

**Board of Governors
of the
Pennsylvania State System of Higher Education**

Meeting Minutes

154th Meeting
Thursday, April 8, 2010
Boardroom, First Floor
Administration Building
2986 North Second Street
Harrisburg, PA 17110-1201

9:00 a.m.

ATTENDING

Board of Governors:

Representative Matthew E. Baker
Mr. Nick J. Barcio
Mr. John M. Brinjac (designee for Governor Edward G. Rendell)
Ms. Marie Conley Lammando
Ms. Donna Cooper (designee for Secretary Gerald L. Zahorchak) (via conference call)
Mr. Paul S. Dlugolecki
Representative Michael K. Hanna
Mr. Kenneth M. Jarin (*Chair*)
Ms. Jamie L. Lutz
Mr. Jonathan B. Mack
Senator Jeffrey E. Piccola
Mr. Harold C. Shields
Mr. Thomas M. Sweitzer
Ms. Christine J. Toretta (via conference call)
Mr. Aaron A. Walton
Ms. Mackenzie M. Wrobel

Senator Vincent J. Hughes, Mr. Joseph F. McGinn Mr. C. R. "Chuck" Pennoni and Secretary Gerald L. Zahorchak were absent.

Office of the Chancellor:

Dr. John C. Cavanaugh (Chancellor)
Ms. Karen S. Ball
Ms. Jacqueline Conforti Barnett
Mr. Gary K. Dent
Mr. James S. Dillon
Dr. Peter H. Garland
Dr. Susan E. Henking
Dr. James D. Moran
Mr. Leo Pandeladis
Mr. Arthur C. Stephens

Also in attendance for participation or in support of Committee and Board activities from the Office of the Chancellor: Ginger S. Coleman, Steve R. Dupes, Jill C. Fluck, Rita C. Frealing-Shultz, Luis R. Garcia, Janice L. Groff, Audrey J. Guistwhite, Kathleen M. Howley, Lois M. Johnson, Kenneth D. Marshall, Georgia K. Prell, Lisa A. Sanno, Dean A. Weber and Charissa A. Williams,

University Presidents in attendance: Angelo Armenti, Jr., Tony Atwater, Jeremy D. Brown, F. Javier Cevallos, Robert J. Dillman, Joseph P. Grunenwald, Michelle R. Howard-Vital, Maravene S. Loeschke, Francine G. McNairy, Keith T. Miller, William N. Ruud, Robert M. Smith, David L. Soltz and Greg R. Weisenstein.

Wednesday, April 7, 2010

Executive Session to discuss personnel matters convened at 1:00 pm on Wednesday, April 7, 2010, and adjourned at 2:00 p.m. Chairman Jarin called the meeting to order at 2:05 p.m. Attendance taken at the direction of the Chairman established that a quorum of the Board was present.

Chairman Jarin noted that the Board had one action item to recommend to the Board for approval.

Chairman Jarin moved **THAT THE BOARD OF GOVERNORS APPOINT DR. BARBARA B. DIXON AS INTERIM PRESIDENT OF LOCK HAVEN UNIVERSITY OF PENNSYLVANIA, EFFECTIVE JULY 1, 2010 THROUGH JUNE 30, 2011.**

The motion passed unanimously.

ADJOURNMENT

There being no further items of business to come before the Board, the Chairman adjourned the meeting at 2:10 pm.

Thursday, April 8, 2010

Chairman Jarin called the meeting to order at 9:07 a.m.

Attendance taken at the direction of the Chairman established that a quorum of the Board was present.

The Pledge of Allegiance was recited by those in attendance.

APPROVAL OF THE MINUTES OF THE JANUARY 14, 2010, FEBRUARY 3, 2010 AND MARCH 19, 2010 MEETINGS.

Chairman Jarin noted that the minutes of the **JANUARY 14, 2010, FEBRUARY 3, 2010 AND MARCH 19, 2010** meetings were distributed prior to the meeting. The Chairman moved **THAT THE MINUTES OF THE JANUARY 14, 2010, FEBRUARY 3, 2010 AND MARCH 19, 2010 MEETINGS BE APPROVED.**

The motion passed unanimously.

Executive Session convened at 9:10 a.m.

Executive Session adjourned at 10:11a.m.

The Board meeting reconvened at 10:20 a.m.

REMARKS OF THE CHAIR

Chairman Jarin welcomed the Board members, the Chancellor, University Presidents, staff and guests.

Chairman Jarin introduced Dr. Barbara B. Dixon and stated that the Board approved her appointment as interim president of Lock Haven University from July 1, 2010 through June 30, 2011.

Chairman Jarin introduced Dr. Boguslaw Fiedor from Wroclaw University of Economics in Poland who was visiting Shippensburg University.

Chairman Jarin recognized Dr. Keith T. Miller, President of Lock Haven University who will be leaving June 30, 2010 for his new position at Virginia State University and Dr. Joseph P. Grunenwald, President of Clarion University, who will be retiring June 30, 2010. Chairman Jarin thanked them both for their excellent leadership and what they have done for higher education.

Chairman Jarin recognized Mr. Nick J. Barcio, student Board member from Slippery Rock University, who will graduate in May 2010.

Chairman Jarin also recognized Mr. Joshua P. Bow, recipient of the Annual Syed R. Ali-Zaidi Award for Academic Excellence.

Chairman Jarin reminded everyone that the PACT Conference would be held at East Stroudsburg University on April 21 and 22, 2010.

Chairman Jarin announced that the Pennsylvania State System of Higher Education will have a new logo as of June 1, 2010.

Chairman Jarin recognized the Indiana University Men's Basketball Team for their participation in the NCAA Division II National Championship Game. The IUP basketball team was being honored by Governor Edward G. Rendell at a luncheon and the Board of Governors' will be attending the luncheon at 12:00 noon at the Governor's Mansion. Chairman Jarin called on Chancellor John Cavanaugh for his report.

REPORT OF THE CHANCELLOR

Chancellor Cavanaugh welcomed those in attendance.

Chancellor Cavanaugh's full report to the Board was sent via e-mail. (Attachment #1) The report includes highlights of university accomplishments and other noteworthy activities, fundraising grants and other awards, university and community partnerships, student and faculty recognition and winter sports championships.

Chancellor Cavanaugh recognized President Keith T. Miller and President Joseph P. Grunenwald and thanked them for their leadership and what they accomplished for higher education. Chancellor Cavanaugh said they both would be missed and wished them well with their future endeavors.

Chancellor Cavanaugh welcomed Dr. Barbara B. Dixon, Interim President for Lock Haven University.

Chancellor Cavanaugh also recognized Mr. Nick J. Barcio, student Board member from Slippery Rock University, who will graduate in May 2010 and Mr. Joshua P. Bow, recipient of the Annual Syed R. Ali-Zaidi Award for Academic Excellence.

REMARKS BY MR. HAROLD C. SHIELDS, BOARD MEMBER

Mr. Shields visited thirteen of the universities and met with the presidents, council of trustees, and several other groups. Mr. Shields thanked the presidents and stated his visit to the universities was very informative. Mr. Shields is a trustee at Edinboro University; therefore, he did not visit Edinboro University.

PUBLIC COMMENTS

Dr. John Lizza, Chair of the Philosophy Department at Kutztown University, spoke about the low-graduation review. Dr. Lizza's comments are attached (Attachment #2)

Dr. Stephen Hicks, President of APSCUF, discussed the retirement package. Dr. Hicks' comments before the Board are attached. (Attachment #2)

COMMITTEE REPORTS WITH RELATED ACTIONS

A. Academic and Student Affairs Committee

Mr. Walton presented the report on behalf of the Academic and Student Affairs Committee. The Committee reviewed four information items: Learning Management System (LMS) and Learning Content Management System (LCMS), and Helpdesk RFP Update, PASSHE Honors Program Presentation, THIS (The Harrisburg Internship Semester) Interns Presentation and Recognition of the Recipient of the Annual Syed R. Ali-Zaidi Award for Academic Excellence.

Mr. Walton noted that the Committee had one action item to recommend to the Board for approval.

Mr. Walton moved **THAT THE BOARD OF GOVERNORS APPROVE THE REVISIONS TO BOARD OF GOVERNORS' POLICY 1991-03: VISITING STUDENT PROGRAM, AS ATTACHED.** (Attachment #3)

The motion passed unanimously.

B. Advancement Committee

Mr. Sweitzer presented the report on behalf of the Advancement Committee. The Committee reviewed four information items: Budget Update, Legislation Update, KINBER Update and Introduction of the New PASSHE Logo.

There were no action items to report.

C. Audit Committee

Mr. Dlugolecki presented the report on behalf of the Audit Committee. The Committee reviewed one information item: Internal Audit and Risk Management Update.

There were no action items to report.

D. Finance, Administration, and Facilities Committee

Mr. Pennoni presented the report on behalf of the Finance, Administration, and Facilities Committee. Mr. Pennoni noted there were no information items.

Mr. Pennoni noted that the Committee had twelve action items to recommend to the Board for approval.

Mr. Pennoni moved **THAT THE BOARD OF GOVERNORS APPROVE BOND FINANCING FOR SIS IMPLEMENTATION PROJECTS, IF NEEDED, AT BLOOMSBURG, CALIFORNIA, CLARION, EAST STROUDSBURG, KUTZTOWN, SHIPPENSBURG, AND SLIPPERY ROCK UNIVERSITIES FOR THE AMOUNTS ESTIMATED AS SHOWN ON THE ATTACHED SCHEDULE. (Attachment #4)**

The motion passed unanimously.

Mr. Pennoni moved **THAT THE BOARD OF GOVERNORS APPROVE BLOOMSBURG UNIVERSITY'S PLAN TO CONSTRUCT A PEDESTRIAN BRIDGE OVER SR487 AND TO ENTER INTO EASEMENT AGREEMENTS AS NECESSARY.**

The motion passed unanimously.

Mr. Pennoni moved **THAT THE BOARD OF GOVERNORS APPROVE BLOOMSBURG UNIVERSITY'S REQUEST TO BOND FINANCE A RESIDENCE HALL RENOVATION PROJECT ESTIMATED AT \$17.5 MILLION.**

The motion passed unanimously.

Mr. Pennoni moved **THAT THE BOARD OF GOVERNORS APPROVE CALIFORNIA UNIVERSITY'S ATHLETIC FACILITIES PROJECTS FUNDED WITH FUTURE BOND FINANCING, ESTIMATED AT \$5.0 MILLION.**

The motion passed unanimously.

Mr. Pennoni moved **THAT THE BOARD OF GOVERNORS APPROVE EDINBORO UNIVERSITY'S REQUEST TO BOND FINANCE VARIOUS SMALLER PROJECTS IDENTIFIED ABOVE AT AN ESTIMATED COST OF \$5.9 MILLION.**

The motion passed unanimously.

Mr. Pennoni moved **THAT THE BOARD OF GOVERNORS APPROVE SHIPPENSBURG UNIVERSITY'S REQUEST TO BOND FINANCE ATHLETIC FIELD IMPROVEMENTS ESTIMATED AT \$2.4 MILLION.**

The motion passed unanimously.

Mr. Pennoni moved **THAT THE BOARD OF GOVERNORS APPROVE CONSTRUCTION OF UNDERGROUND PARKING IN CONJUNCTION WITH THE NEW STUDENT RECREATION CENTER AT WEST CHESTER UNIVERSITY USING FUTURE BOND FINANCING, ESTIMATED AT \$2.7 MILLION.**

The motion passed unanimously.

Mr. Pennoni moved **THAT THE BOARD OF GOVERNORS APPROVE WEST CHESTER UNIVERSITY'S ACQUISITION OF THE PROPERTY AT 721-731 SOUTH HIGH STREET, KNOWN AS THE COLLEGE ARMS APARTMENTS, IN WEST CHESTER, PENNSYLVANIA, USING BOND FINANCING. (Attachment #5)**

The motion passed unanimously.

Mr. Pennoni moved **THAT THE BOARD OF GOVERNORS APPROVE INDIANA UNIVERSITY'S REQUEST TO BOND FINANCE APPROXIMATELY \$34 MILLION TO SUPPLEMENT FINANCING FOR THE KOVALCHICK CONVENTION AND ATHLETIC COMPLEX PROJECT, CONTINGENT UPON COUNCIL OF TRUSTEES' FORMAL APPROVAL.**

The motion passed unanimously.

