$550 million.

Voice Vote. No opposition. Senator Martin abstained due to a conflict of interest in his role as Chair of the Senate Education Committee, and serving on the Appropriations Committee. Motion passed.

MOTION: CHAIRWOMAN SHAPIRA MOVED THAT THE BOARD OF GOVERNORS APPROVE THE RECOMMENDATION OF THE UNIVERSITY SUCCESS COMMITTEE, ITEM 14a.3:

3. Continued advocacy for increases from the Commonwealth for direct support to students and for university debt relief.

Voice Vote. No opposition. Senator Martin abstained due to a conflict of interest in his role as Chair of the Senate Education Committee, and serving on the Appropriations Committee. Motion passed.

MOTION: CHAIRWOMAN SHAPIRA MOVED THAT THE BOARD OF GOVERNORS APPROVE THE RECOMMENDATION OF THE UNIVERSITY SUCCESS COMMITTEE, ITEM 14b., THE FISCAL YEAR 2021/2022 CAPITAL SPENDING PLAN AS PRESENTED.

Voice Vote. No opposition. Motion passed.

UNIVERSITY INTEGRATIONS UPDATE

(Full remarks in video archive)

Ms. Sharon Minnich, Executive Vice Chancellor, provided a quarterly update and progress report on the university integration plans to date, since the Board's approval of the initial plans in July 2021.

Chancellor Greenstein reviewed the leadership and governance strategy that will occur during the integration transition to ensure adequate representation in each of the regions, effective July 2022.

President Dale-Elizabeth Pehrsson presented the new name for the Western integrated schools, *Pennsylvania Western University*.

MOTION: CHAIRWOMAN SHAPIRA MOVED THAT THE BOARD OF GOVERNORS APPROVE THE NAME PENNSYLVANIA WESTERN UNIVERSITY OF PENNSYLVANIA OF THE STATE SYSTEM OF HIGHER EDUCATION FOR THE INSTITUTION RESULTING FROM THE WESTERN INTEGRATION TO BE EFFECTIVE JULY 1, 2022, THE PROPOSED

EFFECTIVE DATE OF THE INTEGRATION, PENDING APPROVAL BY THE MIDDLE STATES COMMISSION ON HIGHER EDUCATION.

Voice Vote. No opposition. Motion passed.

NEW BUSINESS

None

ADJOURNMENT

The meeting adjourned at 11:40 a.m.

ATTEST:

Randy A. Goin, Jr. Ph.D. Deputy Chancellor

Day 2 of the Meeting webcast is available here: <u>BOG Meeting 10-14-21 - YouTube</u>

Board of Governors Pennsylvania's State System of Higher Education

Meeting Minutes

Draft for Approval

287th Meeting Wednesday, December 1, 2021

> 9:00 a.m. Via Zoom

ATTENDING

Board of Governors:

Alexander Roberts

Robert W. Bogle
Representative Timothy P. Briggs
William A. Gindlesperger
Secretary Allison Jones
Senator Scott Martin
David M. Maser (Vice Chair)
Deputy Secretary Tanya I. Garcia (Designee)
Representative Brad Roae

Senator Judith Schwank
Zakariya Scott
Cynthia D. Shapira (Chair)
Larry C. Skinner (Vice Chair)
Samuel Smith (Vice Chair)
Stephen L. Washington, Jr.
Neil R. Weaver
Janet L. Yeomans

In attendance was (non-voting) Board Faculty Liaison, Jamie L. Phillips.

Chairwoman Shapira called the meeting to order at 9:25 a.m.

Attendance taken at the direction of Chairwoman Shapira established that a quorum of the Board was present.

REMARKS BY UNION LEADERS (Full remarks in video archive)

APSCUF - Dr. Christopher Hallen offered remarks in the absence of APSCUF President, Dr. Jamie Martin.

CHAIR'S REMARKS (Full remarks in video archive)

Chair Shapira recognized the achievements of all State System students and extended heartfelt congratulations to all those who will be graduating this December.

BOARD CONSIDERATION

(Full remarks in video archive)

Chair Shapira recognized the achievements of student Board member, Stephen Washington, who will be graduating in a few weeks. The purpose of the meeting is to consider the appointment of another student member to fill the vacant position upon his graduation. Governor Samuel Smith, Chair of the Governance and Leadership Committee, provided a brief overview of the appointment process and how the student candidate was identified for the Board's consideration today.

Shippensburg Interim President, Dr. Charles Patterson, thanked Stephen Washington for representing Shippensburg University on the Board of Governors, and proudly endorses Ms. Skylar Walder for the student member Board position.

SAMUEL SMITH, GOVERNANCE AND LEADERSHIP COMMITTEE CHAIR, MOVED THAT THE BOARD OF GOVERNORS APPOINT MS. SKYLAR WALDER OF SHIPPENSBURG UNIVERSITY AS A MEMBER OF THE BOARD IN ACCORDANCE WITH THE STATE SYSTEM'S ENABLING LEGISLATION, AS AMENDED. THE APPOINTMENT IS EFFECTIVE UPON GRADUATION OF GOVERNOR STEPHEN WASHINGTON, WHO CURRENTLY HOLDS THE SEAT.

Voice vote. No opposition. Motion passed.

RATIFY TEMPORARY SIDE LETTER WITH AFSCME

Chancellor Daniel Greenstein and Mr. Brian Mbuu, Assistant Vice Chancellor for Labor Relations, summarized the proposed side letter as outlined in the board materials.

Additional discussion and questions were raised by members of the Board (full remarks in the video archive).

CHAIRWOMAN SHAPIRA MOVED THAT THE BOARD OF GOVERNORS RATIFY THE AFSCME SIDE LETTER AS PRESENTED AND AUTHORIZE THE CHANCELLOR TO EXECUTE THE APPROPRIATE DOCUMENTS.

Roll call vote. Opposed: Senator Scott Martin, Representative Brad Roae.

Motion passed.

EXTENSION OF NON-REPRESENTED EMPLOYEE MERIT POOL

(Full remarks in video archive)

Deputy Chancellor, Dr. Randy Goin, provided a brief overview of the proposed extension of the merit pool for non-represented employees, who are not part of a collective bargaining unit.

CHAIRWOMAN SHAPIRA MOVED THAT THE BOARD OF GOVERNORS APPROVE THE EXTENSION OF THE MERIT POOL FOR NON-REPRESENTED EMPLOYEES THAT WAS PREVIOUSLY APPROVED ON OCTOBER 17, 2019 TO INCLUDE THE 2021/2022 AND 2022/2023 FISCAL YEARS.

Roll Call vote. Opposed: Representative Brad Roae. Motion passed.

EXECUTIVE SESSION

Chair Shapira reported that the Board of Governors met in executive session on October 13, 2021 from 12:30 p.m. to 1:50 p.m. to discuss legal and personnel matters.

Chair Shapira reported that the Board of Governors met in executive session on December 1, 2021 from 8:30 a.m. to 9:20 a.m. to discuss legal and personnel matters.

None

ADJOURNMENT

The meeting adjourned at 10:44 a.m.

ATTEST:

Randy A. Goin, Jr. Ph.D. Deputy Chancellor

The meeting webcast is available here: BOG Meeting - YouTube



Board of Governors Standing Committee Assignments

Student Success

CHAIR – David M. Maser
VICE CHAIR – Marian D. Moskowitz
Representative Timothy P. Briggs
Secretary of Education Noe Ortega
Larry C. Skinner
NEW: Skylar Walder (student at
Shippensburg)
Cynthia D. Shapira (ex officio)
President Bashar W. Hanna (nonvoting president liaison)

Governance and Leadership

CHAIR – Samuel H. Smith
VICE CHAIR – TBD
David M. Maser
Senator Scott Martin
Alexander C. Roberts (student at Edinboro)
Senator Judith L. Schwank
Cynthia D. Shapira (ex officio)
Interim President Kenneth Long (nonvoting president liaison)