Mr. Pennoni moved **THAT THE BOARD OF GOVERNORS ADOPT THE ATTACHED RESOLUTION AUTHORIZING ISSUANCE OF THE SERIES AL BOND ISSUE. (Attachment #6)**

The motion passed unanimously.

Mr. Pennoni moved **THAT THE BOARD OF GOVERNORS ADOPT THE ATTACHED RESOLUTION TO AUTHORIZE FUTURE ISSUANCE OF REFUNDING BONDS WHEN MARKET CONDITIONS PERMIT AND AFTER THE VICE CHANCELLOR FOR ADMINISTRATION AND FINANCE CONSULTS WITH THE CHAIR OF THE FINANCE, ADMINISTRATION, AND FACILITIES COMMITTEE. (Attachment #7)**

The motion passed unanimously.

Mr. Pennoni moved **THAT THE BOARD OF GOVERNORS APPROVE THE PROPOSED BOARD OF GOVERNORS' POLICY 2010-01A: *EXPENDITURES OF PUBLIC FUNDS, WHICH AMENDS BOARD OF GOVERNORS' POLICY 2010-01: *EXPENDITURES FOR UNIVERSITY RELATIONS*; AND RESCIND BOARD OF GOVERNORS' POLICY 2010-02: *EXPENDITURES FOR RECOGNITION*.*** (Attachment #8)

The motion passed unanimously.

E. Human Resources

Ms. Conley Lammando presented the report on behalf of the Human Resources Committee. The Committee reviewed one information item: Separation Incentive Program.

Ms. Conley Lammando noted that the Committee had one action item to recommend to the Board for approval.

Ms. Conley Lammando moved **THAT THE BOARD OF GOVERNORS APPROVE THE REVISIONS TO BOARD OF GOVERNORS' POLICY 2002-03: *EVALUATING PRESIDENTS, AS ATTACHED*.** (Attachment #9)

The motion passed unanimously.

F. Information Technology

Mr. Paul Dlugolecki presented the report on behalf of the Information Technology Committee. The Committee reviewed one information item: Information Technology Update.

There were no action items to report.

G. Executive Committee

Chairman Jarin presented the report on behalf of the Executive Committee. The Committee reviewed one information item: Review of Accountability and Performance Funding.

Chairman Jarin noted that the Committee had one item to recommend to the Board for approval.

Chairman Jarin moved **THAT THE BOARD OF GOVERNORS (1) APPROVE THE APPOINTMENT EXTENSION OF DEAN A. WEBER, AS DIRECTOR, OFFICE OF INTERNAL AUDIT AND RISK ASSESSMENT, BY ONE YEAR FROM JUNE 30, 2010 TO JUNE 30, 2011 AND (2) DIRECT AUDIT COMMITTEE CHAIRMAN DLUGOLECKI TO EXECUTE THE APPROPRIATE LETTER TO EXTEND THE APPOINTMENT.**

The motion passed unanimously.

BOARD ACTION

Chairman Jarin moved **THAT THE BOARD OF GOVERNORS AUTHORIZES THE EXECUTIVE COMMITTEE TO APPROVE THE APPOINTMENT OF A PRESIDENT FOR CLARION UNIVERSITY OF PENNSYLVANIA IN ABSENCE OF A QUORUM OF THE BOARD.**

The motion passed unanimously.

Chairman Jarin moved **THAT THE BOARD OF GOVERNORS APPROVE THE NOMINATING COMMITTEE AS PRESENTED BY THE CHAIR.**

The motion passed unanimously.

Ms. Jamie L. Lutz read into the record a resolution honoring Mr. Nick J. Barcio. Ms. Lutz moved **THAT THE BOARD OF GOVERNORS APPROVE THE RESOLUTION.** (Attachment #10)

The motion passed unanimously.

Mr. Paul S. Dlugolecki read into the record a resolution honoring President Joseph P. Grunenwald and naming him President Emeritus. Mr. Dlugolecki moved **THAT THE BOARD OF GOVERNORS APPROVE THE RESOLUTION.** (Attachment #11)

The motion passed unanimously.

Mr. Thomas M. "Doc" Sweitzer read into the record a resolution honoring President Keith T. Miller. Mr. Sweitzer moved **THAT THE BOARD OF GOVERNORS APPROVE THE RESOLUTION.** (Attachment #12)

The motion passed unanimously.

ANNOUNCEMENT

Chairman Jarin announced the next quarterly Board of Governors' meeting is scheduled for July 21-22, 2010.

ADJOURNMENT

There being no further items of business to come before the Board, the Chairman adjourned the meeting at 11:35 am.

ATTEST:

Peter H. Garland
Secretary to the Board



Highlights from the Pennsylvania State System of Higher Education (PASSHE) April 8, 2010

University Accomplishments and Other Noteworthy Activities

Bloomsburg, Indiana, Millersville and West Chester Universities of Pennsylvania have been named to the 2009 President's Higher Education Community Service Honor Roll, the highest federal recognition of a college or university for its commitment to volunteering, service learning and civic engagement. This year, the Corporation for National and Community Service recognized more than 700 institutions for their impact on issues ranging from poverty and homelessness to environmental justice. Honorees are chosen based on a series of factors, including the scope and innovation of service projects, percentage of student participation, incentives for service and the extent to which the school offers academic service-learning courses.

The Master of Social Work program operated jointly by **Millersville and Shippensburg Universities of Pennsylvania** has earned accreditation from the Council on Social Work Education. The program follows national standards for social work education determined by experts in the field. Accreditation also tells the social work licensing board of Pennsylvania that students in the program have met the standards, making them eligible to take the board's licensing exam. The MSW program allows students to enroll at either campus of their choice. Currently, 48 students are enrolled in the program at Shippensburg and 68 are enrolled at Millersville.

Bloomsburg University of Pennsylvania's Education of the Deaf/Hard of Hearing master's program has received continuing certification from the national Council on Education of the Deaf (CED). The program was established in 1971 and received its first CED accreditation in 1989. The only deaf education graduate program in Pennsylvania, it is one of 72 deaf education programs in the United States.

California University of Pennsylvania was ranked No. 2 in a recent survey on quality of online institutions of higher learning. The study was conducted by Kirkland, Washington-based SR Education Group, an educational resource provider. The study ranked the schools based on accreditation, tuition cost, number of students and faculty, student-to-faculty ratio, graduation rate and retention rate. Cal U's Global Online program serves primarily graduate

students in all 50 states and 34 countries. Boston University ranked No. 1 in the survey... Cal U's Bachelor of Arts in sociology, applied concentration, has been accredited by the National Commission on Applied and Clinical Sociology. The program is one of only four to be accredited by the Commission... Students in Cal U's newest online master's degree program are completing their first semester's classes. The Master of Science in Nursing – Nursing Administration and Leadership prepares nurses for administrative and leadership positions in the health care industry. Offered through Global Online, the 30-credit program can be completed in just 20 months. The new MSN program responds to the high demand for qualified nursing administrators in Pennsylvania and across the nation.

Cheyney University of Pennsylvania's CallMe Mister program will be featured at the Clinton Global Initiative University, 2010, program being held later this month in Miami, Florida. The program was selected from among more than a hundred projects that demonstrated outstanding progress, told an interesting story that could be beneficial to others with similar goals and aligned well with one of CGI U's program topics.

Clarion University of Pennsylvania President Joseph Grunenwald was named the recipient of the 2010 Mary Baltimore Award presented by the Pennsylvania Black Conference on Higher Education (PBCOHE). The Mary Baltimore Award, given for outstanding contributions and service to PBCOHE, is the highest recognition presented to a member of the organization... Already declared "military friendly," Clarion University is launching a new portion of its website, www.clarion.edu/veterans, devoted entirely to military veterans interested in attending college. Links at the website will take veterans to additional information about Clarion University, a complete list of programs and majors, the college catalog, and Virtual Campus, Clarion University's online programs. It also has links to the GI Bill and Clarion University's veterans' benefits and resources.

East Stroudsburg University of Pennsylvania recently welcomed state Representative Mike Carroll as its 2010 Legislative Fellow. The program was established in 1999 to invite a different Pennsylvania state legislator every year to participate in ESU campus and student life on a variety of levels. Fellows meet formally and informally with students, faculty and staff throughout the academic year.

Edinboro University of Pennsylvania has begun a \$29 million project to renovate and expand its science building. The project will upgrade Cooper Hall and expand its useable space by about one-third. Construction, including implementation of a geothermal heating and cooling system and creation of a new greenhouse, will take about two years. The building is expected to be fully occupied by January 2012.

Indiana University of Pennsylvania's Eberly College of Business and Information Technology is one of 15 graduate schools of business included in *The Princeton Review's* second annual *Student Opinion Honors for Business Schools* listing. IUP's debut on the listing includes inclusion in two of the six categories in which programs are ranked: marketing and general operations. The list appears in this month's issue of *Entrepreneur* magazine... IUP's Spanish education program has received full recognition from the American Council on the Teaching of Foreign Languages (ACTFL) and accolades from reviewers for its "exemplary teacher preparation program." The review process is part of the College of Education and Educational Technology's commitment to continued accreditation by the National Council of Accreditation of Teacher Education... IUP's Deaf Education Program in the [Department of Special Education and Clinical Services](#) recently received its five-year reaccreditation from

the [Council on Education of the Deaf](#). Only 35 of the nearly 70 programs in deaf education in the country have earned CED accreditation.

Kutztown University of Pennsylvania will welcome noted economist Paul Volcker to campus April 21 as the latest speaker in its Decision Maker Forum. Past speakers have included former President George H.W. Bush, former British Prime Ministers John Major and Margaret Thatcher, Generals Norman Schwarzkopf and Colin Powell, Walter Cronkite and Michael Eisner.

Lock Haven University of Pennsylvania in February hosted a seven-member evaluation team from the Middle States Commission on Higher Education. While on campus, the team held more than 40 meetings with individuals and groups of faculty, staff and students. The Commission will review the team's report and take final action at its meeting in June... The LHU Athletics Department hosted the NCAA Division II swimming and diving championships at the C. T. Branin Natatorium in Canton last month. After hosting the championships, the university donated approximately 300 servings of left-over hospitality food to Community Harvest, Inc., a non-profit food rescue program providing local hunger relief.

Shippensburg University of Pennsylvania's Personal Financial Planning Program has earned registration renewal from the Certified Financial Planner Board of Standards. The action means the university is meeting the educational standards set by the CFP Board and will continue to be included on the group's Web site listing of quality financial planning programs.

West Chester University of Pennsylvania's Department of Counselor Education programs in school counseling and higher education and student affairs counseling have received accreditation by the Council for Accreditation of Counseling and Related Education Programs (CACREP). The national CACREP board promotes excellence in the professional preparation of master's level counseling practitioners... WCU's Department of Theatre and Dance was awarded national accreditation by the Commission on Accreditation of NAST – The National Association of Schools of Theatre. The Department of Theatre and Dance recently participated in the American College Dance Festival Mid-Atlantic Conference held at Virginia Commonwealth University in Richmond, Virginia.

Fundraising, Grants and Other Awards

Bloomsburg University of Pennsylvania has received a \$90,000 workforce leadership grant from the state Department of Community and Economic Development to expand its computer forensics 2+2+2 program to include SUN Area Technical Institute in New Berlin. The program allows a seamless transfer of credits from secondary schools to Luzerne County Community College's two-year cyber security management program and then to BU for the final two years required for a bachelor's degree... BU has awarded 47 scholarships in the past three years as a result of donations totaling more than \$650,000 from the John E. Morgan Charitable Trust... Professor Michael M. Patte recently co-authored a \$130,000 Community Engagement for Early Care and Education Grant funded by the state Department of Public Welfare, Office of Child Development and Early Learning. The funds will support a variety of early childhood initiatives and programs in northeast Pennsylvania.

The Washington County Board of Commissioners has voted to approve \$500,000 in Local Share Account funding to equip a business conferencing center at **California University of**

Pennsylvania. Cal U plans to purchase and install state-of-the-art “smart” technology in its Executive Conference Services Center, a component of the \$54 million Convocation Center now under construction on campus. The commissioners forwarded their recommendation to the state Department of Community and Economic Development, which is responsible for distributing the funds.