Audit and Compliance

CHAIR – Janet L. Yeomans
Robert W. Bogle
William A. Gindlesperger
Senator Judith L. Schwank
Cynthia D. Shapira (ex officio)
President Christopher M. Fiorentino (nonvoting president liaison)

Executive - Defined by the Board's bylaws as the officers and chairs of each standing committee

Cynthia D. Shapira David M. Maser Larry C. Skinner Samuel H. Smith Janet L. Yeomans

University Success

CHAIR – Larry C. Skinner
VICE CHAIR – Neil R. Weaver
William A. Gindlesperger
Secretary Allison Jones
Representative Brad Roae
Zakariya Scott (student at Bloomsburg)
Janet L. Yeomans
Cynthia D. Shapira (ex officio)
Interim President Charles E. Patterson
(nonvoting president liaison)

Updated: February 3, 2022



Board of Governors Proposed Meeting Calendar 2022

January – December 2022				
DATE	DAY	BOARD MEETING	TIME	
February 2	Wednesday	Board Meeting	12:00 Noon	
February 3	Thursday	Board Meeting	9:00 a.m.	
April 13	Wednesday	Board Meeting	12:00 Noon	
April 14	Thursday	Board Meeting	9:00 a.m.	
July 13 July 20	Wednesday	Board Meeting	12:00 Noon	
July 14 Juy 21	Thursday	Board Meeting	9:00 a.m.	
October 19	Wednesday	Board Meeting	12:00 Noon.	
October 20	Thursday	Board Meeting	9:00 a.m.	

Board of Governors Meeting

February 3, 2022

SUBJECT: Authorization to Issue Refunding Bonds in FY 2022/23

UNIVERSITIES AFFECTED: All

BACKGROUND: In the current interest rate environment, opportunities arise to refund all or part of certain State System bond issues. Because the window of opportunity often opens and closes in a matter of days or weeks, missing a window could cost the System millions of dollars in lost debt service savings. The Treasury staff monitors these market conditions and alerts the Board of Governors when the environment may provide debt service savings. The Internal Revenue Service requires the governing board to pass a resolution authorizing issuance of bonds. It is prudent management for the Board to authorize the Chancellor to direct issuance of refunding bonds only when market conditions provide significant savings. It is common for this type of resolution to contain minimum savings limits and an expiration date so control of the bond issuance process is maintained. This Board action will authorize the Office of the Chancellor to issue refunding bonds during fiscal year 2022/23 based upon market conditions to maximize present value savings, provided that the net present value savings equal or exceed 4 percent, and will establish an expiration date for this authorization of June 30, 2023.

In keeping with the State System's practice of minimizing expense and risk, the bond issue will be competitively bid. Since the System does not possess statutory bonding authority, the bonds will be issued through the Pennsylvania Higher Educational Facilities Authority. The bonds will be a general obligation of the System.

MOTION: That the Board of Governors adopt the attached resolution to authorize future issuance of refunding bonds when market conditions permit and after the Executive Vice Chancellor consults with the chair of the University Success Committee.

Supporting Documents Included: Resolution Authorizing Issuance of Refunding Bonds by the Pennsylvania Higher Education Facilities Authority

Other Supporting Documents Available: N/A

Reviewed by: N/A

Prepared by: Molly M. Mercer

Email: mmercer@passhe.edu

Resolution Authorizing Issuance of Refunding Bonds by the Pennsylvania Higher Educational Facilities Authority

WHEREAS, the State System of Higher Education of the Commonwealth of Pennsylvania (the "System") desires that the Pennsylvania Higher Educational Facilities Authority (the "Authority") undertake a project (the "Project") consisting of the issuance of bonds (the "Refunding Bonds") to refund all or a portion of various series of bonds issued by the Authority on behalf of the System (the "Prior Bonds"); and