Edinboro University of Pennsylvania will receive \$474,000 in federal stimulus funds to build a 210-kilowatt solar array atop McComb Fieldhouse. Besides generating electricity for the university, the array will allow Edinboro to market and sell solar renewable energy credits. The project is one of eight solar projects in the state funded through the federal program... Jerry Greenfield, who, along with his long-time friend and business partner Ben Cohen founded Ben & Jerry’s Ice Cream, was the keynote speaker March 17 at Erie’s Bayfront Convention Center where hundreds of supporters of Edinboro University gathered for the 3rd Annual Dr. Jeremy D. Brown Millennium Leader Scholarship Luncheon. In three years, the annual luncheon, along with galas and other donations, has raised more than \$1 million for the leadership scholarship. A highlight of the luncheon was the announcement of the five student winners of an ice cream-naming contest. The “new” Edinboro-related winning brands were: Peppermint Piper, Carton Full of Tartan, Boro Blizzard, Fighting Butterscots, and Guilty Kiltie.

Lock Haven University of Pennsylvania received a \$250,000 donation for the Stevenson Library during the dedication ceremony of the Helen Burgess Terrill Archive Treasury Room. Retired Air Force Colonel Robert S. Terrill and Helen Burgess Terrill, members of the Class of 1944, met at Lock Haven and have been strong supporters of the university’s library. After Mrs. Terrill’s death, the decision was made to name the archives in her honor. At the dedication ceremony, Col. Terrill presented the \$250,000 check for the library... LHU and Albright College are the beneficiaries of a \$3 million trust that will provide scholarships to the two institutions for graduates of Clearfield and Reading high schools. The two institutions will share equally in the annual income from the William Sote Charitable Trust.

Millersville University of Pennsylvania has been awarded a \$27,465 Keystone Innovation Grant to fund three projects: the development of a remote-controlled device to detect Improvised Explosive Devices (IEDs), test marketing of the university’s assessment system for education studies and the development of new technologies to assist in the detection of ovarian cancer.

Shippensburg University of Pennsylvania has received a three-year, \$196,902 grant from the National Science Foundation to provide hands-on technological experience for students and incorporate geophysics into the university’s geo-environmental curriculum.

Slippery Rock University of Pennsylvania’s student Government Association Preschool and Child Care Center has received a \$93,920, four-year grant from the U.S. Department of Education. The program was authorized by the Higher Education Amendments of 1998 to assist universities and colleges across the country improve child-care access for student parents. The recent allocation is the program’s second such grant.

West Chester University of Pennsylvania’s 11th Integrative Health Conference, “Integrative Strategies for Breast Cancer,” raised approximately \$250,000 for the Amazon Center for Environmental Education and Research (ACEER, housed at WCU) and the Olivia Newton-John Cancer and Wellness Centre Appeal. More than 215 persons attended the conference, with another 300 attending an address by Olivia Newton-John and more than 800 attending a benefit concert performed by the singer.

University and Community Partnerships

Bloomsburg University of Pennsylvania has signed program-to-program articulation agreements with three community colleges that will allow students who earn an associate's degree in early childhood education to seamlessly transition to BU's bachelor's degree program. The agreements with Luzerne County Community College, Northampton Community College and Lehigh Carbon Community College are the first of their kind in Pennsylvania. The agreements will apply to students who began their associate's degree programs in fall 2009. The agreements stipulate that the community college student must graduate with a minimum GPA of 3.0 or higher and successfully complete the Praxis I examination. The final 60 credits for a bachelor's degree in elementary education will be earned from Bloomsburg University.

Edinboro University of Pennsylvania signed an agreement with Precision Manufacturing Institute that brings PMI's successful Meadville workforce-based training programs to the university's Porreco Center in Erie. Through this partnership, Edinboro and PMI will help educate Erie's workforce in technical disciplines required in today's job marketplace, providing participants with greater access to rapidly changing industrial technology.

West Chester University of Pennsylvania signed a memorandum of understanding with the School District of Philadelphia/Furness High School, Community College of Philadelphia, Holy Family University and the Philadelphia Academies Incorporated to participate in a variety of programs to help students complete school. WCU students will help high school students complete their homework assignments and assist seniors with projects required for graduation and provide tutoring services... WCU's Environmental Health program has completed an articulation agreement with Montgomery County Community College.

Student and Faculty Recognition

Clarion University of Pennsylvania divers Logan Pearsall and Kayla Kelosky were honored as NCAA Division II "Divers of the Year" and coach Dave Hrovat was named the NCAA Division II Men's and Women's Diving "Coach of the Year" for the accomplishments of the Clarion University diving team. The Golden Eagles swept the NCAA diving honors... Dr. Andrea Miller, chair of Clarion's Department of Library Science, has been appointed to the board of program reviewers of the National Council for Accreditation of Teacher Education (NCATE). Her term will run until Aug. 31, 2011... For an 11th consecutive year, a Clarion University student or faculty member received an Excellence in Design Award at the Kennedy Center/American College Theatre Festival Region II competition. Audrina Zaczyk of Yatesboro received a Barbizon Award for Scenic Design for Sound for her sound and multimedia design for the Clarion University production of "Mr. Happiness/The Water Engine." By winning at the Region II level, Zaczyk will advance to compete for the national award at the Kennedy Center, Washington, D.C., later this month.

East Stroudsburg University of Pennsylvania professor Robert McKenzie was selected as a National Association of Television Program Executives (NATPE) Faculty Fellowship recipient. As a NATPE Fellow, he participated in a week-long series of seminar events in Las Vegas.

Indiana University of Pennsylvania's Joe Rocco, a junior biology pre-med major, was chosen for the NCAA ELITE 88 Academic Award for Division II men's basketball. The ELITE 88 honors the individual who has reached the pinnacle of competition at the national championship

level in his or her sport, while achieving the highest academic standard among his or her peers. The Elite 88 is presented to the student-athlete with the highest cumulative grade-point average participating at the finals site for each of the NCAA's 88 championships.

Kutztown University of Pennsylvania senior guard Stephen Dennis was named the 2010 Daktronics Division II Men's Basketball Ron Lenz National Player of the Year. Dennis received the nation's top honors after leading Division II in scoring (26.6 points per game) and helping the Golden Bears post a 23-8 overall record and earn a second consecutive trip to the NCAA Division II tournament... Desiree Reasoner, assistant director for housing and residential services, has been named Advisor of the Year for the Central Atlantic Affiliate of College and University Residential Halls. Reasoner is one of eight finalists for the national award, which will be announced in San Diego this summer.

Mansfield University of Pennsylvania music professor Kenneth Sarch traveled to Panama at the invitation of the Panama National Concert Association to conduct two youth orchestras at the 25th anniversary celebration of the National Youth Orchestra Camp and Concert Festival.

Millersville University of Pennsylvania's chapter of the National Broadcasting Society attended the 68th annual convention in Dallas, Texas, where it received the National Chapter of the Year award for its efforts in the areas of community service, production and chapter activities. Five Millersville students were finalists in several production categories, with four winners... MU senior Kristen Keech was invited to attend the 2010 Broadcast Education Association national convention, which will take place next week in Las Vegas.

Dr. Christine Anne Royce, associate professor and chair of **Shippensburg University of Pennsylvania's** teacher education department, participated in the first-ever Science Matters National Town Hall Meeting on Science Education with Gov. Edward G. Rendell and national education leaders. The panel was part of the National Science Teachers Association's (NSTA) 58th National Conference on Science Education held last month in Philadelphia. NSTA is the largest professional organization in the world promoting excellence and innovation in science teaching and learning. This year's meeting was held in conjunction with the Pennsylvania Science Teachers Association (PSTA)... A team from Shippensburg University's student chapter of the Society for Human Resource Management (SHRM) placed second during the 2010 SHRM Northeast Regional Student Conference and HR Games competition. The Shippensburg chapter hosted the March 5 and 6 event that involved 17 universities and a total of 21 teams, including two teams from Shippensburg. More than 150 students, faculty advisers and human resource professionals attend the conference and participated in the HR Games... Dr. Sarah Bryant, professor of finance & supply chain management, spent 10 days in Jordan as a consultant through the U.S. Agency for International Development. Part of her work involved creating various economic scenarios Jordanian leaders could use for contingency planning, to look at how the country might react to various economic challenges.

Josh Rizzo, editor-in-chief of **Slippery Rock University of Pennsylvania's** student newspaper, *The Rocket*, was named the 2010 Arthur H. Barlow National Student Journalist of the Year... Eight SRU students represented the university and Norway at the recent 25th National Model NATO Conference in Washington, D.C. The SRU delegation received the "Outstanding Overall Delegation" award for its work across all of the five committees at the conference.

West Chester University of Pennsylvania graduate student Ken Clark won the 2009 Mid-Atlantic Regional Chapter (MARC) Graduate Student Investigator Award at the 32th MARC American College of Sports Medicine annual conference.

Winter Sports Championships

The Pennsylvania State Athletic Conference (PSAC) led all Division II conferences with 11 men's teams and 13 women's teams earning All-Academic honors from the NCAA Division II U.S. Track & Field and Cross Country Coaches Association. **Edinboro University of Pennsylvania** and Northern State University of Aberdeen, South Dakota, shared honors as the men's programs with the highest average GPA (3.54) among the 62 Division II men's programs. Other PSAC schools earning All-Academic Team honors on the men's side included **California, East Stroudsburg, Indiana, Kutztown, Lock Haven, Mansfield, Shippensburg, Slippery Rock** and **West Chester Universities of Pennsylvania**.

PSAC schools earning All-Academic Team honors on the women's side included **Bloomsburg, California, East Stroudsburg, Edinboro, Indiana, Kutztown, Lock Haven, Mansfield, Millersville, Shippensburg, Slippery Rock** and **West Chester Universities of Pennsylvania**.

For a team to be considered for the USTFCCCA All-Academic Team award, it must have competed and compiled a team score at an NCAA Regional Championship and also have a minimum 3.00 team cumulative GPA.

The USTFCCA also named **IUP's** Nafee Harris the 2010 Division II Indoor Track & Field Men's Field Athlete of the Atlantic Region.

After producing its most successful season on the field in more than a decade, the **Millersville University** field hockey program earned recognition recently with the Gladiator by SGI/NFHCA Division II national Academic Team Award for ranking first among all NCAA Division II field hockey teams in GPA. Millersville, under the direction of second-year coach Shelly Behrens, posted a team GPA of 3.41.

Below is a summary of individual and team champions crowned during the fall sports season in the Pennsylvania State Athletic Conference (PSAC):

Men's Basketball – PSAC Champion: Indiana University of Pennsylvania. NCAA Championships: **IUP** won the Atlantic Region title and advanced to NCAA Elite Eight in Springfield, Massachusetts, where it advanced to the championship game against Cal-Poly Pomona. It was only second men's team in PSAC history to reach the title game (Cheyney University won the title in 1978). IUP set a PSAC record with 33 wins. **East Stroudsburg** and **Kutztown Universities of Pennsylvania** both advanced to the NCAA regional.

Women's Basketball – PSAC Champion: Gannon defeated **California University of Pennsylvania** in the title game. NCAA Postseason: Gannon won Atlantic Regional, defeating **Millersville University of Pennsylvania** in the championship game. Cal U also qualified for NCAA regional. Millersville ranked second in NCAA with 52.5 points per game allowed.

Wrestling – PSAC Champion: **Edinboro University of Pennsylvania** won 5th straight title. NCAA Postseason (Division II): Eleven All-Americans, including four from PASSHE schools: Chris Barrick, **Shippensburg**; Scott Snyder, and Tim Darling, **Kutztown**; and Shane Mallory, **East Stroudsburg**. NCAA Postseason (Division I): Two All-Americans: Torsten Gillespie and Jarrod King, **Edinboro**.

Men's Swimming – PSAC Champion: **West Chester** won 12th straight title, which is the longest active streak by a PSAC school in any sport. NCAA Championship: **West Chester** finished 9th; **Clarion**, 13th. **Clarion's** Logan Pearsall won national titles in the 1 meter and 3 meter diving events. PSAC schools combined for 15 All-American citations.

Women's Swimming – PSAC Champion: **West Chester University of Pennsylvania** won its fourth straight title. NCAA Championship: **West Chester's** Jackie Borkowski named Swimmer of the Meet with three titles (50, 100 and 200 freestyle). **Clarion's** Kayla Kelosky won national title in 1 meter diving. **West Chester** finished 4th as a team; Clarion, 6th. PSAC schools combined for 34 All-American citations.

Men's Indoor Track and Field – PSAC Champion: **Lock Haven University of Pennsylvania** won by one-half point over **East Stroudsburg University of Pennsylvania**.

Women's Indoor Track and Field – PSAC Champion: **Shippensburg University of Pennsylvania**. NCAA Championship: **Shippensburg's** Neely Spence won national championship in 5,000 meters.

APSCUF NEWS ITEM

April 8, 2010

President Hicks Speaks at PASSHE Board Meeting

(Note: Before President Steve Hicks spoke to the PASSHE Board this morning, Dr. John Lizza, chair of the Philosophy Department at Kutztown University, spoke in the public comment period. Dr. Lizza talked about the low-graduation review being pushed by the Board and argued the invalidity of that kind of simple numerical cleaver, especially in a program and major like philosophy, which reaches other disciplines. He attempted to put real conversation about these reviews before the Board and tried to put a face on the programs under pressure to be cut.)

Comments of State APSCUF President Steve Hicks

I thought this was a good time to talk about what may be the elephant between us in the room: the retirement package.

As you are aware, APSCUF has not agreed to the retirement package. Since you are not privy to our internal organizational communications, or I'm going to act like you're not, you may not be aware of why we have not yet accepted this package.

When we first heard of this proposal, which the Office of the

Chancellor's numbers indicate would probably capture about 5% of our members, our concern was replacement: we recognized that not replacing faculty meant a change in the quality of what we do.

There are only so many students we can fit in a class and serve them well; there are only so many advisees we can meet one-on-one and serve them well; there are only so many committees we can serve on and serve the university community well.

At the table, the Office of the Chancellor made it clear that the system was unwilling to make any type of commitment about replacement or reallocation.

We brought up, what seemed to us, the obvious connection with retrenchment, and we were told that there was no connection and there was no reason to discuss the two as if linked in any way.

Given those barriers, and the massive benefit this plan would mean to the system — our estimate is you could be saving as much as \$35 million a year, depending on replacements, EVERY year — every wing of our Association's leadership believed it worthwhile to pursue some other security for our members, since there was no security of replacing their col-

leagues and no security against retrenchment.

We put on the table a two-year contract extension proposal. The terms of this proposal were not excessive, we thought; in fact, they generally matched the projections being run by the universities and the Chancellor's office for 2011-12 and 12-13. This was our initial offer; we understood there would be bargaining over this so that the system might even save some millions of dollars against those projections — each percentage point of increase on the faculty contract is worth \$4 million — a start to filling in the multi-million dollar holes those projections show.

Instead of bargaining, we were met with "we can't." After multiple conversations and two sessions, we never received any counter offer from your side. None. We are still waiting. The only response we have gotten so far is a letter saying your proposal was off the table at 8 a.m. on March 19th.

I am here to both let you know what we were thinking, but to also say that the March 19th deadline was not ours. As we understand the timeline, we should have till the end of June to have potential retirees make their choice, and we need a 60-day window for people to do so. Unless my math is way off, that

President Hicks Speaks at PASSHE Board Meeting

means there's still time to talk and come to an agreement.

We are still willing to talk, but we are unwilling to just give in to a stand-alone plan that provides a bonus for maybe 5% of our most experienced members, leaving the

other 95% to pick up their work, undermining the quality of what we do.

Finally, legally we are both in a position where we only have to take a deal that's mutually acceptable - you can put forward an offer

that suits you and if we can't come to an agreement, then we both walk away with no harm done.

So, let's have that conversation and see if we can reach something of mutual benefit.



PA State System of Higher Education Board of Governors

Effective: July 18, 1991

Page 1 of 2

POLICY 1991-03: VISITING STUDENT PROGRAM

See Also:

Adopted: July 18, 1991

Amended:

A. Purposes

- 1 To facilitate undergraduate student enrollment at ~~sister~~ institutions of the Pennsylvania State System of Higher Education ~~for a limited period to take advantage of courses, programs, or experiences not available at the home institution~~ across the System, without loss of institutional residency, eligibility for honors or athletics, or credits toward graduation at the home institution.
- ~~2 To expand options available to undergraduate students and improve supervision of student teaching, clinical experiences, internships, and international exchange programs, by sharing responsibility for each others' students.~~

B. Standards

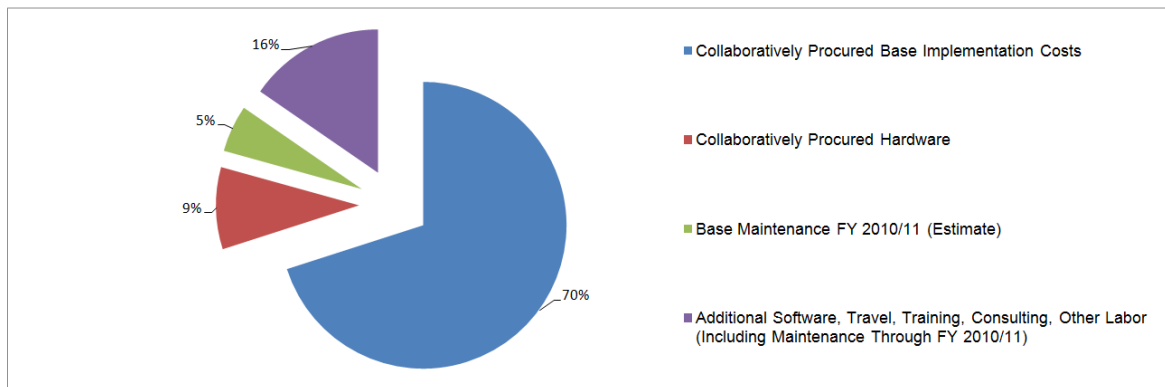
- 1 The student must ~~have satisfactorily completed at least 27 credits~~ be matriculated at the home university with a minimum of 12 college-level credits and be in good academic standing.
- 2 Students may take a maximum of 24 credits via the Visiting Student Policy.
- ~~3 The student must obtain advance approval from the home university and from the sister university to complete specified studies at a sister university under this program. Each university shall specify and publish the approval procedure for its own students' participation and for students from other State System universities who wish to visit under this policy.~~
- 34 The student ~~must~~ who presents evidence of good standing at the home university approval and evidence of visiting university acceptance at time of registration will be allowed to register for courses at the sister university other PASSHE universities. The visiting student priority level for registration will be

determined by each university.

- ~~5~~ A student may complete up to 18 credits in a single semester and up to 16 credits of summer work as a visiting student.
- ~~46.~~ All credits and grades accrued at ~~the sister university~~ other PASSHE universities shall be accepted in full by the home university and thereafter treated as home university credits, residency, and grades.
- a. It is the responsibility of the student to work with the student's advisor at the home institution regarding applicability of credits towards graduation requirements at the home institution consistent with PASSHE procedures.
 - b. It is the responsibility of the student to complete the Visiting Student Notification Form and submit to the home institution prior to enrolling in courses at another PASSHE institution.
 - c. Students cannot use The Visiting Student Program to repeat courses.
 - d. Students cannot use the Visiting Student Program for internship or practica that are required for licensure or certification without the express written permission of their appropriate university officials at the home university and placement availability at the requested institution.
- ~~5.7.~~ The student shall register at, and pay tuition and fees to, the State System University visited. A student wishing to divide a course load between two institutions during the same term shall register and pay appropriate tuition and fees at both universities.
- ~~6.8.~~ The Office of the Chancellor will work with universities to establish and publish procedures to identify visiting students such that financial aid, residency, eligibility for honors, eligibility of athletics and credits to graduation are assured.

**Pennsylvania State System of Higher Education
Estimated SIS Implementation Costs
As of March 2, 2010**

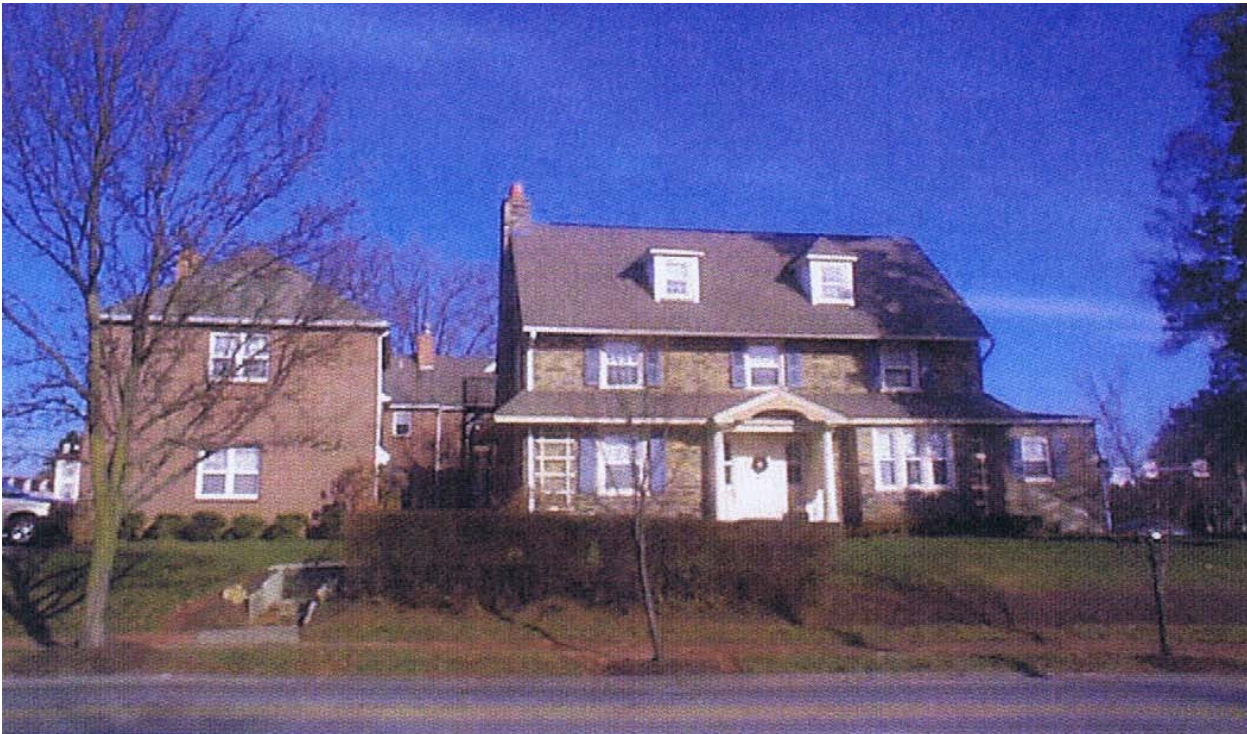
	BL	CA	CL	EA	KU	SH	SL	Average	Total
Collaboratively Procured Base Implementation Costs	\$3,427,991	\$3,433,711	\$3,236,355	\$3,054,884	\$3,595,149	\$3,180,588	\$3,359,860	\$3,326,934	\$23,288,538
Collaboratively Procured Hardware	406,586	408,350	423,111	366,958	598,366	445,892	427,284	439,507	3,076,547
Base Maintenance FY 2010/11 (Estimate)	170,873	314,920	135,621	322,218	242,755	257,595	315,999	251,426	1,759,981
Additional Software, Travel, Training, Consulting, Other Labor (Including Maintenance Through FY 2010/11)	614,438	700,108	859,799	536,544	1,324,469	490,523	594,020	731,414	5,119,901
	\$4,619,888	\$4,857,089	\$4,654,886	\$4,280,604	\$5,760,739	\$4,374,598	\$4,697,163	\$4,749,281	\$33,244,967



College Arms Apartments, West Chester, Pennsylvania



721 South High Street



731 South High Street

**Resolution Authorizing the Issuance of Bonds
by the Pennsylvania Higher Educational Facilities Authority**

WHEREAS, the State System of Higher Education of the Commonwealth of Pennsylvania (the “System”) desires that the Pennsylvania Higher Educational Facilities Authority (the “Authority”) issue up to \$143 million in project cash of its State System Revenue Bonds Series AL for System projects (the “Projects”) consisting of (1) auxiliary facilities renovation and construction at Bloomsburg, Mansfield, Millersville, Shippensburg, Slippery Rock, and West Chester Universities of Pennsylvania; (2) academic facilities renovation and construction at California, East Stroudsburg, Edinboro, Indiana, Kutztown, Millersville, and Shippensburg Universities of Pennsylvania; (3) student information systems purchase and implementation at California, Clarion, East Stroudsburg, Shippensburg, and Slippery Rock Universities of Pennsylvania; and (4) contingency and issuance costs for the Series AL Bonds (the “Bonds”); and