WHEREAS, the Board of Governors of the System (the "Board") has determined that it is desirable to authorize the chancellor to proceed with the issuance of the Refunding Bonds when market conditions permit, as long as the net present value savings on the Refunding Bonds equal or exceed 4 percent, and that this authorization will expire June 30, 2023; and

WHEREAS, the Authority will lend the proceeds of the Refunding Bonds to the System to finance the costs of the Project and to pay expenses incidental to issuance of the Refunding Bonds; and

WHEREAS, the obligation of the System to repay the Refunding Bonds will be described in and evidenced by a Loan Agreement, as supplemented (the "Loan Agreement"), between the Authority, as lender, and the System, as borrower, pursuant to which the System will pledge the full faith and credit of the System as security for repayment of the obligation; and

WHEREAS, the Loan Agreement will be assigned by the Authority as security for the Refunding Bonds pursuant to a Trust Indenture, as supplemented (the "Indenture"), between the Authority and the accepted trustee; and

WHEREAS, the Authority will, by public invitation, solicit and receive competitive bids from underwriters for the purchase of the Refunding Bonds, which bids will contain, among other terms, proposed interest rates on the Refunding Bonds.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby authorize the Chancellor to proceed with issuance of the Refunding Bonds by the Authority when market conditions permit, provided that the net present value savings on the Refunding Bonds equal or exceed 4 percent, and that this authorization will expire June 30, 2023; and be it

RESOLVED, that the Board hereby delegate to the Chancellor or Executive Vice Chancellor the power to accept bids for purchase of the Refunding Bonds from underwriters and to determine the principal amount of the Refunding Bonds to be issued by the Authority, the rates of interest, dates of maturity, provisions for optional or mandatory redemption, and other details, such approval to be evidenced by acceptance of the bid for purchase of the Refunding Bonds by the Authority and the System; and be it

RESOLVED, that the Board hereby authorize pledging the System's full faith and credit to repayment of the Refunding Bonds, as provided in the Loan Agreement, and hereby authorize and direct the Chancellor or Executive Vice Chancellor to execute, acknowledge, and deliver, and any Responsible Officer, as defined in the Indenture, to attest such signature to a supplement to the Loan Agreement in such form as the officers executing it may approve, such approval to be conclusively evidenced by execution thereof; and be it

RESOLVED, that any Responsible Officer is hereby authorized and empowered to approve the content of the Preliminary Official Statement and the Official Statement of the Authority relating to issuance of the Refunding Bonds as to information concerning the System and its affairs; and be it

RESOLVED, that any Responsible Officer is hereby authorized and directed to take such further action and to execute and deliver such other instruments and documents as may, in his or her judgment or upon advice of counsel, be necessary or advisable to effect issuance of the Refunding Bonds by the Authority, the intent of this Resolution, and the transactions contemplated.

Secretary to the Board	Chair of the Board	
Date		

























GOVERNANCE & LEADERSHIP COMMITTEE



Pennsylvania's STATE SYSTEM of Higher Education

Governance and Leadership Committee

February 3, 2022

SUBJECT: Student Trustee Appointments

UNIVERSITIES AFFECTED: California University of Pennsylvania and Cheyney University of Pennsylvania.

BACKGROUND: Act 50 of 2020 empowers the Board of Governors to make the appointment of students to serve on the Councils of Trustees for the 14 universities with the State System. Prior to this law being enacted, the appointment was made by the Governor, whose office is responsible for thousands of other public appointments.

For years, the universities have utilized a thorough and inclusive recruiting process to identify and vet potential candidates to make a recommendation for appointment. The robust nature of the local process has been retained and has been updated to reflect that the final appointment action will be taken by the Board of Governors rather than the Governor.

Based on input from the University Presidents of California University, Cheyney University and the Office of the Chancellor, the Committee recommends the appointment of Mr. Jahneek Fant to the California University Council of Trustees, and Mr. Kishore Owusu to the Cheyney University Council of Trustees.

MOTION: That the Board of Governors hereby appoints Jahneek Fant to the California University Council of Trustees and Kishore Owusu to the Cheyney University Council of Trustees.

Supporting Documents Included: Resume of candidates

Other Supporting Documents Available: Statutes providing Board authority Reviewed

by: University Presidents; Councils of Trustees; Office of the Chancellor

Prepared by: Randy A. Goin Jr. Email: rgoin@passhe.edu



November 3, 2021

Dr. Daniel Greenstein Chancellor, Pennsylvania State System of Higher Education Dixon University Center 2986 North Second Street Harrisburg, PA 17110

Dear Chancellor Greenstein:

Enclosed find information regarding Jahneek Fant, who has been nominated to serve as a Student Trustee for the Council of Trustees of California University of Pennsylvania. I fully support this nomination and ask that Jahneek be officially confirmed in this position.

If you require additional information, or have any questions, please feel free to contact me.

Sincerely.

Dr. Dale-Elizabeth Pehrsson Interim University President

calu.edu



JAHNEEK FANT

CONTACT

To whom it may concern,

I am grateful for the opportunity to apply for this position, and I wanted to thank you for taking the time to review this. I sought out this position of Student Trustee because I have a strong belief that change starts small and expands to a community. With this position, I can be that change for our community, our faculty, and student body. Along with this position, I wish to improve the relations between the University and its programs to the public.

In light of being a possible candidate for the position, I can provide many skills worthy to the Council. Being in this position, oneself must be sociable and be able to communicate to others in a respectful manner. Along with communication, I carry crisis intervention in my skillset and use problem solving skills to get out of a difficult discussion. Open-mindedness is one of my biggest skills that I have equipped. I disapprove of judging others, and I will speak out if it is done to an individual or group. This last skill doesn't come as a surprise, but I cherish so much. The ability to cooperate with others as well as being enthusiastic to help with others.

Although, I expressed some of my skills above, they are not limited to just those. As a secondary education major with a concentration in mathematics, I carry a lot of other skills that I believe to be essential to the Council. Being a trustee requires deep understanding of numbers and budgets as well as doing math computations if necessary. Hard decisions may have to be made and I am no stranger to making decisions for the better cause.

In conclusion, I would truly appreciate the opportunity to be considered as an applicant for the student vacancy position on Council of Trustees. By my qualifications, I should be a perfect fit for the position that is currently available.

Jahneek Fant

Enclosure

Jahneek Fant College Student



Bachelor of Science in Education in Secondary Education: Mathematics

California University of Pennsylvania, California, PA

August 2018 - December 2022

GPA:

Bachelor of Arts in Mathematics

California University of Pennsylvania, California, PA August 2018 - December 2022

GPA:

CASHS, Chambersburg, PA: High School Diploma

September 2014 - May 2018

GPA: 3

EXPERIENCE

Community Assistant, California, PA

August 2019 - present

- Promote and sustain organic leadership by maintaining positive peer-leader relationships and supporting the goals of your residents.
- Be committed to student success.
- Be available to and get to know your residents.
- Assist students as they develop the interpersonal skills and individual responsibility.
- Encourage student participation in Hall/Community/College Council, University sponsored programs, student organizations and other activities.

Vulcan Learning Commons, California, PA

Mathematics tutor

August 2018 - present

- Individualized Face-to-Face tutoring
- Individual online tutoring
- Study Groups (SG)
- Supplemental Instruction (SI)
- Assistance with placements and proficiency exams (such as Praxis, etc.)

Royal Family Kids Camp, Chambersburg, PA

Months of training prior to a fun week spent with abused and neglected kids August 2016 – present

- Served as support staff (2016 & 2017)
- Served as a counselor and drama coordinator (2018 present)

Mental Health Association of Washington County, Bentleyville, PA

Mental Health Technician

November 2020 - May 2021

- Assisting clients in reaching treatment goals and objectives by teaching residents the proper techniques for task of daily living.
- Maximize a therapeutic structured community environment through individualized support and therapeutic activity sessions.
- Transports and accompanies assigned clients to offsite programs and activities.
- Charts resident's accomplishment of specific objectives set forth in treatment plan.
- Records all incidents of an emergency nature, namely accidents, abuse or inappropriate behavior immediately to the Program Director.
- Responsible at all times for the general safety of the resident.
- Responsible that the resident's rights are safeguarded at all times and maintains confidentiality.
- Ensures that the physical surroundings of the L.T.S.R. and its vehicle(s) are free from hazard at all times and reports irregularities immediately.