WHEREAS, the Authority will lend the proceeds of the Bonds to the System to finance the costs of the Projects and pay the expenses incident to issuance of the Bonds; and

WHEREAS, the System may make expenditures relating to clauses (1) through (4) of the definition of the Projects contained above prior to issuance of the Bonds, and the System desires to preserve the ability to reimburse itself with proceeds of the Bonds for any amounts expended for the Projects; and

WHEREAS, the obligation of the System to repay the Bonds will be described in and evidenced by a Loan Agreement, as supplemented (the “Loan Agreement”), between the Authority, as lender, and the System, as borrower, pursuant to which the System will pledge the full faith and credit of the System as security for repayment of the obligation; and

WHEREAS, the Loan Agreement will be assigned by the Authority as security for the Bonds pursuant to a Trust Indenture, as supplemented (the “Indenture”), between the Authority and a trustee; and

WHEREAS, the Authority will, by public invitation, solicit and receive competitive bids from underwriters for the purchase of the Bonds, which bids will contain, among other terms, proposed interest rates on the Bonds.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Governors of the System (the “Board”) hereby approve the issuance of the Bonds by the Authority, in an amount in project cash not to exceed \$143 million for the Series AL Bonds, the proceeds of which will be used to undertake the Projects and pay the costs of issuance of the Bonds; and be it

RESOLVED, that the Board hereby delegate to the Chancellor or Vice Chancellor for Administration and Finance the power to accept bids for purchase of the Bonds from underwriters and to determine the principal amount of the Bonds to be issued by the Authority, but not in excess of the amount described above, the rates of interest, dates of maturity, provisions for optional or mandatory redemption, and other details, such approval to be evidenced by acceptance of the bid for purchase of the Bonds by the Authority and the System; and be it

RESOLVED, that the Board hereby authorize the pledging of the System's full faith and credit to repayment of the Bonds, as provided in the Loan Agreement, and does hereby authorize and direct the Chancellor or Vice Chancellor for Administration and Finance to execute, acknowledge, and deliver, and any Responsible Officer to attest such signature to a supplement to the Loan Agreement in such form as the officers executing it may approve, such approval to be conclusively evidenced by execution thereof; and be it

RESOLVED, that any Responsible Officer is hereby authorized and empowered to approve the content of the Preliminary Official Statement and the Official Statement of the Authority relating to issuance of the Bonds as to information concerning the System and its affairs; and be it

RESOLVED, that any Responsible Officer is hereby authorized and directed to take such further action and to execute and deliver such other instruments and documents as may, in his or her judgment or upon advice of counsel, be necessary or advisable to effect issuance of the Bonds by the Authority, the intent of this Resolution, and the transactions contemplated.

Secretary to the Board

Chairman of the Board

Date

**2010 Series AL Bond Issue
Tax-Exempt Financing Plan**

April 2010

Current Debt Structure

Pennsylvania State System of Higher Education Bond Issues

The Series A bonds were issued June 1, 1985, at a par value of \$31 million to finance the Indiana University of Pennsylvania cogeneration plant. Scheduled amortization started in June 1988 and was to run through June 1994. Serial interest rates ranged from 6.50% to 8.20%. Series A bonds were refunded by Series C in June 1987. The refunding took advantage of lower interest rates, saving approximately \$2.2 million, and aligned the principal and interest payments with the cogeneration plant's revenue stream.

The Series B bonds were issued June 1, 1986, for a par value of \$25.9 million to finance 47 capital projects System-wide. Scheduled amortization started in June 1987 and concluded in June 1994. Serial interest rates ranged from 4.60% to 7.10%. Series B bonds called for a debt service reserve fund of \$3.9 million to be used to pay the last principal and interest payment. This fund earned an interest rate higher than the cost of borrowing, resulting in realized investment income of \$1 million. Universities with projects that participated in the bond issue received a prorated share of the debt service reserve fund investment income. The Series B issue allowed refinancing of existing capital leases for a savings of \$1.2 million. Also, by financing capital projects, the Universities could invest the operating capital in the Short-Term Investment Fund at an interest rate higher than the financing cost, providing investment income and flexibility.

The Series C bonds were issued July 1, 1987, for a par value of \$38 million to finance residence halls at Bloomsburg and Kutztown Universities of Pennsylvania and to refund the Series A bonds. Serial interest rates ranged from 4.40% to 7.60%.

The Series D bonds were issued June 15, 1990, for a par value of \$58.8 million to finance student unions at Clarion, Lock Haven, and Shippensburg Universities of Pennsylvania, and a residence hall at West Chester University of Pennsylvania. This bond issue also provided refinancing of State System internal loans for interest savings of \$1.3 million. The Series D bonds launched the Reimbursement Program, which provided \$17.7 million of capital financing. Serial interest rates ranged from 5.90% to 7.15%. Series D bonds were refunded by Series I in May 1993.

The Series E bonds were issued June 15, 1991, for a par value of \$54.8 million to finance student unions at Bloomsburg, California, Clarion, East Stroudsburg, Edinboro, Kutztown, Lock Haven, Millersville, and Shippensburg Universities of Pennsylvania, and a residence hall at West Chester University of Pennsylvania. This bond issue included \$12.3 million of capital reimbursement bonds. Serial interest rates ranged from 4.70% to 7.10%. Series E bonds were refunded by Series K in March 1994.

The Series F bonds were issued December 15, 1992, for a par value of \$35.2 million to finance student unions, energy conservation equipment, and the renovation of dining halls at various State System Universities. This bond issue provided \$19 million of capital

reimbursement bonds. Serial interest rates range from 2.70% to 6.15%. Series F long-term maturities were refunded by Series P in February 1998.

The Series G bonds were issued December 15, 1992, for a par value of \$14.2 million to refund the Series C bonds maturing on and after September 1, 1996. This refunding issue provided present value savings of \$825,000 to Bloomsburg and Kutztown Universities of Pennsylvania for their student housing projects. Serial interest rates range from 2.70% to 6.15%. Series G bonds were refunded by Series X in May 2003.

The Series H bonds were issued May 18, 1993, for a par value of \$15.9 million to finance a computer purchase and energy conservation equipment at various State System Universities. This bond issue provided \$13.6 million of capital reimbursement bonds. Serial interest rates range from 2.70% to 5.80%. Series H bonds were refunded by Series W in October 2002.

The Series I bonds were issued May 18, 1993, for a par value of \$61.4 million to refund the Series D bonds maturing on and after June 15, 1993. This refunding issue provided present value savings of \$2.4 million to various State System Universities. Serial interest rates range from 2.70% to 5.80%. Series I bonds were refunded by Series X in May 2003.

The Series J bonds were issued March 16, 1994, for a par value of \$28.3 million to finance a recreation center, a fiber-optic network, a smokestack and engine retrofit, and student unions at various State System Universities. This bond issue provided \$14.4 million of capital reimbursement bonds. Serial interest rates range from 3.35% to 5.75%. Series J bonds were refunded by Series W in October 2002.

The Series K bonds were issued March 16, 1994, for a par value of \$55.4 million to refund the Series E bonds maturing on and after June 15, 1994. This refunding issue provided present value savings of \$1.8 million to various State System Universities. Serial interest rates ranged from 2.95% to 5.70%. The Series K bonds were refunded by Series Z in March 2004.

The Series L bonds were issued July 14, 1994, for a par value of \$45.9 million to finance a recreation center, computer equipment, student housing, and student unions at various State System Universities. This bond issue provided \$26.8 million of capital reimbursement bonds. Serial interest rates range from 3.75% to 6.30%. Series L long-term maturities were refunded by Series P in February 1998.

The Series M bonds were issued March 14, 1995, for a par value of \$35.4 million to finance instructional equipment purchased at Clarion University of Pennsylvania, energy conservation measures at two Universities, and renovations to various residence halls and dining facilities at Indiana University of Pennsylvania. This bond issue provided \$29.3 million of capital reimbursement bonds. Serial interest rates range from 4.50% to 5.98%. Series M bonds were refunded by Series W in October 2002.

The Series N bonds were issued April 2, 1996, for a par value of \$44.5 million to finance construction of a recreation center at Mansfield University of Pennsylvania, renovation of a

residence hall at Kutztown University of Pennsylvania and a dining hall at Indiana University of Pennsylvania, installation of a campus-wide fiber-optic network at California University of Pennsylvania, and installation of a PBX phone system at Millersville University of Pennsylvania. This bond issue provided \$30.5 million of capital reimbursement bonds. Serial interest rates range from 3.65% to 5.85%. Series N bonds were refunded by Series Z in March 2004.

The Series O bonds were issued June 25, 1997, for a par value of \$46.7 million to finance construction of a recreation center and student housing at Slippery Rock University of Pennsylvania; road and site utilities development at Indiana University of Pennsylvania; various computer and telecommunication purchases at Clarion, Kutztown, and Millersville Universities of Pennsylvania; and a property acquisition at West Chester University of Pennsylvania. This bond issue provided \$17.7 million of capital reimbursement bonds. Serial interest rates range from 3.77% to 5.35%.

The Series P bonds were issued February 25, 1998, for a par value of \$72.9 million to refund a portion of the Series F bonds and a portion of the Series L bonds maturing on and after December 15, 2002, and June 15, 2004, respectively. This refunding issue provided present value savings of \$3.9 million to the State System. Serial interest rates range from 3.50% to 4.40%.

The Series Q bonds were issued June 30, 1998, for a par value of \$22.7 million to finance construction of a recreation center at Clarion University of Pennsylvania; a dining hall addition at Millersville University of Pennsylvania; a comprehensive electrical upgrade at Shippensburg University of Pennsylvania; various computer and telecommunication purchases at Millersville, Indiana, and Shippensburg Universities of Pennsylvania; and facilities renovations and the acquisition of equipment and furnishings by various State System Universities. Serial interest rates range from 3.82% to 5.05%.

The Series R bonds were issued June 17, 1999, for a par value of \$31.1 million to finance an addition to the student center at California University of Pennsylvania, renovation of and addition to the dining facilities at Kutztown University of Pennsylvania, renovation of a library to a student union at Mansfield University of Pennsylvania, purchase and installation of computer and telecommunications equipment at Shippensburg and Clarion Universities of Pennsylvania, purchase and installation of fiber-optic wiring at Clarion University of Pennsylvania, purchase of a building to be used by the Culinary School at Indiana University of Pennsylvania, and facilities renovations at various State System Universities. Serial interest rates range from 3.40% to 5.24%.

The Series S bonds were issued June 21, 2000, for a par value of \$51.7 million to finance the design and construction of on-campus apartments at Bloomsburg University of Pennsylvania; design and construction of renovations and additions to the dining accommodations and student union facilities at Kutztown University of Pennsylvania; renovations of student union facilities at California University of Pennsylvania; design and renovation of academic facilities at System Universities; purchase and installation of computer and telecommunications equipment at Bloomsburg, Edinboro, and Slippery Rock

Universities of Pennsylvania; and purchase of lab equipment at Mansfield University of Pennsylvania. Serial interest rates range from 4.54% to 5.81%.

The Series T bonds were issued July 12, 2001, for a par value of \$69.6 million to finance the design and construction of a recreation center at East Stroudsburg and Lock Haven Universities of Pennsylvania; installation of a central chiller at Indiana University of Pennsylvania; renovation and maintenance of facilities at California University of Pennsylvania; construction of student housing at Bloomsburg University of Pennsylvania; technology initiatives at Clarion, Edinboro, and West Chester Universities of Pennsylvania; installation of residence hall sprinklers; design and renovation of academic facilities at System Universities; and a shared administrative computer system. Serial interest rates range from 2.50% to 5.09%.

The Series U bonds were issued August 8, 2002, for a par value of \$14.4 million to finance the Academic Facilities Renovation Program; renovation and maintenance of facilities at Bloomsburg, California, Edinboro, and Mansfield Universities of Pennsylvania; expansion of the fire detection system at Indiana University of Pennsylvania; and design and renovation of a recreation center at East Stroudsburg University of Pennsylvania. Serial interest rates range from 1.61% to 4.92%.

The Series V bonds were issued August 8, 2002, for a par value of \$25.2 million to finance the acquisition and installation of residence hall sprinklers at all the Universities and the continued implementation of the shared administrative system. This was the System's first variable rate issue, with terms of 20 years for the sprinklers and 7 years for the shared administrative system. Weekly resets of interest rates and monthly payments of interest are established for this issue.

The Series W bonds were issued October 15, 2002, for a par value of \$69.1 million to refund the Series H bonds, the Series J bonds, and the Series M bonds. This refunding issue provided present value savings of \$3.8 million to the State System.

The Series X bonds were issued May 29, 2003, for a par value of \$80.9 million to refund the Series G bonds and the Series I bonds. The refunding issue provided a present value savings of \$6.2 million to the State System. The Series X bonds also issued new money for auxiliary facilities renovations and construction at Bloomsburg, California, Indiana, Kutztown, Mansfield, Millersville, and Shippensburg Universities of Pennsylvania; academic facilities renovation and general campus improvements at Bloomsburg and California Universities of Pennsylvania; installation of fire alarm systems at Indiana University of Pennsylvania; and property acquisitions at East Stroudsburg University of Pennsylvania. Serial interest rates range from 0.99% to 4.33%.

The Series Y bonds were issued June 19, 2003, for a par value of \$25.4 million to finance the acquisition and installation of residence hall sprinklers at all the Universities and the continued implementation of the shared administrative computer system. This was the System's second variable rate issue, with terms of 20 years for the sprinklers and 7 years for the shared administrative computer system. Weekly resets of interest rates and monthly payments of interest are established for this issue.

The Series Z bonds were issued March 17, 2004, for a par value of \$71.8 million to refund the Series K bonds and the Series N bonds. The refunding issue provided a present value savings of \$6.6 million to the State System. Serial interest rates range from 1.00% to 4.43%.

The Series AA bonds were issued July 8, 2004, for a par value of \$28.8 million to finance auxiliary facilities renovations and construction at Bloomsburg, California, Indiana, Kutztown, Mansfield, Millersville, and Shippensburg Universities of Pennsylvania; academic facilities renovations and general campus improvements at Bloomsburg, California, and Kutztown Universities of Pennsylvania; energy savings improvements at Shippensburg University of Pennsylvania; installation of fire alarm systems at Indiana University of Pennsylvania; and property acquisitions at East Stroudsburg University of Pennsylvania. Serial interest rates range from 1.66% to 5.00%.

The Series AB bonds were issued July 8, 2004, for a par value of \$21.0 million to finance the acquisition and installation of residence hall sprinklers at all the Universities and the continued implementation of the shared administrative computer system. This was the System's third variable rate issue, with terms of 20 years for the sprinklers and 7 years for the shared administrative computer system. Weekly resets of interest rates and monthly payments of interest are established for this issue.

The Series AC bonds were issued July 7, 2005, for a par value of \$52.7 million to finance auxiliary facilities renovations and construction at Bloomsburg, Cheyney, Edinboro, Indiana, Kutztown, Millersville, and Shippensburg Universities of Pennsylvania; academic facilities renovations and general campus improvements at California, Cheyney, Indiana, Kutztown, Shippensburg, and Slippery Rock Universities of Pennsylvania; network equipment upgrade at Clarion University of Pennsylvania; continued installation of fire alarm systems at Indiana University of Pennsylvania; and property acquisitions at East Stroudsburg University of Pennsylvania. Serial interest rates range from 2.66% to 4.50%.

The Series AD bonds were issued July 7, 2005, for a par value of \$7.3 million to finance the acquisition and installation of residence hall sprinklers at all the Universities. This was the System's fourth variable rate issue, with a term of 20 years for the sprinklers. Weekly resets of interest rates and monthly payments of interest are established for this issue.

The Series AE bonds were issued July 6, 2006, for a par value of \$103.3 million to finance auxiliary facilities renovations and construction at Bloomsburg, Cheyney, East Stroudsburg, Edinboro, Kutztown, Lock Haven, Millersville, and Shippensburg Universities of Pennsylvania; academic facilities renovations and general campus improvements at East Stroudsburg, Kutztown, and Millersville Universities of Pennsylvania; energy savings improvements at Edinboro and West Chester Universities of Pennsylvania. Serial interest rates range from 3.70% to 4.82%.

The Series AF bonds were issued July 10, 2007, for a par value of \$68.2 million to finance auxiliary facilities renovations and construction at California, Clarion, East Stroudsburg, Kutztown, Shippensburg, and West Chester Universities of Pennsylvania; Academic Facilities Renovation Program ("AFRP") and other academic facilities at East Stroudsburg, Indiana,

and Kutztown Universities of Pennsylvania; energy savings improvements at East Stroudsburg and West Chester Universities of Pennsylvania. Serial interest rates range from 3.80% to 4.60%.

The Series AG bonds were issued March 27, 2008, for a par value of \$101.3 million to refund the Series O bonds, the Series P bonds, and the Series Q bonds. The refunding issue provided a present value savings of \$6.9 million to the State System. Serial interest rates range from 2.10% to 4.70%.

The Series AH bonds were issued July 17, 2008, for a par value of \$140.8 million to finance auxiliary facilities renovations and construction at Bloomsburg, California, Kutztown, Millersville, Shippensburg, Slippery Rock, and West Chester Universities of Pennsylvania; academic facilities at California, East Stroudsburg, Kutztown, and Millersville Universities of Pennsylvania; energy savings improvements at Bloomsburg, Cheyney, Lock Haven, Mansfield, Millersville, and Slippery Rock Universities of Pennsylvania. Serial interest rates range from 1.75% to 4.77%.

The Series AI bonds were issued August 7, 2008, for a par value of \$32.1 million to refund the System's variable rate bonds: the Series V bonds, the Series Y bonds, the Series AB bonds, and the Series AD bonds. Serial interest rates range from 2.00% to 4.66%.

The Series AJ bonds were issued July 9, 2009, for a par value of \$124.0 to finance auxiliary facilities renovations and construction at Bloomsburg, California, Kutztown, Millersville, Shippensburg, Slippery Rock, and West Chester Universities of Pennsylvania; academic facilities at California, East Stroudsburg, Kutztown, and Millersville Universities of Pennsylvania; energy savings improvements at Bloomsburg, Cheyney, Lock Haven, Mansfield, Millersville, and Slippery Rock Universities of Pennsylvania. Serial interest rates range from 0.49% to 5.17%.

The Series AK bonds were issued September 3, 2009, for a par value of \$47.3 million to refund the Series R bonds and the Series S bonds. The refunding issue provided a present value savings of \$4.8 million to the State System. Serial interest rates range from 0.70% to 4.00%.

Of the original \$1.90 billion principal amount issued, through principal repayment and refunding of bond issues, \$864 million is outstanding as of April 1, 2010.

**State System of Higher Education
Proposed 2010 Series AL Summary
Tax-Exempt Bond Issue**

Auxiliary Construction/Renovations

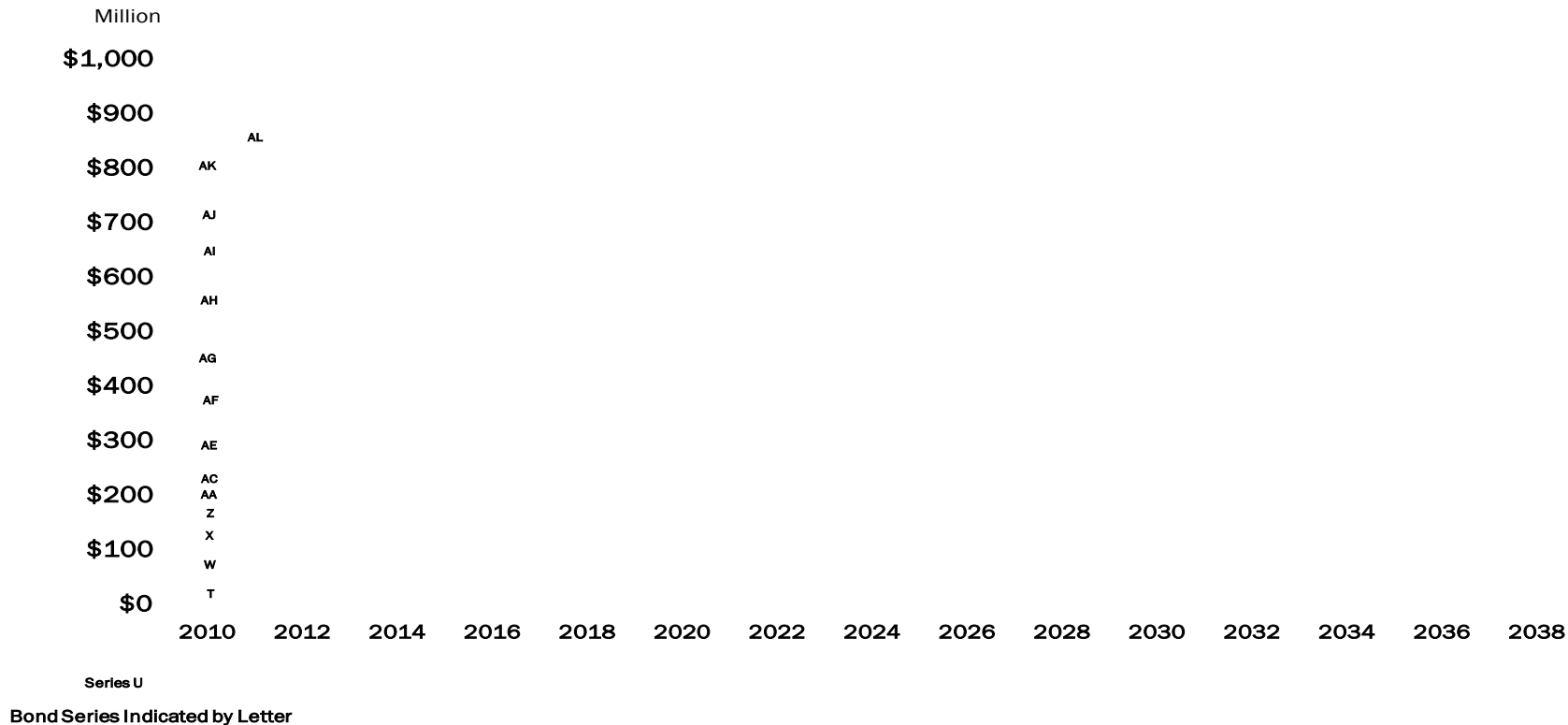
Bloomsburg Student Housing	\$1,400,000
Mansfield Property Purchase	900,000
Millersville Union/Recreation Center	12,500,000
Shippensburg CUB Student Union Renovation/Addition	11,500,000
Slippery Rock Student Union	26,991,000
West Chester College Arms Apartment Complex Purchase	4,200,000
West Chester Parking Garage	2,700,000
West Chester Recreation Center	2,851,675

E & G

California Baseball Practice Field	557,000
California Soccer Complex	4,400,000
East Stroudsburg Marine Science Consortium	500,000
Edinboro Campus Police and Welcome Center	701,000
Edinboro Compton Hall Gymnasium	2,065,000
Edinboro McNerney Hall (Student Health Center)	3,266,000
Edinboro Porreco Center Upgrades	600,000
Indiana Kovalchick Convention and Athletic Complex	34,000,000
Kutztown Marine Science Consortium	500,000
Millersville Visual and Performing Arts Center	5,760,000
Shippensburg Athletic Fields	2,400,000
System SIS (Various Universities)	22,864,340
Contingency and Issuance Costs at 1.5%	2,109,840

\$142,765,855

System Debt Outstanding by Bond Issue Fiscal Years Ending 2010–2038 Including Proposed Series AL



**Resolution Authorizing Issuance of Refunding Bonds
by the Pennsylvania Higher Educational Facilities Authority**

WHEREAS, the State System of Higher Education of the Commonwealth of Pennsylvania (the “System”) desires that the Pennsylvania Higher Educational Facilities Authority (the “Authority”) undertake a project (the “Project”) consisting of the issuance of bonds (the “Refunding Bonds”) to refund all or a portion of various series of bonds issued by the Authority on behalf of the System (the “Prior Bonds”); and

WHEREAS, the Board of Governors of the System (the “Board”) has determined that it is desirable to authorize the Chancellor to proceed with the issuance of the Refunding Bonds when market conditions permit, as long as the present value savings on the Refunding Bonds equal or exceed 4%, and this authorization expires June 30, 2011; and

WHEREAS, the Authority will lend the proceeds of the Refunding Bonds to the System to finance the costs of the Project and to pay expenses incidental to issuance of the Refunding Bonds; and