Arby's, Chambersburg, PA

Team Member

June 2016 - March 2020

- Run front register and drive-thru
- · Open store, close lobby, and do maintenance
- Operate cooking stations and keep inventory stocked

Franklin County Jail, Chambersburg, PA Waynesboro High School, Waynesboro, PA

Fingerprint Scanning

May 2014, August 2015

Took fingerprints for kids, so their parents can keep it for security reasons.

SKILLS

- Sociability and interpersonal communication
- · Optimism, even during stressful times
- Conflict management
- Cooperative with others and enthusiastic to help
- Creative with good problem solving and analytical skills
- Open-mindedness
- Crisis intervention

LIST OF UNIVERSITY ACTIVITIES & LEADERSHIP

- SAI Board of Directors, President
- Co-Ed Volleyball Club, President
- SGA, Recording Secretary
- SHAB, Academic & Professional Development Chair
- University Honors Program, Member
- Alpha Lambda Delta, Member
- STAND, Member
- Vulcanize, Member
- University Choir, Member
- California Singers, Member



Office of the President

Cheyney University of Pennsylvania

1837 University Circle P.O. Box 200 Cheyney, PA 19319-0200 Office (610) 399-2220 Fax (610) 399-2415

January 21, 2022

Dr. Daniel Greenstein, Chancellor Pennsylvania State System of Higher Education 2986 N. Second Street Harrisburg, PA 17110-1201

Dear Chancellor Greenstein,

Please find attached the application and resume for a proposed student member of the Cheyney University Council of Trustees. Mr. Kishore Obeng Owusu is being recommended for consideration by the Council of Trustees, the Office of the Provost, the Division of Student Affairs, as well as the President.

Kishore is a model student, well respected by his peers, and would represent the interest of the students and university well.

Please accept the attached documentation as evident of his worthiness for consideration.

Thank you,

Aaron A. Walton

Auron & Walton

President

KISHORE OWUSU

EDUCATION AND AWARDS

Cheyney University of Pennsylvania Bachelor of Science in Biology

Keystone Honors Academy

 Enhancing Students Success STEM Program May 2024

Trio Scholars Program

Northeast High School Philadelphia, PA

June 2020

- National Honor Society
- IB Certificate Recipient

PROFESSIONAL EXPERIENCE

Northtec Company

Assembly Line Attendant Trevose, PA

July 2019 - March 2020

- Managed the production of beauty products
- Provided assembly line workers with materials needed to manufacture products
- Assessed and accounted for over a dozen pieces of machinery in the manufacturing plant

LEADERSHIP ACTIVITIES

- Red Cross, Blood Donor Ambassador
- Pre-Law Committee, Member
- Peer Tutor for Biology and Chemistry

- Creation of Health Professions course, Writer
- Minority Association of Pre-Medical Students, Public Relations Officer

Intramural Soccer, Co-Organizer

EXTRACURRICULAR ACTIVITIES

- Wrestling, PA Regional Qualifier
- Pentecost Youth Association, Member
- Students of All Nations, Member
- AIDS Walk Philly, Volunteer

Intramural Tennis

TECHNICAL SKILLS

Proficient in Microsoft Word, PowerPoint,

Excel

Fluent in Twi

Intermediate-level French and Pidgin

Data Analysis

ACADEMIC PROJECTS

"Collective Success Network"

December 2020- Present: Workshops on STEM

Success Philadelphia, PA

Minority Association of Pre-Medical Students:

October 2020- Present: Health career

workshops Cheyney, PA

Drexel University's Center for the Advancement of STEM Teaching and Learning Excellence:
(CASTLE)
October 2020- November 2020: Research

workshops Cheyney, PA

Governance and Leadership Committee

February 3, 2022

SUBJECT: Role of Councils of Trustees at integrating universities

UNIVERSITIES AFFECTED: Integrating institutions

BACKGROUND: The integrations plans call for the new integrating universities to retain the accreditation of California University (in the west) and Bloomsburg University (in the northeast). By using the existing accreditation of those universities rather than seek new/initial accreditation for the integrated institutions, their students will benefit from seamless accreditation (e.g., uninterrupted federal financial aid)—upon approval by the accrediting agency.

Because the west and northeast integrations will retain only CALU and Bloom accreditations, the existing Councils of Trustees for those institutions will become the integrating universities' councils by default. That being said, the System remains committed to ensuring voices from <u>all</u> six integrating universities continue to be heard. As such, the following resolution calls for the creation of separate quasi-council bodies at Clarion, Edinboro, Lock Haven and Mansfield with which the Chancellor and President must consult regarding those matters that the official Council of Trustees influences. This will ensure equity in representation for all six campuses until such time the statutorily controlled composition, structure, or membership of the Councils of Trustees accounts for such equitable representation.

The following resolution calls for the Chancellor to promulgate a Procedure & Standard to operationalize this action.

DRAFT RESOLUTION 2022-01

WHEREAS, California University of Pennsylvania, Edinboro University of Pennsylvania and Clarion University of Pennsylvania are integrating/consolidating into one university (to be named Penn West) pursuant to Act 50 of 2020;

WHEREAS, Bloomsburg University of Pennsylvania, Lock Haven University of Pennsylvania and Mansfield University of Pennsylvania are integrating/consolidating into one university (name TBD) pursuant to Act 50 of 2020;

WHEREAS, each set of three institutions will become one institution on July 1, 2022, contingent upon approvals by the accrediting agency, Middles States Commission on Higher Education;

WHEREAS, pursuing new/initial accreditation for the integrated entity would disadvantage students (e.g., hindering their ability to secure federal financial aid); however, retaining the existing accreditation of California University of Pennsylvania (for the west) and Bloomsburg

University of Pennsylvania (for the northeast) would ensure seamless accreditation on behalf of the two respective integrated institutions—all to the benefit of students;

WHEREAS, because the accreditation of CALU and Bloomsburg would continue as the accreditation of the integrated entities, the Councils of Trustees currently associated with CALU and Bloomsburg University would also continue and become their respective integrated institution's Council of Trustees beginning July 1, 2022;

WHEREAS, pursuant to Act 188 of 1982 (Section 2008-A Councils of Trustees), the "council of each of the institutions shall consist of eleven (11) members . . . "

WHEREAS, the Councils of Trustees at Clarion University, Edinboro University, Lock Haven University and Mansfield University shall cease to be a legally recognized body pursuant to Act 188 of 1982 as amended by Act 50 of 2020;

WHEREAS, the current role of those four Councils of Trustees as set forth in Act 188 of 1982, as amended, is important and desired to continue notwithstanding that those councils will no longer exist as recognized governing bodies under the law (as of July 1, 2022);

THEREFOR BE IT RESOLVED: The Board desires that entities be created at Clarion, Edinboro, Lock Haven, and Mansfield for the sole benefit of the new integrated institution for the purpose of providing continued input and support and to fulfill a quasi-council of trustees role at Clarion, Edinboro, Lock Haven, and Mansfield. The Chancellor and President shall be required to seek input from these entities regarding matters that fall under the purview of the statutory roles of the the Councils of Trustees. Further, the Chancellor's Office shall promulgate a Procedure & Standard to operationalize this resolution, which shall remain in full force and effect until such time as the Legislature amends 24 P.S.§20-2008-A or otherwise changes the composition of the Councils of Trustees for the integrated institutions, and/or this is otherwise superseded by Board action.

Supporting Documents Included: Draft resolution

Other Supporting Documents Available: None

Reviewed by: Office of the Chancellor

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