WHEREAS, the obligation of the System to repay the Refunding Bonds will be described in and evidenced by a Loan Agreement, as supplemented (the “Loan Agreement”), between the Authority, as lender, and the System, as borrower, pursuant to which the System will pledge the full faith and credit of the System as security for repayment of the obligation; and

WHEREAS, the Loan Agreement will be assigned by the Authority as security for the Refunding Bonds pursuant to a Trust Indenture, as supplemented (the “Indenture”), between the Authority and the accepted trustee; and

WHEREAS, the Authority will, by public invitation, solicit and receive competitive bids from underwriters for the purchase of the Refunding Bonds, which bids will contain, among other terms, proposed interest rates on the Refunding Bonds.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby authorize the Chancellor to proceed with issuance of the Refunding Bonds by the Authority when market conditions permit, provided that the net present value savings on the Refunding Bonds equal or exceed 4%; this authorization will expire June 30, 2011; and be it

RESOLVED, that the Board hereby delegate to the Chancellor or Vice Chancellor for Administration and Finance the power to accept bids for purchase of the Refunding Bonds from underwriters and to determine the principal amount of the Refunding Bonds to be issued by the Authority, the rates of interest, dates of maturity, provisions for optional or mandatory redemption, and other details, such approval to be evidenced by acceptance of the bid for purchase of the Refunding Bonds by the Authority and the System; and be it

RESOLVED, that the Board hereby authorize pledging the System's full faith and credit to repayment of the Refunding Bonds, as provided in the Loan Agreement, and does hereby authorize and direct the Chancellor or Vice Chancellor for Administration and Finance to execute, acknowledge, and deliver, and any Responsible Officer to attest such signature to a supplement to the Loan Agreement in such form as the officers executing it may approve, such approval to be conclusively evidenced by execution thereof; and be it

RESOLVED, that any Responsible Officer is hereby authorized and empowered to approve the content of the Preliminary Official Statement and the Official Statement of the Authority relating to issuance of the Refunding Bonds as to information concerning the System and its affairs; and be it

RESOLVED, that any Responsible Officer is hereby authorized and directed to take such further action and to execute and deliver such other instruments and documents as may, in his or her judgment or upon advice of counsel, be necessary or advisable to effect issuance of the Refunding Bonds by the Authority, the intent of this Resolution, and the transactions contemplated.

Secretary to the Board

Chairman of the Board

Date



PA State System of Higher Education Board of Governors

Effective: January 14, 2010

Page 1 of 1

POLICY 2010-01: ~~EXPENDITURES FOR UNIVERSITY RELATIONS~~

See Also:

Adopted: January 14, 2010

Amended:

~~A. Policy~~

~~Fostering good relations between the Pennsylvania State System of Higher Education Universities and the public as well as the Universities' communities is vital to the support and promotion of the State System and the furtherance of its mission.~~

~~B. Purpose~~

~~To establish guidelines, standards, and limits for programs and items utilized by the University to promote and foster goodwill with the general public and its campus community.~~

~~C. Guidelines~~

~~The Chancellor, in conjunction with the Presidents may establish criteria for items that promote the System or its Universities. The cost of such promotional items shall be of a de minimis nature. Examples of de minimis value items that may be acceptable under this policy include, but are not limited to, promotional materials with University logos such as mouse pads, disposable pens, notebooks, and greeting cards.~~

~~D. Effective Date~~

~~January 14, 2010.~~



PA State System of Higher Education Board of Governors

Effective: January 14, 2010

Page 1 of 1

POLICY 2010-01A: *EXPENDITURES OF PUBLIC FUNDS*

See Also:

Adopted: January 14, 2010

Amended: April 8, 2010

A. Purpose

The Pennsylvania State System of Higher Education (PASSHE) and its universities are stewards of public funds. As such, the expenditure of public funds is to be prudent and those funds used exclusively to advance the mission of the university and PASSHE. Recognizing the unique nature of higher education institutions, fostering good relations between the public and the universities' communities is vital to the success of the State System and the furtherance of its mission. Limited promotional activities and recognition of employees and contributions made by other individuals are important to the success of the institution.

B. Policy

All university funds are public monies, and the spending of university funds must clearly and directly benefit the university in support of its mission. Expenditures of public funds may not inure to the private benefit of one or more individuals unless such expenditure is specifically authorized by law. All expenditures of university funds must be prudent and economical.

C. Responsibility for Administration

The chancellor shall establish guidelines, standards, and limits for the use of public funds to include recognition and promotional programs that foster goodwill with the general public and campus communities and acknowledge contributions of various individuals and groups, including employees, students, alumni, volunteers, donors, presenters, and certain campus visitors. Presidents are to ensure that all university funds are spent in accordance with all laws as well as the guidelines, standards, and limits established under this policy.

D. Effective Date

April 8, 2010.



PA State System of Higher Education Board of Governors

Effective: January 14, 2010

Page 1 of 3

POLICY 2010-02: *EXPENDITURES FOR RECOGNITION*

See Also:

Adopted: January 14, 2010

Rescinded: April 8, 2010

A. Policy

Recognition of individuals who have contributed to the mission of the Pennsylvania State System of Higher Education and its Universities as well as those individuals affiliated with the institutions who have achieved exceptional or extraordinary academic or other achievements is vital to the support and promotion of the State System and the furtherance of its mission.

B. Purpose

To establish guidelines, standards, and limits for the use of public funds in recognition programs that acknowledge various individuals and groups that are integral to the operation and mission of the State System and the Universities.

C. Categories

Separate recognition programs and guidelines should be developed for each of the following groups: employees, students, alumni, volunteers, donors, presenters, and certain campus visitors.

D. Program Guidelines

The Chancellor shall provide guidance to the Presidents who shall be responsible for developing recognition programs for their Universities. Such guidance should include parameters establishing whether the recognition event, award or ceremony is reasonable and appropriate; and whether the recognition programs comply with State System standards and practices. In addition, recognition programs shall comply with the following:

- (1) **Employee** recognition programs may be conducted for general employee morale purposes but should also include individualized categories such as **Outstanding Service Achievement** intended to recognize individual employees, teams or groups of employees whose work performance is extraordinary or exemplary. **Retirement** recognizing retirement after 15 or more years of service. **Longevity** recognizing years of State System service in five-year increments. Individual employee awards should not exceed \$100 per employee.
- (2) **Donor, alumni and volunteer** recognition programs should acknowledge both monetary donations to the institution as well as service provided to the institution. Members of an institution's Council of Trustees may also be recognized for the time and resources they have contributed to the Universities. Generally, the costs of donor awards should not exceed \$100 per person.
- (3) **Student** recognition programs should acknowledge academic, artistic, athletic or other similar achievements of students. In addition to extraordinary achievement, student recognition awards should also recognize exemplary service to the University and the community. The costs of student awards should not exceed \$100 per student.
- (4) **Presenter** recognition programs may be developed in order to recognize individuals who speak or present in University programs without charging the University for such participation. Presenters that participate without remuneration may be given small gifts in recognition of their services. Such recognition items shall not exceed \$100 per presenter.
- (5) **Visitor** recognition items may be awarded in conjunction with a visitor's participation in official university events. Recognition items awarded in this category should be limited to special circumstances such as visits from dignitaries, delegations from other institutions or nations and similar contingents. Items awarded pursuant to this category shall not exceed \$100.

E. Ceremonies

Ceremonies may be held in conjunction with all categories of recognition events listed in Section D and may be held as separate events such as a luncheon or at another time of day with refreshments being served. The costs of such events should be modest and guest lists should be commensurate with the level and prestige of the presentation involved.

F. Costs

The cost of awards may not exceed the threshold established for the category of award in this policy. However, the Chancellor, in consultation with University Presidents, may increase the threshold of an award category by an amount not to exceed five percent of the current threshold in any fiscal year. The Chancellor shall notify the Board of Governors of such increase at the Board's next meeting and shall publish notice of such increase on the System's webpage by adding an addendum to this policy noting such increases. Costs associated with recognition programs may be funded from the System's or University's operating budget.

G. Exceptional Circumstances

In general, all recognition awards must comply with the dollar thresholds established in this policy. However, in exceptional circumstances, a University President may provide justification to the Chancellor seeking to exceed the established award limits. With proper justification and upon the concurrence and approval of the Chancellor, recognition awards that exceed the established dollar limits may be given.

H. Effective

January 14, 2010.



PA State System of Higher Education Board of Governors

Effective: April 11, 2002

Page 1 of 3

POLICY 2002-03: EVALUATING PRESIDENTS

See Also: 24 P.S. §§ 20-2001A, et seq.;
Board of Governors' Policy 2002-02; Procedure 2002-03-01

Adopted: April 11, 2002
Amended:

A. ~~Board of Governors evaluates presidents~~

~~The Board of Governors evaluates presidents assisted by the chancellor and university council of trustees. Based on its evaluation the Board of Governors decides on the renewal of a president's contract and salary.~~

B. ~~Performance of presidents evaluated every year on a three year cycle~~

~~The performance of each State System of Higher Education university president will be evaluated every year. The cycle of evaluations shall be informal, informal, and formal, except for new presidents who shall be evaluated formally in their second year.~~

C. ~~Evaluation used to determine contract renewal and salary~~

~~The Board of Governors will review the annual evaluation in making its decision on renewing the president's contract and setting the president's salary.~~

D. ~~Informal evaluation by university council of trustees and chancellor~~

~~Based on the chancellor's statement of expectations and the criteria set forth in F. below, the university's council of trustees prepares the informal evaluation using the most recent system accountability plan.~~

E. ~~Formal evaluation by university council of trustees & external consultant~~

~~Based on the chancellor's charge of areas to be examined and the criteria set forth in F. below, the university's council of trustees and the external consultant, working with the council of trustees, prepare formal evaluations using the most recent institutional accountability plan, input from leaders of the faculty, students, alumni, the surrounding community and the president.~~

~~F. Evaluation based on following criteria~~

~~Evaluations of Presidents shall be based on the following criteria:~~

- ~~• Institutional Planning
 - ~~• Articulating a vision~~
 - ~~• Responding to student interests~~
 - ~~• Responding to state needs~~
 - ~~• Fulfilling established goals~~
 - ~~• Meeting recognized academic standards~~
 - ~~• Ensuring appropriate and adequate administrative support services~~~~
- ~~• Administration (operations, resource utilization, human resources, facilities management)
 - ~~• Sound fiscal management~~
 - ~~• Recruiting and retaining a distinguished faculty and effective administrative team~~
 - ~~• Meeting equity and diversity goals~~
 - ~~• Evaluating faculty and staff performance~~
 - ~~• Effectiveness of private fund raising~~
 - ~~• Encouraging and supporting excellent instruction and scholarly and creative faculty activities~~
 - ~~• Ensuring high quality student services~~~~
- ~~• Leadership Style (vision, communication, collegiality)
 - ~~• Encouraging faculty and staff participation in university activities~~
 - ~~• Selecting and supervising an effective administrative team~~
 - ~~• Relating to students individually and in groups~~
 - ~~• Civility~~
 - ~~• Commitment to diversity~~
 - ~~• Effective student communication~~
 - ~~• Effective community relationships~~
 - ~~• Delegating authority~~
 - ~~• Providing motivation and inspiration~~
 - ~~• Sustaining a collegial environment~~~~
- ~~• Problem Solving and Decision Making
 - ~~• Setting priorities~~
 - ~~• Identifying and analyzing campus issues~~
 - ~~• Critical decision making~~~~

- ~~Responsibility and Accountability~~
 - ~~Thoughtful and forthright self-evaluation~~
 - ~~Working with other System universities, chancellor, and Board of Governors to achieve common goals~~
 - ~~Effectively representing the institution and the System to various publics~~
 - ~~Understanding the role of politics and government~~
 - ~~Enhancing relationships with educational constituencies~~
- ~~Professional Growth and Development~~
 - ~~Seeking growth opportunities~~
 - ~~Promoting development opportunities for faculty and staff~~
 - ~~Mentoring~~
- ~~Achievements~~
 - ~~Stating clear goals and objectives~~
 - ~~Setting “stretch” goals~~
 - ~~Emphasizing goals that will make a substantial difference~~
 - ~~Rewarding excellence~~
 - ~~Motivating employees~~
 - ~~Promoting a positive university image~~

G. ~~Council of Trustees Recommendation to Contain Specific Elements~~

~~The council of trustees written findings and recommendations are to contain:~~

- ~~Identifiable strengths and accomplishments,~~
- ~~Suggestions for remediating concerns and improving presidential leadership, and~~
- ~~A recommendation with regard to contract extension.~~

H. ~~Chancellor may require formal evaluation at any time~~

~~After consultation with the chair of the council of trustees and the Human Resources Committee of the Board of Governor’s, the chancellor may require a formal evaluation at any time.~~



PA State System of Higher Education Board of Governors

Effective: April 11, 2002

Page 1 of 4

POLICY 2002-03A: EVALUATING PRESIDENTS

See Also: 24 P.S. §§ 20-2001A, et seq.;
Board of Governors' Policy 2002-02

Adopted: April 11, 2002
Amended: April 8, 2010

A. Purpose

In order to promote a systematic analysis for improvement at each University and to meet performance expectations and requirements of the Pennsylvania State System of Higher Education (PASSHE), an evaluation system for the assessment of a President's performance and development is established.

The purpose of evaluating a President is to assess the quality and substance of administrative performance in the context of the PASSHE and University's mission, vision, and strategic goals. The role of any University President is complex and diverse. Accordingly, the performance evaluation process must reflect this role and scope of a President's administrative duties and expectations while fostering and encouraging professional growth and development in professional competence and leadership not only for the President but for the University as well.

1. Annual evaluation of performance promotes accountability

The annual evaluation establishes accountability for a President's decisions. While administrative decisions are, in part, governed by Act 188, PASSHE and Board of Governors' policy, other factors that drive these decisions also include legal limitations, ethical obligations, and economic realities. The actions of the President are integral to the success of the University and the persons affected by the University – students, faculty, staff, the community, trustees, alumni, and supporters.

2. Annual evaluation provides an objective context for assessing performance

The roles of the President are part of a much larger University framework, thus they are embedded within the University. Actions taken by Presidents have important and long-term impact as to how a University operates and affects University constituencies.

3. Annual evaluation promotes and strengthens effective leadership

Leadership should be based on demonstrated results. Annual evaluation, when conducted, increases understanding and appreciation for the president's tasks and accountability for the outcomes.

4. Annual evaluation provides systematic evidence of effectiveness

Annual evaluation provides an orderly and structured process for gathering objective evidence about performance. The evaluation should be based on well-defined criteria that include process and outcome data. Systematic methodology clearly specifies who will evaluate the President, when the evaluation should be conducted, and in what manner. In addition, the evaluation framework specifies how evaluation results will be disseminated and used.

5. Annual evaluation provides a means for determining University goal achievement

Development of the University requires effective leaders who embrace and promote the University's goals. By focusing at least in part on performance outcomes, the evaluation process requires that institutional goals be periodically reviewed and progress towards those goals be detailed.

6. Annual Evaluation provides a means for leadership development

Development of the President is a key outcome of the evaluation process. The growth and development of the President has benefits for the individual and the University. The development plan should be based on opportunities derived from the evaluation process.

B. Evaluation Process

Upon the selection of the President and as part of the President's orientation, the Chancellor will explain the performance evaluation process. The Chancellor will provide a summary of the process including, but not limited to, its purpose, participant roles and responsibilities, schedule, substance and procedures. The following is an explanation of the two types of performance evaluation and professional development plans that are to be conducted under this policy.

Annual Evaluation - this evaluation is conducted every year by the University Council of Trustees Evaluation Committee of at least three members appointed by the Chair of the Council of Trustees. The Committee will work in collaboration with the Office of the Chancellor. The results of this evaluation are to be submitted to the Board of Governors' Human Resources Committee, along with the Chancellor's assessment, for consideration and action by the Board. At the conclusion of the evaluation process, the President shall receive the annual evaluation in writing from the Chancellor and Chair of the University's Council of Trustees. The Chair of the Council of Trustees will have the responsibility of disseminating the outcome of the evaluation process to constituents such as students, faculty and staff.

Triennial Evaluation - this evaluation is conducted every third year by the University Council of Trustees led by an Evaluation Committee of at least three members appointed by the Chair of the Council of Trustees. The Committee will work in collaboration with the Office of the Chancellor. The results of this evaluation are to be submitted to the Board of Governors' Human Resources Committee, along with the Chancellor's assessment, for consideration and action by the Board. This process differs from the Annual Evaluation in that it is performed every third year and is supported by an external consultant provided by the Office of the Chancellor. The University's Council of Trustees selects the consultant from an approved list developed by the Office of the Chancellor. The Chair of the Council of Trustees will have the responsibility of disseminating the outcome of the evaluation process to constituents. The Chair of the Council of Trustees and the consultant will engage a broader group of constituents for this evaluation than that for the annual evaluation.

C. Roles and Responsibilities

President – The President shall prepare a written self-evaluation of performance for the evaluation period. This self-evaluation shall report on achievement of, or progress toward achieving, the goals and objectives that were agreed upon by the Chancellor, the Chair of the Council of Trustees, and the President at the beginning of the evaluation period.

Consultant – The Office of the Chancellor will identify and fund the cost of experienced consultants to assist in the Triennial Evaluation process. The consultant's role is to work with the Chair of the Council of Trustees in preparing an objective and thorough process based on this policy. In addition to supporting the performance evaluation process, the consultant may be asked to provide professional development and mentoring support to a President and/or Council of Trustees.

The University Council of Trustees Evaluation Committee - The Chair of the Council of Trustees will appoint a committee each year for the purpose of administering the Council of Trustees evaluation procedures described in this policy and Act 188 of 1982.

Chancellor's Liaison - A Chancellor's Liaison will be appointed by the Chancellor to work with each University's Council of Trustees Evaluation Committee. The Liaison will assist the committee in the performance review process including the identification of constituents to engage in the process and participation as necessary in the activities of the Committee.

D. Performance Goals and Indicators

At the beginning of each evaluation year, the President will outline individual and University performance goals with specific performance indicators reflective of the PASSHE and University long-term strategic plan and goals. This will occur in consultation with the Chancellor and the University's Council of Trustees. This information will subsequently serve as a key element of the performance evaluation of the President. During the year, the President is responsible for informing the Chancellor and the University's Council of Trustees of his or her progress, any major changes as well as any operational or other issues that

may impact the President's ability to achieve the agreed upon plan. Prior to the end of the performance evaluation period, the President is to complete a self-evaluation of his or her performance detailing individual, leadership team and university accomplishments and current University performance data.

E. Council of Trustee Evaluation Committee Report

Each Council of Trustees Evaluation Committee will prepare a summary report using performance data from the System Research Office, the results of the University evaluation process, verbatim compilation of constituent feedback, and any additional evaluation data that may be available for the committee's review.

F. Evaluation Summary Prepared for Board Review

A complete evaluation summary will include:

- Annual university performance outcomes (System Accountability Reports)
- Chancellor's assessment of the President's performance
- Council of Trustees compilation of constituent feedback and evaluation of the President's performance
- President's self-assessment

The Board of Governors will review the completed evaluations of presidents in making its decisions regarding the extension of president contracts and determining compensation.

G. Professional Development Plan

A key focus of the performance evaluation process is the continuing professional and leadership development of each President. In order to achieve this goal, the Chancellor and each Council of Trustees Chair and mentor (as appropriate) will create a professional development plan with the President.

H. Chancellor and Council of Trustee Evaluation Review

Based on a timeline provided by the Office of the Chancellor, each President will meet with the Chancellor and the Chair of the Council of Trustees Evaluation Committee to plan for the upcoming performance year and review the results of the current year performance evaluation.

I. Effective Date

This policy will define the President's Evaluation process effective January 1, 2010.



**Resolution Honoring the Contributions
of
Nick J. Barcio**

WHEREAS, Nick J. Barcio has provided excellent service as a member of the Board of Governors of the Pennsylvania State System of Higher Education (PASSHE) since his appointment in October 2009; and

WHEREAS, Nick J. Barcio will graduate with a Bachelor of Science degree in Resort Recreation Management/Tourism and a minor in Business Administration from Slippery Rock University of Pennsylvania in May 2010; and

WHEREAS, Nick J. Barcio has distinguished himself as a leader among PASSHE's broad student population, having served as president of Slippery Rock University's Student Government Association; and

WHEREAS, Nick J. Barcio has served the Slippery Rock community in a variety of ways, including as president of finance for the Association of Residence Hall Students and president of the Resort Recreation Club; and

WHEREAS, Nick J. Barcio has been a thoughtful, loyal and accessible member of the Finance, Administration and Facilities Committee of the Board of Governors, and as an advocate for all PASSHE students throughout his tenure on the Board;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Governors of the Pennsylvania State System of Higher Education does acknowledge the many fine contributions of Nick J. Barcio to the Board and to the entire Pennsylvania State System of Higher Education and wishes him well in the future as an outstanding alumnus of Slippery Rock University of Pennsylvania, and

BE IT FURTHER RESOLVED, that the Board of Governors extends best wishes to him in all of his future endeavors.

Unanimously adopted by the Board
April 8, 2010

Kenneth M. Jarin, Chairman



**Resolution Honoring the Contributions
of
Dr. Joseph P. Grunenwald**

WHEREAS, Dr. Joseph P. Grunenwald has served Clarion University of Pennsylvania for more than 30 years, as a professor of marketing, department chair, interim executive dean of the Venango Campus, dean of the College of Business Administration, provost and academic vice president, and, since July 1, 2003, as University President; and

WHEREAS, Dr. Joseph P. Grunenwald has demonstrated his untiring commitment to students and their success through his strong support for academic program enhancement through accreditation efforts and the development of new academic facilities; and

WHEREAS, Dr. Joseph P. Grunenwald has been the driving force behind the university's efforts to enhance diversity on campus as a means of achieving institutional excellence; and

WHEREAS, Dr. Joseph P. Grunenwald was instrumental in designing and implementing new models of serving the educational needs of Pennsylvania, especially in the northwest region, including significant business and community-based partnerships; and

WHEREAS, Dr. Joseph P. Grunenwald demonstrated leadership in significant Systemwide efforts, including the allocation of resources, the re-design of student information systems and collaborative programming; and

WHEREAS, Dr. Joseph P. Grunenwald further displayed outstanding leadership through his continuous service as a colleague, trusted adviser and mentor to chancellors, presidents and senior leadership throughout the Pennsylvania State System of Higher Education; and

WHEREAS, Dr. Joseph P. Grunenwald has announced his intent to retire June 30, 2010, as president of Clarion University of Pennsylvania;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Governors of the Pennsylvania State System of Higher Education expresses its sincere appreciation for these and the many other contributions Dr. Joseph P. Grunenwald has made both to Clarion University, and as a leader among the PASSHE presidents; and

BE IT FURTHER RESOLVED, that the Board of Governors bestow the title of President Emeritus on Dr. Joseph P. Grunenwald, with all of the rights and responsibilities granted and associated with the title.

Unanimously adopted by the Board
April 8, 2010

Kenneth M. Jarin, Chairman



**Resolution Honoring the Contributions
of
Dr. Keith T. Miller**

WHEREAS, Dr. Keith T. Miller has served as president of Lock Haven University of Pennsylvania since July 2004; and

WHEREAS, under the leadership of Dr. Keith T. Miller, Lock Haven University of Pennsylvania has experienced record enrollment, including a 57 percent increase in the diversity of incoming students over the past three years; and

WHEREAS, the presidency of Dr. Keith T. Miller has been student focused, as demonstrated by his implementation of the Student Technology Enhancement Program, which incorporated technology into the students' overall experience at the university; and

WHEREAS, as president, Dr. Keith T. Miller oversaw the introduction of several new academic programs at Lock Haven University, as well as the expansion of the physician assistant program to Coudersport and Harrisburg; and

WHEREAS, during the tenure of Dr. Keith T. Miller a number of major projects were completed, including the construction of new academic facilities on both the Lock Haven and Clearfield campuses; and

WHEREAS, Dr. Keith T. Miller helped raise the stature of both Lock Haven University of Pennsylvania and the Pennsylvania State System of Higher Education as a representative to the United Nations for the International Association of University Presidents;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Governors of the Pennsylvania State System of Higher Education expresses its sincere appreciation for the many contributions Dr. Keith T. Miller has made to public higher education and to the education of students at Lock Haven University of Pennsylvania, and

BE IT FURTHER RESOLVED, that the Board of Governors extends best wishes to President Miller and his wife, Nicolette, in all of their future endeavors.

Unanimously adopted by the Board
April 8, 2010

Kenneth M. Jarin, Chairman